



European Training Thesaurus



Thésaurus
européen
de la formation
professionnelle



European Training Thesaurus

A great deal of additional information on the European Union is available on the Internet.
It can be accessed through the Europa server (<http://europa.eu>).

Cataloguing data can be found at the end of this publication.

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The **European Centre for the Development of Vocational Training** (Cedefop) is the European Union's reference Centre for vocational education and training. We provide information on and analyses of vocational education and training systems, policies, research and practice. Cedefop was established in 1975 by Council Regulation (EEC) No 337/75.

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Introduction to the *European Training Thesaurus*

A thesaurus is the most effective documentary tool in existence, allowing high-quality indexing (description of content and characteristics) and high-performance information searching (giving increased precision and simplifying recall). That is why it is appreciated by information specialists – librarians, documentalists, archivists, web manager, etc. – as an indexing instrument with far superior performance to keyword lists, classifications, taxonomies, normative values or relatively controlled vocabularies.

A thesaurus is so to speak the federative tool of information services of every kind and description. This ‘federative’ aspect is even more vital in learning and vocational training and education, in which information is intrinsically disparate. A CEN (European Committee for Standardization) report ⁽¹⁾ on the importance of controlled vocabularies and thesauri for a learning society has clearly specified a typology of vocabularies and made several recommendations. One of the report’s principal findings is the unquestioned advantage of systematic use of a multilingual thesaurus (where available) to guarantee consistency of an information system, by:

- interoperability of information services;
- semantic mapping of sometimes disparate components of the information system.

⁽¹⁾ European Committee for Standardization – CEN. *Learning technologies workshop: controlled vocabularies for learning object metadata: typology, impact analysis, guidelines and a web-based vocabularies registry*. Brussels: CEN, 2004 (CEN Workshop Agreement, 15871).

Organisations that own a multilingual thesaurus thus possess a strategic advantage, although the burden of development and maintenance is by no means negligible:

A complex thesaurus, highly structured, with a systematic display, specific terminology and compound terms will be expensive to construct and to operate at the input stage, and will require effort to maintain. [...] Most current forms of multilingual information access are inadequate for the role of enabling diverse user groups to access equally diverse pieces of information [...]. A new form of multilingual thesaurus is required [... especially...] online thesauri which are semantically structured, encyclopaedic and multilingual. [...] Manual construction of such thesauri is labour intensive and hence costly [...] (2).

Cedefop enjoys the privilege of belonging to the ‘respected club’ of organisations that have developed a multilingual thesaurus.

Outline history of the thesaurus

Cedefop began work on the first Anglo-Japanese edition of the thesaurus in the 1980s and it was published in 1984 (3). A second edition followed in 1988 and included terms in seven languages: English, French, German, Greek, Italian, Spanish and Portuguese (4). A working group made up of members of the documentary information network (5) and supported by the terminology management system Uniterm was subsequently established. Its work culminated in the first complete revision of the thesaurus, which was published in 1992 in the same seven languages as in 1988 (6). Interest aroused by the new edition was evidenced by the print version being one of Cedefop’s best-selling publications and the thesaurus being regarded as a significant reference work.

The next update – the third edition – did not appear until 2001, mainly because of Cedefop’s move from Berlin to Thessaloniki in 1995. Once ensconced in its permanent seat, a new team took up the torch of the thesaurus again.

The new edition: main objectives of the update

Producing the third edition involved not only updating intrinsic developments in vocational education and training but also pursuing the ambitious aim of transforming Cedefop’s multilingual thesaurus of vocational training into a fully fledged *European training thesaurus*. The updated thesaurus had to cover all ancillary subfields of vocational training and be capable of indexing different types of information: publications, internal reports, legislative texts, agreements, research projects, information on skills, and so on.

(2) Jorna, K.; Davies, S. Multilingual thesauri for the modern world – no ideal solution? *Journal of documentation*, 57 (2), March 2001, pp. 284-295.

(3) European Centre for the Development of Vocational Training; Overseas Vocational Training Association. *Cedefop thesaurus of vocational training*. [S.l.]: OVTA, 1984.

(4) European Centre for the Development of Vocational Training; International Labour Office. *Thésaurus de la formation professionnelle*. 2nd edition. Luxembourg: EUR-OP, 1988.

(5) The network has since developed into the European network of reference and expertise in vocational education and training (ReferNet).

(6) European Centre for the Development of Vocational Training. *Multilingual thesaurus of vocational training*. Luxembourg: EUR-OP, 1992.

The challenge was to reflect not only the technological, societal and political changes that have influenced vocational education and training systems in the past 15 years, but also their context.

The approach used comprised three main stages:

1. Development of the new concept by Cedefop's library, with Anne Waniart at the helm (and later on, with Ewa Dessaignes and Bettina Brenner as coordinators) and Philippe Tissot for terminology. For the thesaurus to evolve into the *European training thesaurus*, it was not just a matter of updating and adding new concepts. First, the micro-thesauri had to be organised in groups for each of the fields covered by the thesaurus – namely, the basic vocabulary of vocational education and training, the work and employment environment, the socioeconomic environment and complementary lists. Second, for preparing the standardisation approach for the thesauri, four levels of concept definition, from the most general to the most specific, were distinguished:
 - general concepts common to all thesauri, such as geographical terms;
 - common concepts of learning, training and education;
 - specific concepts associated with a field of application, such as vocational education and training;
 - localisation, terms concerning adaptation to the cultural, legal, linguistic and technical specificities of a country or region;
2. Systematic and thematic searching for concepts, their definition and use was entrusted to an external contractor, Bureau Van Dijck, of Paris, following an invitation to tender; this resulted in compiling a complete version, which was used and tested by Cedefop and ReferNet indexers since 2001;
3. Ongoing validation and integration of the changes suggested during the test phase by a working group representing both Cedefop's documentalists and members of ReferNet.

Other, complementary activities were initiated at the same time – namely, adapting the thesaurus in seven languages and successive translation into other official languages of the European Union. The following language versions have so far been completed: Danish, Dutch, English, Estonian, Finnish, French, German, Greek, Italian, Maltese, Portuguese and Spanish; other versions are currently being translated.

Lastly, the increasing need for the *European training thesaurus* to be better publicised and rendered more accessible was addressed by this new print edition in English and French. This publication will also serve as an ambassador for the other languages available soon on our website.

We hope this documentary tool will be useful for the increasing number of people working in vocational education and training, lifelong learning and skills development, and that it will contribute to semantic consistency in their information departments.

Marc Willem
Head of information and documentation service

Presentation of *the European training thesaurus*

The *European training thesaurus* contains more than 2500 terms (descriptors and non-descriptors) related to vocational education and training (VET). It is an essential working tool of Cedefop's information and documentation service, currently used to index and retrieve information from Cedefop's databases: bibliographical database VET-Bib, ETV news database, European research overview database, European training village website.

The *European training thesaurus* has a double function: it is a link both between Cedefop's users and its documentary resources, and a link between these different resources.

The *European training thesaurus* covers education and training vocabulary and focuses on VET systems and programmes, policy, economical and social aspects and training-related EU actions.

The *European training thesaurus* is designed with an 18-field structure:

1. Training
2. Education
3. Learning
4. Sciences and technology
5. Information and communication
6. Labour
7. Enterprise
8. Occupations
9. Economic activities
10. Economy
11. Administration
12. Society
13. Population
14. Countries and regions
15. European Union
16. International organisations
17. Document type
18. Auxiliary terms

A detailed description of the above fields can be found in the next chapter.

Semantic relationships and symbols used

The *European training thesaurus* was developed according to ISO 2788 and ISO 5964 standards ⁽¹⁾. It comprises the following semantic relationships:

- belonging to a field. (FD)
- hierarchical (BT, BN)
- synonymous (UF, USE)
- associative (RT)
- language equivalence. (FR)
- scope note (SN)

(a) **Belonging to a field**

Each descriptor belongs to a field (training, education, etc.). The relationship between a descriptor and its field is symbolised by:

FD (field) to indicate the relevant field

Example: **higher education**
FD Education (2)

Education is the field of **higher education**.

(b) **Hierarchical relationship**

In conformity with the previous issue of the thesaurus, the new edition retains the single hierarchy relationship between generic and specific terms.

The symbols used for the hierarchical relationships are:

BT to indicate the broader term.

Example: **academic degree**
BT certificate

certificate is the broader term for **academic degree**.

NT to indicate narrower terms.

Example: **audiovisual aid**
NT educational television

educational television is the narrower term for **audiovisual aid**.

(c) **Synonymous relationship**

This equivalence relationship exists between synonymous or almost synonymous terms. Thus, some terms considered to be too narrow have been designated as non-descriptors of broader terms, preferably kept as descriptors.

The symbols used for synonymous relationships are:

UF (use for) to indicate non-descriptor terms.

⁽¹⁾ ISO 2788:1986: Documentation: guidelines for the establishment and development of monolingual thesauri.
ISO 5964:1985: Documentation: guidelines for the establishment and development of monolingual thesauri.

Example: **aptitude**
UF *ability*

ability is a non-descriptor of **aptitude**.

USE to indicate descriptor terms.

Example: *accreditation of prior learning*
USE **validation of learning outcomes**

validation of learning outcomes is the descriptor corresponding to *accreditation of prior learning*.

(d) **Associative relationship**

An associative relationship links two descriptors pertaining to two distinct categories, but whose meanings, though different, can be related to the same idea. This relationship between two descriptors is an additional indexing aid to direct the analyst towards other descriptors of pertinent added value.

The symbol used for an associative relationship is:

RT (related term) to indicate associative terms.

Example: **grant**
RT economics of education

grant (field 10) and **economics of education** (field 1) are related.

(e) **Language equivalence relationship**

The language equivalence relationship between two terms provides the translation of a descriptor into another language.

The symbol used for a language equivalence relationship is:

FR (French term) to indicate the French equivalent of the English descriptor.

Example: **correspondence course**
FR cours par correspondance

(f) **Scope note**

A scope note clarifies the intended use of a descriptor: either by defining this descriptor itself or by explaining the descriptor's meaning in case of semantic ambiguity.

The symbol used for scope notes is:

SN (scope note) to introduce a scope note.

Example: **assessment of learning outcomes**
SN The process of appraising knowledge, know-how, skills and/or competences of an individual against predefined criteria (learning expectations, measurement of learning outcomes). Assessment is typically followed by validation and certification (Source: Cedefop, 2003 and 2006.)

Structure and layout of the new edition

Throughout the different sections of the thesaurus, descriptors and non-descriptors are introduced in accordance with the standard ISO 2788. The descriptor terms always appear in lower case; the ‘entry position’ descriptors also appear in bold. The non-descriptor terms always appear in italics and lower case, whatever their position in the thesaurus.

Example: **intensive training** (descriptor term)
accelerated course (non-descriptor term)

The *European training thesaurus* is divided into three sections:

1. A hierarchical presentation of the fields,

which consists, for each field, of a hierarchical list of descriptors, symbolising their single-hierarchy arborescence.

Example:

level of education (broader term)

NT1 post compulsory education (narrower term at level 1)

NT1 post secondary education (narrower term at level 1)

NT2 higher education (narrower term at level 2)

NT3 non-university higher education (narrower term at level 3)

NT4 polytechnic education (narrower term at level 4)

NT3 university studies (narrower term at level 3)

NT4 postgraduate study (narrower term at level 4)

NT4 undergraduate study (narrower term at level 4)

2. A main alphabetical presentation,

which provides an alphabetical list of all descriptors and non-descriptors. Each term set of semantic relationships is presented.

Example:

higher education institute

FD Education (2)

FR établissement d’enseignement supérieur

SN Institution at the tertiary level of education excluding universities and academies.

UF *polytechnic*

BT educational institution

NT college of education

RT non-university higher education

higher education school enterprise relationship

USE university enterprise relationship

3. An alphabetical, permuted KWIC index

(keyword in context) of all descriptors and non-descriptors.

How to use the different sections of the European training thesaurus

To use the *European training thesaurus* efficiently, and identify the descriptors effectively, the indexer is invited to use the methodology described below. After selecting the relevant concepts, the following procedure should be adopted for each concept retained:

(a) Use the alphabetical index

The indexer should look for the concept in the permuted alphabetical index (KWIC) that is most appropriate to identify multi-term (precoordinated) descriptors.

(b) Consult the hierarchical presentation

Here the hierarchical organisation of descriptors is displayed around the selected descriptor. Consulting the hierarchical list allows analysts to refine their first selection by choosing the descriptor whose level of specificity seems most pertinent.

(c) Consult the main alphabetical presentation

It is essential to refer to the alphabetical list as it enables the indexer not only to go through a descriptor's semantic relationships, but also to be aware of possible explicative scope notes and relevant associated terms.

Form, spelling and hyphenation of descriptors

The grammatical form of descriptors is usually in singular form, except in cases where the plural form is more appropriate.

Example: **mathematics**

As for the descriptor and non-descriptor terms in the English version of the *European training thesaurus*, English spelling is preferred (using 's') over American spelling (using 'z').

Example: **learning organisation**

Statistical data of the new edition

Descriptors	1569
Non-descriptors	949
Top terms	148
Scope notes	203
Fields	18
New descriptors	465
Deleted descriptors	415
Level of greatest specificity	5

List of new descriptors

A level
 absenteeism
 accreditation of training
 accreditation of education
 and training providers
 Adapt
 administrative structure
 Afghanistan
 agencies and other bodies
 agriculture worker
 Algeria
 Angola
 applied sciences
 Argentina
 Armenia
 assessment of learning
 outcomes
 atlas
 Attica
 Autonomous Territories of
 Palestine
 awarding body
 Azerbaijan
 Bahamas
 Bahrain
 Baltic States
 Bangladesh
 basic skill
 Belarus
 Benin
 Bhutan
 Bolivia
 Bornholm
 Bosnia Herzegovina
 Botswana
 Brazil
 British West Indies
 Brunei
 Burgenland
 Burkina Faso
 Burundi
 business worker
 Cambodia
 Cameroon
 Cape Verde
 capital
 Carinthia
 catalogue
 Central African Republic
 Central Asia
 certification of learning
 outcomes
 Chad
 Channel island
 chat
 chemist
 Chile
 citizenship
 college of education
 Colombia
 comparability of certifications
 commentary
 competence
 compilation
 computer based learning
 computer engineering
 computing personnel
 Congo
 Congo Democratic Republic
 Connacht
 content of education
 continuing training
 Costa Rica
 Court of Justice
 Croatia
 Cuba
 cultural integration
 cultural sector employee
 data management
 didactics
 discussion list
 distance learning
 Djibouti
 documentary dossier
 East Anglia
 East Midlands
 East Timor
 Eastern Europe
 economic statistics
 Ecuador
 education system
 education worker
 educational deficit
 educational dropout
 educational sociology
 educationalist
 efficiency
 Egypt
 El Salvador
 eLearning
 electronic commerce
 elite
 employability
 employment protection
 engineering worker
 entrepreneurship

environment worker	grant	know how
Equal	Greater Antilles	knowledge
Equatorial Guinea	green paper	knowledge management
Erasmus	Greenland	knowledge society
Eritrea	Grundtvig	Kosovo
Estonia	Guatemala	Kuwait
ethics	guidance officer	Kyrgyzstan
Ethiopia	guide	labour market reform
Europass	Guinea	Laos
European Administrative School	Guinea Bissau	Latin America
European Agency for Safety Health at Work	Gulf States	Latvia
European Central Bank	Haiti	law worker
European construction	health worker	leadership
European Court of Auditors	higher education graduate	learning by doing
European Monitoring Centre for Drugs and Drug Addiction	historical research	learning by using
European Ombudsman	history of training	learning environment
European Personnel Selection Office	Honduras	learning material
European Training Foundation	Hong Kong	learning organisation
European Union	hotel industry	learning theory
European year	human capital	Lebanon
Eurostat	humanities worker	Leinster
evaluation method	identification of learning outcomes	Leonardo da Vinci
examiner	illegal work	Lesotho
experimental education	in company training	Lesser Antilles
experimental research	individualism	level of education
Faroes	Indonesia	liberal profession
Far East	informal learning	Liberia
financing	informal sector	Libya
flexibility	information processing	lifelong learning
flexicurity	information science	Lifelong learning programme
foreign language learning	information society	Lingua
foreign language skill	information storage	Lithuania
foreign policy	interactive learning	loan
formal learning	intercompany training	local finance
former GDR	international exchange	Lower Austria
former USSR	international policy	Macao
former Yugoslavia	Internet	Macedonia
fundamental research	interview	Madagascar
Gabon	Iran	Maghreb
Gambia	Iraq	mailing list
general education	Isle of Man	maintenance repair
Georgia	Israel	Malawi
Germany	Ivory Coast	Malaysia
Ghana	Jamaica	Maldives
Gibraltar	job classification	Mali
gifted person	job rotation	managerial skill
globalisation	Jordan	manual worker
	journal issue	manufacturing industry
	journalism worker	manufacturing worker
	Kazakhstan	Mashreq
	Kenya	mass media
	key competences	mathematical model
		Mauritania

Mauritius	private tutor	social promotion
measurement	proceedings	social rights
Melanesia	progression	social sciences worker
mentoring	Puerto Rico	social skill
Mexico	pure sciences	socially disabled person
Micronesia	Qatar	Socrates
Minerva	qualification	Somalia
Mongolia	qualitative analysis	South East England
monograph part	quality management	South Jutland
Montenegro	questioning	South Korea
Morocco	racial equality	South Sweden
motivation	recognition of learning	South West England
Mozambique	outcomes	Southern Aegean
multi skill training	recycling industry	Southern Africa
multiple choice test	reengineering	Southern Europe
multiple employment	Region of Murcia	special needs education
Munster	regional and local authority	specialised secondary school
Myanmar	regional cooperation	Sri Lanka
Namibia	regional policy	staff development
Navarre	registration	standard
Nepal	replacement	student organisation
Netherlands Antilles	Republic of Moldova	Styria
new technologies	research technique	subcontracting
Nicaragua	Reunion	Sudan
Niger	right to training	Suriname
Nigeria	Rioja	sustainable development
non-formal learning	Russia	Swaziland
North Jutland	Rwanda	Syria
North Korea	Salzburg	Taiwan
North West England	Saudi Arabia	Tajikistan
Northern Aegean	schooling rate	Tanzania
Northern England	science worker	teacher exchange
Northern Europe	sciences of education	teacher role
occupational disease	security services worker	technical assistance
Office for Official Publications	segregation	technological sciences
of the European	self directed learning	Tempus
Communities	self esteem	test
Oman	self evaluation	Thailand
online learning	Senegal	Togo
organisational change	seniority	trade union role
outplacement	Serbia	training marketing
overtime	series	training passport
pamphlet	services worker	training purchase
Panama	Sierra Leone	training resource
paper industry	Singapore	Translation Centre for Bodies
Paraguay	Slovak Republic	of the European Union
personnel regrading	Slovenia	transparency of qualifications
Peru	small and medium enterprise	transport services worker
Philippines	social dialogue	Tunisia
philosophy	social discrimination	Turkmenistan
poaching	social economy	Tyrol
Polynesia	social exclusion	Uganda
postgraduate study	social identity	Ukraine

Ulster
Unesco
United Arab Emirates
Upper Austria
upskilling
Uruguay
Uzbekistan
validation of learning outcomes
valorisation of learning
Venezuela
Vienna
Vietnam
vocational qualification
Vojvodina
Vorarlberg
wealth
website
West Midlands
Western Europe
Western Greece
Western Sahara
white paper
work attitude
work based training
work programme
working age population
work experience
working paper
Yemen
Yorkshire and Humberside
young person
Youth programme
Zambia
Zimbabwe

List of deleted descriptors

abstract
 actor
 Addiction
 administrative personnel
 administrator
 advertising
 Aegean island
 aerospace industry
 African languages
 age limit
 agricultural college
 agricultural training
 agricultural worker
 air traffic controller
 air transport
 aircraft pilot
 Albanian language
 ambulance personnel
 animator
 APSDEP
 Arab countries
 Arabic
 archive
 archivist
 armament industry
 army
 Asian languages
 astronomer
 attainment appraisal
 authoring system
 automated translation
 baker
 beverage worker
 bill
 biography
 blind person
 block teaching
 boatman
 book
 book industry
 bookkeeping
 Bornholm
 botany
 building material
 Bulgarian language
 bureaucracy
 business language course
 butcher
 cabinet maker
 canning industry
 caretaker
 caring personnel
 carpenter
 case law
 CD-ROM
 Celtic languages
 cement industry
 ceramics industry
 certification
 chemical worker
 church
 CIADFOR
 CINTERFOR
 cleaner
 commercial college
 commercial training
 community
 compact disc
 compulsory subject
 computer based training
 computer operator
 computer personnel
 computer programmer
 computer scientist
 computerized numerical
 control
 confectioner
 consumer education
 continuous assessment
 control instruments mechanic
 cook
 Copenhagen
 core skill
 cost-benefit analysis
 countries and regions
 court
 cultural rights
 cutter
 Czech language
 dairy industry
 dance
 dancer
 Danish language
 data typist
 day release
 deaf person
 dietician
 diplomatic personnel
 diskette
 distance study
 domestic worker
 drawing
 dual jobholding
 dumb person
 Dutch language
 early school leaver

economics of training	glazier	marking
economist	graduate	Martinique
EDF	Great Britain	mason bricklayer
educational assessment	Greater Copenhagen	maternity leave
educational disadvantage	Greek language	Mayotte
educational level	Guadeloupe	meat industry
educational loan	guidance teacher	mechanical fitter
educational system	handbook	mechanization
election	historian	medical personnel
electrical fitter	hotel and catering personnel	memorandum
electromechanical industry	hotel manager	mental stress
electronic mail	hotel school	meteorology
employers' organization	housewife	Mezzogiorno
English language	human-machine interaction	microform
enrolment	Hungarian language	middle class
entertainment	ILO programme	middle management
environment personnel	import	midwife
ERDF	industrial worker	military service
ESF	information material	milling industry
EUDISED	information source	mining
EURATOM	inland water transport	Ministry of agriculture
European Monitoring Centre for Drugs and Drug	in-plant training	Ministry of industry and commerce
European school	instrumentation industry	Ministry of vocational training
examination body	insulator	mobile training
executive	interface	modern languages
ex-offender	internal migration	moonlighting
experiential learning	international organization	mortality
experimental teaching	international school	mother tongue instruction
export	international university	multiple choice test
factory	interpretation	Murcia
falling birthrate	interpreter	museum
FAO	Italian language	musician
Federal Republic of Germany	journalist	nationality
FEOGA	judge	natural resource
fertilizer industry	knitter	New Caledonia
film	labour exchange officer	non-manual worker
five new Laender	land transport	non-printed material
flight attendant	lawyer	Nordic Council
floor and wall tiler	learning pace	North Jutland
folk arts	leave of absence	nuclear industry
footwear industry	legal personnel	occupational classification
foreign country	legal service	occupational qualification
foreign language teaching	librarian	official journal
forestry training	linguistic group	official publication
freight handler	literary and artistic personnel	optical industry
functional illiteracy	local employment initiative	optician
fur industry	machine operator	oral expression
gas industry	machine tool industry	packing
geographer	machine-readable material	paid leave
geologist	maintenance and repair	painter and decorator
German Democratic Republic	male status	painting
German language	management board	parental leave
	market research	

pedagogics	school leaving certificate	transport worker
permanent employment	science	travel agency
personal services worker	scientist	Turkish language
petrochemical industry	secretarial training	typist
petroleum industry	security personnel	UNESCO
pharmacist	self-instruction	upper class
photographer	self-management	urban population
photography	Serbo-Croat language	urban transport
physiotherapist	service mechanic	user-friendliness
plasterer	setter of production machines	USSR
plumber	shoemaker	veterinary medicine
Polish language	singer	videocassette
political ideology	skilled machinist	videodisc
polyvalent training	slide	videotex
population growth	small medium enterprise	viticulture
porter	social scientist	voluntary organization
Portuguese language	South Jutland	waiter
postal worker	South Sweden	Wallis and Futuna island
pottery maker	Spanish language	watchmaking
precision instrument fitter	sponsorship	WHO
printed material	statistician	work experience
private tutor	stonemason and cutter	writer
processing industry	storage	writing
producer	Structural Funds	young man
progress report	subsidiary subject	young woman
project report	sugar industry	Yugoslavia
prolongation of schooling	systems analyst	zoology
proposal	systems designer	
public relations	tailor	
pulp and paper industry	tanning industry	
radiographer	teacher training college	
railway transport	technical drawing	
railway worker	technology park	
reading	telecommunications fitter	
receptionist	telephonist	
recommendation	terminal	
rehabilitation counsellor	textbook	
remedial teaching	Thrace	
research report	tobacco industry	
researcher	toolmaker	
resolution	top management	
review	toy industry	
rising birthrate	trainee record	
Romanian language	trainer-trainee ratio	
roof slater and tiler	training and teaching personnel	
rubber industry	training by stages	
rubber product maker	training conference	
rural population	training experiment	
rural-urban migration	training priority	
Russian language	training resource	
sales representative	translator	
sanitation service		
Scandinavian languages		

List of fields

The *European training thesaurus* is centred on training. The topics covered are organised around eighteen broad fields. These fields are grouped together in four sections:

- I. Basic VET vocabulary: Fields 1, 2, 3, 4, 5.
- II. Work and labour environment: 6, 7, 8.
- III. Socio-economic environment: 9, 10, 11, 12, 13.
- IV. Supplement lists: 14, 15, 16, 17, 18.

I. Basic VET vocabulary

Field 1: Training

(124 descriptors)

All aspects of training are addressed, whether they concern the types of training, economy, policy, management or the training system and are grouped together under thirteen top-level terms: **economics of education, history of training, quality of training, sectoral training, target group, trainee, training institution, training management, training policy, training system, type of training, vocational guidance and vocational training.** (The top term vocational training should only be used for general documents on the subject).

Field 2: Education

(79 descriptors)

This field deals with education, the educational system, the institutions, the content, the quality and the educational policy under eleven top-level terms: **basic education, content of education, education, education system, educational administration, educational guidance, educational institution, educational policy, level of education, quality of education, student population.** (The top term education should only be used for general works on the subject).

Field 3: Learning

(98 descriptors)

These are descriptors that concern both education and continuing training and that deal with notions of certification, skills, learning, the learning processes and methods, the validation of acquired knowledge and personal development. They are presented under eleven top-level terms: **certification of learning outcomes, competence, curriculum, examination, learning, lifelong learning, personal development, pilot project, teaching, training aid, training method.**

Field 4: Sciences and technology

(56 descriptors)

The disciplines and the branches of study are presented under nine top-level terms: **applied sciences, humanities, information science, mathematics, natural sciences, pure sciences, sciences of education, technological sciences, technology.**

Field 5: Information and Communication

(52 descriptors)

The descriptors contained in this field address all aspects of information, its processing and its technology, language, communication, mass media and documentation under three top level terms: **communication, information** and **information technology**.

II. **Work and labour environment****Field 6: Labour**

(113 descriptors)

This field groups together the notions of labour contracts, the labour market, employment and unemployment, and professional qualifications under nine top-level terms: **employment, employment policy, labour, labour contract, labour market, occupational status, qualification, transition from school to work and unemployment**. The field is to be used in relation to Field 7.

Field 7: Enterprise

(118 descriptors)

This field, which should be used in relation with Field 6, addresses micro-economic aspects. It concerns enterprises and their management, the different types of enterprise, relations with social partners, human resources management, work organisation and work conditions, grouped under five top-level terms: **enterprise, human resources management, labour relations, work organisation** and **working conditions**.

Field 8: Occupations

(106 descriptors)

The descriptors in this field should be connected to those of Field 6 and 9. The professions are grouped under only one top term – **occupation** – which can be broken down into twenty two specific terms: agriculture worker, business worker, construction worker, cultural sector employee, education worker, engineering worker, environment worker, forestry worker, health worker, humanities worker, information personnel, journalism worker, law worker, manufacturing worker, personal services worker, public service personnel, science worker, security services worker, social sciences worker, social services worker, transport services worker and veterinary worker.

III. **Socioeconomic environment****Field 9: Economic activities**

(73 descriptors)

The economic activities are grouped together under four top-level terms: **agriculture, arts, industry** and **services**.

Field 10: Economy

(66 descriptors)

This field addresses the macro-economic aspect of the economy and covers all the economic concepts – such as economic development and policies, financial resources, international economy and public finance – under ten top-level terms: **economic condition, economic development, economic policy, economic resource, economic sector, economic system, economy, financial management, international economy** and **public finance**.

Field 11: Administration

(105 descriptors)

This field covers governmental structures, legislation (non-European Union law), human rights, politics and international relations grouped under seven top-level terms: **administration, association, human rights, institutional framework, international relations, politics** and **state**.

Field 12: Society

(81 descriptors)

This field deals with all aspects of the social environment, social problems, individual and collective behaviour, sociocultural groups and health under four top-level terms: **behaviour, health, society** and **sociocultural group**.

Field 13: Population

(24 descriptors)

This field concerns demographic trends, population distribution and migratory movements under one top-level term: **population**.

IV. **Additional lists****Field 14: Countries and regions**

(396 descriptors)

This field, formerly concentrated on European countries, now covers five continents. All the administrative regions of the European Union are included. The field contains seven top-level terms: **Africa, America, Asia, EU countries, Europe, Oceania** and **OECD countries**.

Field 15: European Union

(86 descriptors)

This field addresses all aspects relative to the European Union, the institutions, organisations, structures and European legislation under four top-level terms: **Community finance, Community institutions, Community law, European construction**.

Field 16: International organisations

(15 descriptors)

This field presents a list of international organisations that are considered to be interesting by Cedefop under one top-level term: **international organisation**.

Field 17: Document type

(42 descriptors)

This field covers the different document types with forty-two descriptors. There is no hierarchical relationship.

Field 18: Auxiliary terms

(30 descriptors)

This field presents the methodological descriptors and the descriptors that can be used in relation with all the fields in order to describe, for example, an evolution, or an evaluation. The descriptors are broken down into six top-level terms: **evaluation, model, research, research method, research technique** and **statistical method**.

Hierarchical presentation of the fields

1. Training

economics of education

- NT1 cost of education
 - NT2 cost of training
- NT1 educational needs
- NT1 financing of education
 - NT2 student allowance
- NT1 financing of training
 - NT2 training allowance
 - NT2 training fee
 - NT2 training levy
- NT1 training budget
- NT1 training market
 - NT2 training supply
- NT1 training marketing
- NT1 training needs
 - NT2 training needs analysis

history of training

quality of training

- NT1 training effectiveness
- NT1 training standard
- NT1 training wastage
 - NT2 training dropout

sectoral training

- NT1 clerical training
- NT1 computer training
 - NT2 computer literacy
- NT1 craft training
- NT1 management training
- NT1 safety training
- NT1 supervisory training

target group

- NT1 adult training
- NT1 migrant training
- NT1 prisoner training
- NT1 staff training
- NT1 teacher training
- NT1 training of trainers
- NT1 youth training

trainee

- NT1 apprentice
- NT1 graduate trainee
- NT1 trainee participation
- NT1 trainee selection

training institution

- NT1 training centre
 - NT2 resource centre
 - NT2 training workshop
 - NT2 vocational rehabilitation centre
 - NT2 vocational school

training management

- NT1 accreditation of training
- NT1 accreditation of education and training providers
- NT1 course attendance
 - NT2 completion of training
- NT1 duration of training
- NT1 training assistance
- NT1 training course
 - NT2 evening class
 - NT2 full time course
 - NT2 part time course
 - NT2 short course
- NT1 training evaluation
 - NT2 training validation
- NT1 training function
- NT1 training objective
- NT1 training partnership
- NT1 training plan
- NT1 training programme
 - NT2 course design
- NT1 training specification
- NT1 vocational rehabilitation

training policy

- NT1 access to training
 - NT2 admission requirements
 - NT2 selection procedure
 - NT3 aptitude test
 - NT3 selection criteria
- NT1 planning of training
- NT1 training development
 - NT2 training innovation
- NT1 training information
- NT1 training initiative
 - NT2 local training initiative
- NT1 training policy coordination
- NT1 training reform

training system

- NT1 alternating training
 - NT2 apprenticeship
 - NT2 dual system
- NT1 in company training
 - NT2 off the job training
 - NT2 on the job training
 - NT2 work based training
- NT1 in service training
- NT1 intercompany training
- NT1 modular training
- NT1 training level

type of training

- NT1 basic training
- NT1 continuing training
- NT1 specialist training
- NT1 individual training
- NT1 induction training
- NT1 initial training
 - NT2 vocational preparation
- NT1 intensive training
- NT1 multi skill training
- NT1 practical training
 - NT2 training placement
- NT1 retraining
- NT1 technical training
- NT1 trade union training
- NT1 training abroad
- NT1 upskilling

vocational guidance

- NT1 career choice
- NT1 guidance service
- NT1 vocational counselling
- NT1 vocational information

vocational training

- NT1 training research

2. Education

basic education

- NT1 literacy
 - NT2 illiteracy
- NT1 numeracy

content of education

- NT1 environmental education
- NT1 health education

education

- NT1 educational background
- NT1 educational research
 - NT2 comparative education

education system

- NT1 continuing education
- NT1 general education
- NT1 out of school education
- NT1 special needs education
- NT1 vocational education

educational administration

- NT1 compulsory education
- NT1 educational opportunity
 - NT2 second chance schools
- NT1 educational resource
 - NT2 educational facility
- NT1 educational statistics
 - NT2 number of students
 - NT2 schooling rate
- NT1 private education
- NT1 schooling
 - NT2 educational dropout
 - NT2 school leaving
- NT1 state education
- NT1 student mobility

educational guidance

- NT1 choice of studies

educational institution

- NT1 higher education institute
 - NT2 college of education
- NT1 school
 - NT2 primary school
 - NT2 secondary school
 - NT3 specialised secondary school
- NT1 university
 - NT2 open university

educational policy

- NT1 access to education
 - NT2 registration
- NT1 duration of studies
- NT1 educational development
 - NT2 educational innovation
- NT1 educational objective
- NT1 educational planning
- NT1 educational reform
- NT1 prolonged schooling
- NT1 school enterprise relationship
- NT1 university enterprise relationship

level of education

- NT1 post compulsory education
- NT1 post secondary education
 - NT2 higher education
 - NT3 non-university higher education
 - NT4 polytechnic education
 - NT3 university studies
 - NT4 postgraduate study
 - NT4 undergraduate study
- NT1 pre school education
- NT1 primary education
- NT1 secondary education
 - NT2 lower secondary education
 - NT2 upper secondary education

quality of education

- NT1 educational deficit

student population

- NT1 student
 - NT2 foreign student
 - NT2 higher education graduate
 - NT2 undergraduate student
 - NT2 working student

3. Learning

certification of learning outcomes

- NT1 certificate
 - NT2 A level
 - NT2 academic degree
- NT1 comparability of qualifications
- NT1 equivalence of certificates
- NT1 recognition of qualifications
- NT1 training credit
- NT1 training passport
- NT1 transparency of qualifications
- NT1 validation of learning outcomes

competence

- NT1 assessment of learning outcomes
- NT1 identification of learning outcomes
- NT1 recognition of learning outcomes
- NT1 skill
 - NT2 basic skill
 - NT2 foreign language skill
 - NT2 key competences
 - NT2 managerial skill
 - NT2 polyvalence
 - NT2 practical skill
 - NT2 skill analysis
 - NT3 skill development
 - NT3 skill obsolescence
 - NT2 social skill
 - NT3 communication skill
 - NT2 transferable skill

curriculum

- NT1 curriculum development
- NT1 curriculum research
- NT1 curriculum subject
 - NT2 foreign language learning

examination

- NT1 entrance examination
- NT1 practical examination
- NT1 test

learning

- NT1 adult learning
- NT1 formal learning
- NT1 informal learning
- NT1 learning difficulty
- NT1 learning environment
- NT1 learning method
 - NT2 learning by doing
 - NT2 learning by using

- NT2 eLearning
- NT2 online learning
- NT2 group learning
- NT2 interactive learning
- NT2 open learning
- NT2 self directed learning
- NT2 visual learning
- NT1 learning strategy
- NT1 non-formal learning
- NT1 transfer of learning
 - NT2 trainer trainee relationship
- NT1 valorisation of learning

lifelong learning

personal development

- NT1 aptitude
- NT1 creativity
- NT1 intellectual development
 - NT2 cognitive process
 - NT2 intelligence
 - NT3 judgment
 - NT3 self evaluation
- NT1 know how
- NT1 knowledge
- NT1 maturity
- NT1 performance
 - NT2 efficiency
 - NT2 failure
 - NT2 performance appraisal
 - NT2 success
- NT1 personality
 - NT2 self esteem

pilot project

teaching

- NT1 mentoring

training aid

- NT1 audiovisual aid
 - NT2 educational television
 - NT2 video
- NT1 educational game
- NT1 multimedia system
 - NT2 hypermedia
 - NT2 interactive video
- NT1 training material
 - NT2 training equipment
- NT1 training software

training method

- NT1 audiovisual method
- NT1 computer based learning
- NT1 distance learning
 - NT2 correspondence course
- NT1 problem solving
- NT1 programmed instruction
- NT1 project method
- NT1 simulation training
- NT1 study tour

4. Sciences and technology

applied sciences

humanities

- NT1 geography
- NT1 history
- NT1 legal science
- NT1 literature
- NT1 philosophy
- NT1 psychology
 - NT2 educational psychology
 - NT2 industrial psychology
- NT1 social sciences
 - NT2 demography
 - NT2 economics
 - NT3 business economics
 - NT2 linguistics
 - NT3 terminology
 - NT2 political science
 - NT2 sociology
 - NT3 educational sociology
 - NT3 industrial sociology

information science

mathematics

- NT1 statistics

natural sciences

- NT1 biology
 - NT2 ecology
 - NT2 medicine
- NT1 geology

pure sciences

- NT1 chemistry
- NT1 physics

sciences of education

- NT1 didactics
- NT1 educational theory
- NT1 experimental education
- NT1 learning theory
- NT1 training theory

technological sciences

- NT1 engineering
 - NT2 civil engineering
 - NT2 electrical engineering
 - NT2 electronics
 - NT3 microelectronics
 - NT2 mechanical engineering
- NT1 ergonomics

technology

- NT1 advanced technology
- NT1 automation
- NT1 biotechnology
- NT1 educational technology
- NT1 mechanisation
 - NT2 robotics
 - NT3 robot
- NT1 new technologies
- NT1 technological change
- NT1 technology transfer

5. Information and communication**communication**

- NT1 communication medium
 - NT2 language
 - NT3 minority language
 - NT3 mother tongue
 - NT3 multilingualism
 - NT4 bilingualism
 - NT4 translation
 - NT2 mass media
 - NT3 press
 - NT3 radio
 - NT3 television
 - NT2 telecommunication
 - NT3 computer network
 - NT4 Internet
 - NT3 satellite communication
- NT1 interpersonal communication

information

- NT1 access to information
 - NT2 information centre
 - NT2 information network
- NT1 documentation
 - NT2 information dissemination
 - NT2 information processing
 - NT2 information retrieval
 - NT2 information storage
- NT1 information user
 - NT2 information needs

information technology

- NT1 informatics
 - NT2 computer application
 - NT3 artificial intelligence
 - NT4 expert system
 - NT3 computer aided design
 - NT3 computer aided manufacturing
 - NT3 computer graphics
 - NT3 flexible manufacturing system
 - NT3 information system
 - NT4 data management
 - NT3 office automation
 - NT3 telematics
 - NT2 computer engineering
 - NT2 hardware
 - NT3 computer
 - NT4 microcomputer
 - NT2 software

6. Labour

employment

- NT1 conditions of employment
 - NT2 competitive employment
 - NT2 self employment
 - NT2 sheltered employment
 - NT2 temporary employment
 - NT2 termination of employment
 - NT3 job loss
 - NT3 redundancy
 - NT3 retirement
 - NT4 early retirement
- NT1 female employment
- NT1 graduate employment
- NT1 migrant employment
- NT1 occupational structure
 - NT2 non-traditional occupation
 - NT2 obsolescent occupation
- NT1 regulated occupation
- NT1 youth employment

employment policy

- NT1 employment creation
- NT1 employment service
 - NT2 private employment service
 - NT2 public employment service
- NT1 fight against unemployment
- NT1 flexicurity
- NT1 full employment
- NT1 job placement
- NT1 job security
- NT1 manpower planning
- NT1 work permit

labour

- NT1 illegal work
- NT1 multiple employment

labour contract

- NT1 apprenticeship contract
- NT1 training employment contract

labour market

- NT1 access to employment
 - NT2 employment opportunity
 - NT3 job offer
 - NT3 job vacancy
 - NT3 language barrier
 - NT3 manpower needs
 - NT4 labour shortage
 - NT4 skill shortage
 - NT2 entry into working life
 - NT3 initial employment
 - NT3 return to work

- NT1 employability
- NT1 employment monitoring system
- NT1 labour market flexibility
- NT1 labour market reform
- NT1 labour market segmentation
- NT1 labour mobility
- NT1 labour supply
 - NT2 job search
- NT1 manpower
 - NT2 unqualified young people
- NT1 regional labour market

occupational status

- NT1 civil servant
- NT1 craftsman
 - NT2 mastercraftsman
- NT1 employee
- NT1 engineer
- NT1 entrepreneur
- NT1 liberal profession
- NT1 manager
- NT1 self employed worker
- NT1 supervisor
- NT1 technician
- NT1 worker
 - NT2 disabled worker
 - NT2 manual worker
 - NT2 migrant worker
 - NT3 frontier worker
 - NT2 older worker
 - NT2 professional worker
 - NT2 temporary worker
 - NT3 casual worker
 - NT3 seasonal worker
 - NT2 underqualified worker
 - NT2 unemployed worker
 - NT3 job seeker
 - NT2 young worker

qualification

- NT1 vocational qualification
 - NT2 deskilling
 - NT2 work experience
 - NT2 job requirements
 - NT2 level of qualification
 - NT3 semi skilled worker
 - NT3 skilled worker
 - NT3 highly skilled worker
 - NT3 unskilled worker
 - NT2 occupational profile
 - NT2 professionalism

transition from school to work

NT1 training employment relationship

unemployment

NT1 disguised unemployment
 NT1 female unemployment
 NT1 graduate unemployment
 NT1 migrant unemployment
 NT1 regional unemployment
 NT1 seasonal unemployment
 NT1 structural unemployment
 NT1 temporary unemployment
 NT1 underemployment
 NT1 unemployment duration
 NT2 long term unemployment
 NT1 youth unemployment

7. Enterprise**enterprise**

NT1 company management
 NT2 company closure
 NT2 organisational change
 NT2 production management
 NT2 reengineering
 NT2 work attitude
 NT3 absenteeism
 NT3 employees' attitude
 NT3 flexibility
 NT3 management attitude
 NT3 trainees' attitude
 NT3 trainers' attitude
 NT1 enterprise creation
 NT1 enterprise culture
 NT1 joint venture
 NT1 subcontracting
 NT1 type of enterprise
 NT2 cooperative
 NT2 large enterprise
 NT2 multinational enterprise
 NT2 public enterprise
 NT3 mixed investment company
 NT2 small and medium enterprise
 NT3 medium enterprise
 NT3 small enterprise

human resources management

NT1 career
 NT2 career break
 NT2 career development
 NT3 career change
 NT3 career planning
 NT3 career prospects
 NT3 career record
 NT3 curriculum vitae
 NT3 occupational mobility
 NT4 secondment
 NT3 occupational success
 NT3 promotion
 NT3 vocational aspiration
 NT1 learning organisation
 NT1 personnel management
 NT2 knowledge management
 NT2 outplacement
 NT2 personnel
 NT2 personnel assessment
 NT3 vocational assessment
 NT3 work performance
 NT2 personnel regrading
 NT2 personnel supervision
 NT2 poaching

- NT2 recruitment
 - NT3 personnel selection
 - NT4 employment interview
- NT2 replacement
- NT2 seniority
- NT2 staff development
- NT2 training purchase

labour relations

- NT1 collective agreement
- NT1 collective bargaining
- NT1 employers' role
- NT1 social dialogue
- NT1 social partners
 - NT2 employer
 - NT2 employers' organisation
 - NT2 trade union
 - NT3 trade union role
- NT1 strike
- NT1 workers' participation
 - NT2 workers' representation
 - NT3 works council

work organisation

- NT1 job content
 - NT2 job design
 - NT2 job enlargement
 - NT2 job enrichment
- NT1 job description
 - NT2 job analysis
 - NT2 job classification
- NT1 job sharing
- NT1 team work
- NT1 teleworking
- NT1 work at home
- NT1 work study
- NT1 working time arrangement
 - NT2 hours of work
 - NT3 flexible hours of work
 - NT3 full time employment
 - NT3 overtime
 - NT3 part time employment
 - NT2 reduction of working hours

working conditions

- NT1 leisure
 - NT2 holidays
- NT1 occupational disease
- NT1 occupational safety
 - NT2 occupational accident
 - NT2 safety measure
- NT1 pension scheme
- NT1 training leave
- NT1 wage
 - NT2 equal pay
- NT1 working life
 - NT2 quality of working life
 - NT3 humanisation of work
 - NT3 job rotation
 - NT3 job satisfaction
 - NT2 work environment
 - NT3 place of work

8. Occupations

occupation

- NT1 agriculture worker
 - NT2 farmer
 - NT2 gardener
- NT1 business worker
 - NT2 accountant
 - NT2 banking personnel
 - NT2 clerical worker
 - NT3 secretary
 - NT2 commercial personnel
 - NT3 advertiser
 - NT3 buyer
 - NT3 sales person
 - NT2 consultant
 - NT2 insurance personnel
- NT1 construction worker
 - NT2 architect
 - NT3 landscape gardener
- NT1 cultural sector employee
 - NT2 artist
 - NT2 performing artist
- NT1 education worker
 - NT2 educationalist
 - NT2 guidance officer
 - NT2 inspector
 - NT2 teaching personnel
 - NT3 examiner
 - NT3 teacher
 - NT4 headteacher
 - NT4 higher education teacher
 - NT2 training personnel
 - NT3 trainer
 - NT3 training consultant
 - NT3 training manager
 - NT3 training tutor
 - NT3 vocational counsellor
 - NT3 vocational teacher
- NT1 engineering worker
 - NT2 computing personnel
 - NT2 electrician
 - NT2 mechanic
 - NT2 metalworker
 - NT3 welder
- NT1 environment worker
- NT1 forestry worker
- NT1 health worker
 - NT2 dentist
 - NT2 medical practitioner
 - NT2 paramedical personnel
 - NT3 nurse
- NT1 humanities worker
- NT1 information personnel
- NT1 journalism worker
- NT1 law worker
- NT1 manufacturing worker
 - NT2 food worker
 - NT2 glass worker
 - NT2 jeweller
 - NT2 leather worker
 - NT2 paper maker
 - NT2 plastic products maker
 - NT2 printing worker
 - NT2 textile worker
 - NT2 wood worker
- NT1 miner
- NT1 public service personnel
- NT1 science worker
 - NT2 biologist
 - NT2 chemist
 - NT2 mathematician
 - NT2 physicist
- NT1 security services worker
 - NT2 military personnel
 - NT2 police
- NT1 services worker
 - NT2 beautician
 - NT2 hairdresser
 - NT2 hotel personnel
 - NT2 tourism personnel
 - NT3 travel agency employee
 - NT3 travel guide
- NT1 social sciences worker
 - NT2 psychologist
 - NT2 sociologist
- NT1 social services worker
 - NT2 social worker
 - NT2 youth worker
- NT1 transport services worker
 - NT2 air transport personnel
 - NT2 docker
 - NT2 driver
 - NT2 seafarer
- NT1 veterinary worker

9. Economic activities

agriculture

- NT1 forestry
- NT1 horticulture

arts

- NT1 architecture
- NT1 fine arts
- NT1 graphic arts
- NT1 handicraft
- NT1 music
- NT1 restoration
- NT1 theatre

industry

- NT1 chemical industry
 - NT2 pharmaceutical industry
 - NT2 plastics industry
- NT1 communications industry
 - NT2 audiovisual industry
 - NT2 film industry
 - NT2 printing industry
 - NT2 publishing
 - NT2 telecommunications industry
- NT1 computer industry
- NT1 construction industry
- NT1 electrical industry
- NT1 electronics industry
- NT1 fishing industry
- NT1 food industry
 - NT2 beverage industry
- NT1 glass industry
- NT1 leather industry
- NT1 machinery industry
 - NT2 aircraft industry
 - NT2 automobile industry
 - NT2 shipbuilding
- NT1 manufacturing industry
- NT1 metalworking industry
 - NT2 iron industry
- NT1 power industry
 - NT2 electricity industry
- NT1 recycling industry
- NT1 textile industry
 - NT2 clothing industry
- NT1 woodworking industry
 - NT2 furniture industry
 - NT2 paper industry

services

- NT1 business service
 - NT2 management counselling
 - NT2 marketing
- NT1 clerical work
- NT1 cultural service
 - NT2 library
- NT1 financial service
 - NT2 banking
- NT1 health service
- NT1 hotel industry
- NT1 information service
- NT1 insurance
- NT1 maintenance repair
- NT1 public service
- NT1 recreation service
 - NT2 sport
 - NT2 tourism
- NT1 social work
- NT1 trade
 - NT2 commercial distribution
 - NT3 electronic commerce
 - NT3 retail trade
 - NT3 wholesale trade
 - NT2 international trade
- NT1 transport
 - NT2 road transport
 - NT2 sea transport
- NT1 voluntary service

10. Economy

economic condition

- NT1 competition
- NT1 economic crisis

economic development

- NT1 developed countries
- NT1 developing countries
- NT1 industrial development
- NT1 regional development
 - NT2 rural development

economic policy

- NT1 agricultural policy
- NT1 economic planning
 - NT2 economic statistics
- NT1 financial policy
 - NT2 financial control
- NT1 incomes policy
- NT1 industrial policy
- NT1 monetary policy
- NT1 research policy
 - NT2 research centre
 - NT2 research and development
 - NT3 innovation
 - NT2 research field
 - NT2 research programme
- NT1 sustainable development
 - NT2 environment
 - NT3 environmental protection
 - NT3 pollution
- NT1 trade policy

economic resource

- NT1 financial resource
 - NT2 capital
 - NT2 expenditure
 - NT2 financing
 - NT2 grant
 - NT2 investment
 - NT2 loan
 - NT2 private finance
 - NT2 subsidy
- NT1 human capital

economic sector

- NT1 primary sector
- NT1 secondary sector
- NT1 tertiary sector

economic system

- NT1 informal sector
- NT1 mixed economy
- NT1 private sector
- NT1 public sector
- NT1 social economy

economy

- NT1 market
- NT1 production
- NT1 productivity

financial management

- NT1 budget
- NT1 cost effectiveness
- NT1 profit

international economy

- NT1 globalisation

public finance

- NT1 local finance
- NT1 national budget
 - NT2 public expenditure
- NT1 state aid
- NT1 state participation
- NT1 tax

11. Administration

administration

- NT1 administrative structure
 - NT2 centralisation
 - NT2 decentralisation
- NT1 awarding body
- NT1 labour administration
 - NT2 labour statistics
 - NT3 employment survey
- NT1 management
 - NT2 quality management
 - NT2 self management
- NT1 planning
 - NT2 local planning
 - NT3 urban planning
 - NT4 housing
 - NT2 regional planning
 - NT3 developing area
 - NT3 rural area
 - NT3 urban area
- NT1 public administration
 - NT2 civil service
 - NT2 public body
 - NT2 social service
 - NT3 child care facilities
 - NT3 social assistance
 - NT3 social security
 - NT4 family allowance
 - NT4 unemployment benefit
- NT1 training administration
 - NT2 training statistics
 - NT3 number of trainees
 - NT3 training participation rate

association

- NT1 chamber of commerce
- NT1 professional association
- NT1 voluntary organisation
- NT1 youth organisation
 - NT2 student organisation

human rights

- NT1 children's rights
- NT1 civil rights
 - NT2 freedom of movement
- NT1 equal opportunities
- NT1 migrants' rights
- NT1 right to education
- NT1 right to information
- NT1 right to training
- NT1 right to work
- NT1 social rights
- NT1 women's rights

institutional framework

- NT1 constitution
- NT1 legislation
 - NT2 economic legislation
 - NT2 educational legislation
 - NT2 labour legislation
 - NT3 employment protection
 - NT2 law
 - NT2 legal aspect
 - NT2 regulation
 - NT2 social legislation
 - NT2 training legislation

international relations

- NT1 export of training
- NT1 international agreement
- NT1 international cooperation
 - NT2 crossborder cooperation
 - NT2 development aid
 - NT3 technical assistance
- NT1 international exchange
 - NT2 student exchange
 - NT2 teacher exchange
- NT1 international policy

politics

- NT1 political party
- NT1 political system

state

- NT1 government
 - NT2 central government
 - NT2 government policy
 - NT3 cultural policy
 - NT3 foreign policy
 - NT3 social policy
 - NT4 positive discrimination
 - NT4 racial equality
 - NT4 social research
 - NT3 youth policy
 - NT4 youth aid
 - NT4 youth protection
- NT2 ministry
 - NT3 ministry of education
 - NT3 ministry of labour
- NT2 regional and local authority
 - NT3 local authority
 - NT4 community development
 - NT4 community participation
 - NT3 regional authority
 - NT4 regional cooperation
 - NT4 regional policy
- NT1 parliament

12. Society

behaviour

- NT1 attitude
- NT1 entrepreneurship
- NT1 ethics
- NT1 individualism
- NT1 leadership
- NT1 motivation
- NT1 social behaviour
 - NT2 discrimination
 - NT3 racial discrimination
 - NT3 sex discrimination
 - NT3 social discrimination
 - NT2 interpersonal relations
 - NT2 marginalisation
 - NT2 social interaction
 - NT2 social role
 - NT3 parental role
 - NT4 parental attitude
 - NT2 socialisation
- NT1 teacher role

health

- NT1 mental health
- NT1 physical health

society

- NT1 information society
 - NT2 knowledge society
- NT1 religion
- NT1 social change
 - NT2 modernisation
 - NT2 social effect
- NT1 social environment
 - NT2 culture
 - NT3 cultural identity
 - NT3 multicultural environment
 - NT2 family environment
 - NT2 socio economic conditions
 - NT3 living conditions
 - NT4 poverty
 - NT4 wealth
 - NT3 quality of life
- NT1 social inequality
- NT1 social integration
 - NT2 citizenship
 - NT2 cultural integration
 - NT2 migrant integration
 - NT2 segregation
 - NT2 social exclusion
 - NT2 social identity

- NT1 social mobility
 - NT2 social promotion
- NT1 social movement
- NT1 social origin
- NT1 social problem
 - NT2 addiction
 - NT2 delinquency
 - NT3 juvenile delinquency
- NT1 social status
 - NT2 female status
- NT1 social structure
 - NT2 social class
 - NT3 elite
 - NT4 gifted person
 - NT3 working class

sociocultural group

- NT1 disabled person
 - NT2 mentally disabled person
 - NT2 physically disabled person
 - NT2 socially disabled person
- NT1 disadvantaged group
- NT1 ethnic group
- NT1 family
 - NT2 parents
- NT1 interest group
- NT1 migrant
 - NT2 migrant woman
 - NT2 migrant's child
 - NT2 refugee
- NT1 minority group
- NT1 youth
 - NT2 rural youth
 - NT2 urban youth

13. Population

population

- NT1 census
- NT1 migration
 - NT2 geographical mobility
 - NT2 international migration
 - NT3 emigration
 - NT4 country of origin
 - NT3 immigration
 - NT4 host country
 - NT3 return migration
- NT1 population distribution
 - NT2 age distribution
 - NT2 age group
 - NT3 adolescent
 - NT3 adult
 - NT3 child
 - NT3 older person
 - NT3 young person
 - NT2 sex distribution
 - NT3 man
 - NT3 woman
 - NT2 working age population
- NT1 population trends
 - NT2 population decline

14. Countries and regions

Africa

- NT1 Central Africa
 - NT2 Cameroon
 - NT2 Central African Republic
 - NT2 Chad
 - NT2 Congo
 - NT2 Congo Democratic Republic
 - NT2 Equatorial Guinea
 - NT2 Gabon
- NT1 East Africa
 - NT2 Burundi
 - NT2 Djibouti
 - NT2 Eritrea
 - NT2 Ethiopia
 - NT2 Kenya
 - NT2 Rwanda
 - NT2 Somalia
 - NT2 Sudan
 - NT2 Tanzania
 - NT2 Uganda
- NT1 North Africa
 - NT2 Egypt
 - NT2 Libya
 - NT2 Maghreb
 - NT3 Algeria
 - NT3 Morocco
 - NT3 Tunisia
- NT1 Southern Africa
 - NT2 Angola
 - NT2 Botswana
 - NT2 Lesotho
 - NT2 Madagascar
 - NT2 Malawi
 - NT2 Mauritius
 - NT2 Mozambique
 - NT2 Namibia
 - NT2 Reunion
 - NT2 South Africa
 - NT2 Swaziland
 - NT2 Zambia
 - NT2 Zimbabwe
- NT1 West Africa
 - NT2 Benin
 - NT2 Burkina Faso
 - NT2 Cape Verde
 - NT2 Gambia
 - NT2 Ghana
 - NT2 Guinea
 - NT2 Guinea Bissau
 - NT2 Ivory Coast
 - NT2 Liberia
 - NT2 Mali

- NT2 Mauritania
- NT2 Niger
- NT2 Nigeria
- NT2 Senegal
- NT2 Sierra Leone
- NT2 Togo
- NT2 Western Sahara

America

- NT1 Caribbean island
 - NT2 Greater Antilles
 - NT3 Bahamas
 - NT3 Cuba
 - NT3 Haiti
 - NT3 Jamaica
 - NT3 Puerto Rico
 - NT2 Lesser Antilles
 - NT3 British West Indies
 - NT3 French West Indies
 - NT3 Netherlands Antilles
- NT1 Latin America
 - NT2 Central America
 - NT3 Costa Rica
 - NT3 El Salvador
 - NT3 Guatemala
 - NT3 Honduras
 - NT3 Nicaragua
 - NT3 Panama
 - NT2 South America
 - NT3 Argentina
 - NT3 Bolivia
 - NT3 Brazil
 - NT3 Chile
 - NT3 Colombia
 - NT3 Ecuador
 - NT3 Paraguay
 - NT3 Peru
 - NT3 Suriname
 - NT3 Uruguay
 - NT3 Venezuela
- NT1 North America
 - NT2 Canada
 - NT2 Mexico
 - NT2 United States

Asia

- NT1 Central Asia
 - NT2 Kazakhstan
 - NT2 Kyrgyzstan
 - NT2 Mongolia
 - NT2 Tajikistan
 - NT2 Turkmenistan
 - NT2 Uzbekistan
- NT1 Far East
 - NT2 China

- NT2 Hong Kong
- NT2 Japan
- NT2 Macao
- NT2 North Korea
- NT2 South Korea
- NT2 Taiwan
- NT1 Middle East
 - NT2 Afghanistan
 - NT2 Autonomous Territories of Palestine
 - NT2 Gulf States
 - NT3 Bahrain
 - NT3 Iran
 - NT3 Iraq
 - NT3 Kuwait
 - NT3 Oman
 - NT3 Qatar
 - NT3 Saudi Arabia
 - NT3 United Arab Emirates
 - NT2 Israel
 - NT2 Mashreq
 - NT3 Jordan
 - NT3 Lebanon
 - NT3 Syria
 - NT2 Yemen
- NT1 South Asia
 - NT2 Bangladesh
 - NT2 Bhutan
 - NT2 India
 - NT2 Maldives
 - NT2 Nepal
 - NT2 Pakistan
 - NT2 Sri Lanka
- NT1 South East Asia
 - NT2 Brunei
 - NT2 Cambodia
 - NT2 East Timor
 - NT2 Indonesia
 - NT2 Laos
 - NT2 Malaysia
 - NT2 Myanmar
 - NT2 Philippines
 - NT2 Singapore
 - NT2 Thailand
 - NT2 Vietnam

EU countries

Europe

- NT1 Eastern Europe
 - NT2 Albania
 - NT2 Armenia
 - NT2 Azerbaijan
 - NT2 Baltic States
 - NT3 Estonia
 - NT3 Latvia

- NT3 Lithuania
- NT2 Belarus
- NT2 Bosnia Herzegovina
- NT2 Bulgaria
- NT2 Croatia
- NT2 Czech Republic
- NT2 former USSR
- NT2 former Yugoslav Republic of Macedonia
- NT2 former Yugoslavia
- NT2 Georgia
- NT2 Hungary
- NT2 Kosovo
- NT2 Montenegro
- NT2 Poland
- NT2 Republic of Moldova
- NT2 Romania
- NT2 Russia
- NT2 Serbia
- NT2 Slovak Republic
- NT2 Slovenia
- NT2 Ukraine
- NT2 Vojvodina
- NT1 Northern Europe
 - NT2 Faroes
 - NT2 Greenland
 - NT2 Iceland
 - NT2 Scandinavia
 - NT3 Denmark
 - NT3 Finland
 - NT3 Norway
 - NT3 Sweden
- NT1 Southern Europe
 - NT2 Andorra
 - NT2 Cyprus
 - NT2 Gibraltar
 - NT2 Greece
 - NT3 Attica
 - NT3 Central Greece
 - NT3 Crete
 - NT3 Epirus
 - NT3 Ionian island
 - NT3 Macedonia
 - NT3 Northern Aegean
 - NT3 Peloponnese
 - NT3 Southern Aegean
 - NT3 Thessaly
 - NT3 Western Greece
 - NT2 Italy
 - NT3 Abruzzi
 - NT3 Apulia
 - NT3 Basilicata
 - NT3 Calabria
 - NT3 Campania
 - NT3 Emilia Romagna
- NT3 Friuli Venezia Giulia
- NT3 Latium
- NT3 Liguria
- NT3 Lombardy
- NT3 Marche
- NT3 Molise
- NT3 Piedmont
- NT3 Sardinia
- NT3 Sicily
- NT3 Trentino Alto Adige
- NT3 Tuscany
- NT3 Umbria
- NT3 Valle d'Aosta
- NT3 Veneto
- NT2 Malta
- NT2 Monaco
- NT2 Portugal
 - NT3 Alentejo
 - NT3 Algarve
 - NT3 Azores
 - NT3 Central Portugal
 - NT3 Lisbon and the Tagus Valley
 - NT3 Madeira
 - NT3 Northern Portugal
- NT2 San Marino
- NT2 Spain
 - NT3 Andalusia
 - NT3 Aragon
 - NT3 Asturias
 - NT3 Balearic island
 - NT3 Basque country
 - NT3 Canary island
 - NT3 Cantabria
 - NT3 Castille La Mancha
 - NT3 Castille and Leon
 - NT3 Catalonia
 - NT3 Ceuta
 - NT3 Community of Madrid
 - NT3 Community of Valencia
 - NT3 Extremadura
 - NT3 Galicia
 - NT3 Melilla
 - NT3 Navarre
 - NT3 Region of Murcia
 - NT3 Rioja
- NT2 Turkey
- NT2 Vatican
- NT1 Western Europe
 - NT2 Austria
 - NT3 Burgenland
 - NT3 Carinthia
 - NT3 Lower Austria
 - NT3 Salzburg
 - NT3 Styria
 - NT3 Tyrol

- NT3 Upper Austria
 - NT3 Vienna
 - NT3 Vorarlberg
 - NT2 Belgium
 - NT3 Brussels Capital Region
 - NT3 Flemish community
 - NT3 Flemish region
 - NT3 French community
 - NT3 German speaking community
 - NT3 Walloon region
 - NT2 Channel island
 - NT2 France
 - NT3 Alsace
 - NT3 Aquitaine
 - NT3 Auvergne
 - NT3 Brittany
 - NT3 Burgundy
 - NT3 Centre
 - NT3 Champagne Ardenne
 - NT3 Corsica
 - NT3 Franche Comté
 - NT3 French Overseas Departments
 - NT3 French Overseas Territories
 - NT3 Ile-de-France
 - NT3 Languedoc-Roussillon
 - NT3 Limousin
 - NT3 Loire Region
 - NT3 Lorraine
 - NT3 Lower Normandy
 - NT3 Midi-Pyrénées
 - NT3 Nord-Pas-de-Calais
 - NT3 Picardy
 - NT3 Poitou-Charentes
 - NT3 Provence-Alpes-Côte-d’Azur
 - NT3 Rhône-Alpes
 - NT3 Upper Normandy
 - NT2 Germany
 - NT3 Baden Württemberg
 - NT3 Bavaria
 - NT3 Berlin
 - NT3 Brandenburg
 - NT3 Bremen
 - NT3 former GDR
 - NT3 Hamburg
 - NT3 Hessen
 - NT3 Lower Saxony
 - NT3 Mecklenburg West Pomerania
 - NT3 North Rhine Westphalia
 - NT3 Rhineland Palatinate
 - NT3 Saarland
 - NT3 Saxony
 - NT3 Saxony Anhalt
 - NT3 Schleswig Holstein
 - NT3 Thuringia
 - NT2 Ireland
 - NT3 Connacht
 - NT3 Leinster
 - NT3 Munster
 - NT3 Ulster
 - NT2 Isle of Man
 - NT2 Liechtenstein
 - NT2 Luxembourg
 - NT2 Netherlands
 - NT3 Drenthe
 - NT3 Flevoland
 - NT3 Friesland
 - NT3 Gelderland
 - NT3 Groningen
 - NT3 Limburg
 - NT3 North Brabant
 - NT3 North Holland
 - NT3 Overijssel
 - NT3 South Holland
 - NT3 Utrecht
 - NT3 Zeeland
 - NT2 Switzerland
 - NT2 United Kingdom
 - NT3 England
 - NT4 East Anglia
 - NT4 East Midlands
 - NT4 North West England
 - NT4 Northern England
 - NT4 South East England
 - NT4 South West England
 - NT4 West Midlands
 - NT4 Yorkshire and Humberside
 - NT3 Northern Ireland
 - NT3 Scotland
 - NT3 Wales
- Oceania**
- NT1 Australia
 - NT1 Melanesia
 - NT1 Micronesia
 - NT1 New Zealand
 - NT1 Polynesia
- OECD countries**

15. European Union

Community finance

NT1 Community budget

NT1 Community funds

Community institutions

NT1 agencies and other bodies

NT2 Cedefop

NT2 European Administrative School

NT2 European Agency for Safety Health at Work

NT2 European Central Bank

NT2 European Foundation for the Improvement of Living and Working Conditions

NT2 European Personnel Selection Office

NT2 European Training Foundation

NT2 Eurostat

NT2 Office for Official Publications of the European Communities

NT2 Translation Centre for Bodies of the European Union

NT1 Committee of the Regions

NT1 Council of the European Union

NT1 Court of Justice

NT1 European Commission

NT1 European Court of Auditors

NT1 European Economic and Social Committee

NT1 European Investment Bank

NT1 European Ombudsman

NT1 European Parliament

Community law

NT1 Community legislation

NT2 Community decision

NT2 Community directive

NT2 Community opinion

NT2 Community recommendation

NT2 Community regulation

NT2 Community resolution

NT1 European Treaty

European construction

NT1 Community activity

NT2 Community programme

NT3 Adapt

NT3 Employment programme

NT3 Equal

NT3 Erasmus

NT3 Europass

NT3 European dimension

NT3 European year

NT3 Grundtvig

NT3 Leonardo da Vinci

NT3 Lifelong Learning Programme

NT3 Lingua

NT3 Minerva

NT3 Socrates

NT3 Tempus

NT3 Youth programme

NT1 Community external relations

NT1 Community policy

NT1 EC internal market

NT1 enlargement of the Community

NT1 European Union

16. International organisations

international organisation

NT1 Council of Europe

NT1 EFTA

NT1 Eurydice

NT1 OECD

NT1 United Nations

NT2 ILO

NT2 Unesco

NT1 World Bank

17. Document type

annual report
 atlas
 bibliography
 catalogue
 chat
 commentary
 compilation
 conference paper
 database
 dictionary
 directory
 discussion list
 documentary dossier
 draft
 email
 encyclopedia
 glossary
 green paper
 guide
 journal
 journal article
 journal issue
 learning material
 legal text
 mailing list
 monograph
 monograph part
 newspaper
 pamphlet
 press release
 proceedings
 report
 series
 speech
 standard
 thesaurus
 thesis
 website
 white paper
 work programme
 working paper
 yearbook

18. Auxiliary terms

evaluation

NT1 evaluation method

model

NT1 mathematical model

research

NT1 action research

NT1 empirical research

NT1 experimental research

NT1 fundamental research

NT1 historical research

research method

NT1 case study

NT1 comparative analysis

NT1 cost analysis

NT1 cost benefit analysis

NT1 methodology

NT1 qualitative analysis

research technique

NT1 experimentation

NT1 forecasting

NT2 trend

NT1 interview

NT1 measurement

NT1 observation

NT1 progression

NT1 questioning

NT2 questionnaire

NT1 survey

statistical analysis

Main alphabetical presentation with semantic relations

A level

- FD** Learning (3)
- FR** baccalauréat
- SN** Certificate of Education Advanced Level (A Level) is normally awarded at the end of 2 years of post-compulsory general education to pupils who meet the required standards. It is a qualification for entry to higher education (Eurydice).
- UF** *school leaving certificate*
- BT** certificate

ability

- USE** aptitude

Abruzzi

- FD** Countries and regions (14)
- FR** Abruzzes
- BT** Italy

absenteeism

- FD** Enterprise (7)
- FR** absentéisme
- BT** work attitude

academic degree

- FD** Learning (3)
- FR** diplôme universitaire
- UF** *college degree*
university degree
- BT** certificate
- RT** higher education graduate
university studies

accelerated course

- USE** intensive training

accelerated training

- USE** intensive training

access to education

- FD** Education (2)
- FR** accès à l'éducation
- UF** *educational admission*
- BT** educational policy
- NT** registration
- RT** access to training
entrance examination
equal opportunities
language barrier
right to education

access to employment

- FD** Labour (6)
- FR** accès à l'emploi
- UF** *access to labour market*
- BT** labour market
- NT** employment opportunity
entry into working life
- RT** employment policy
recruitment
right to work

access to information

- FD** Information and communication (5)
- FR** accès à l'information
- BT** information
- NT** information centre
information network
- RT** right to education
right to information

access to labour market

- USE** access to employment

access to training

- FD** Training (1)
- FR** accès à la formation
- UF** *admission to training*
- BT** training policy
- NT** admission requirements
selection procedure
- RT** access to education
entrance examination
right to training

accident prevention

- USE** occupational safety

accountant

- FD** Occupations (8)
- FR** comptable
- UF** *auditor*
- BT** business worker

accreditation of education and training providers

- FD** Training (1)
- FR** Agrément des prestataires
d'enseignement ou de formation
- SN** A process of quality assurance through
which accredited status is granted to an
education or training provider, showing
it has been approved by the relevant

legislative or professional authorities by
having met predetermined standards.
(*Source:* adapted from Canadian
Information Centre for International
Credentials).

- UF** *accreditation of training institutions*
- BT** training management

accreditation of prior learning

- USE** validation of learning outcomes

accreditation of training

- FD** Training (1)
- FR** homologation de la formation
- SN** The process of granting accredited status
to training.
- BT** training management

accreditation of training institutions

- USE** accreditation of education and training
providers

accreditation of training organisations

- USE** accreditation of education and training
providers

achievement

- USE** performance

act

- USE** law

action plan

- USE** work programme

action research

- FD** Auxiliary terms (18)
- FR** recherche action
- SN** A family of research methodologies which
pursue action and research outcomes at
the same time.
- BT** research

actor

- USE** performing artist

Adapt

- FD** European Union (15)
- FR** Adapt
- SN** The Adapt (1994-1999) initiative aims
to contribute to the adaptation of the
workforce to industrial change, and to

improve the workings of the labour market with a view to growth, employment and the competitiveness of companies in the European Union.

BT Community programme

adaptability

USE flexibility

adaptation training

USE upskilling

addiction

FD Society (12)

FR toxicomanie

UF *alcoholism*

drug addiction

narcotic addiction

BT social problem

adjustment training

USE upskilling

administration

FD Administration (11)

FR administration

UF *administrative sciences*

administrative sector

NT administrative structure

awarding body

labour administration

management

planning

public administration

training administration

RT educational administration

enterprise

administration management

USE management

administration worker

USE public service personnel

administrative and financial personnel

USE business worker

administrative law

USE legislation

administrative sciences

USE administration

administrative sector

USE administration

administrative structure

FD Administration (11)

FR structure administrative

BT administration

NT centralisation

decentralisation

RT management

admission requirements

FD Training (1)

FR conditions d'admission

SN Conditions (examination, certificates, proof of skills, etc.) of entrance to courses of study, training, etc.

BT access to training

RT recruitment

admission to training

USE access to training

adolescent

FD Population (13)

FR adolescent

BT age group

RT youth

adult

FD Population (13)

FR adulte

BT age group

RT maturity

adult education

USE continuing education

adult illiteracy

USE illiteracy

adult innumeracy

USE numeracy

adult learning

FD Learning (3)

FR apprentissage des adultes

BT learning

RT adult training

continuing education

adult training

FD Training (1)

FR formation des adultes

UF *adult vocational training*

BT target group

RT adult learning

continuing education

*adult vocational training***USE** adult training**advanced technology****FD** Sciences and technology (4)**FR** technologie avancée**BT** technology*advancement***USE** promotion**advertiser****FD** Occupations (8)**FR** profession de la publicité**BT** commercial personnel**RT** business service*advertising***USE** business service*aerospace industry***USE** aircraft industry**Afghanistan****FD** Countries and regions (14)**FR** Afghanistan**BT** Middle East**Africa****FD** Countries and regions (14)**FR** Afrique**NT** Central Africa

East Africa

North Africa

Southern Africa

West Africa

age distribution**FD** Population (13)**FR** répartition par âge**BT** population distribution**age group****FD** Population (13)**FR** groupe d'âge**BT** population distribution**NT** adolescent

adult

child

older person

young person

*ageing worker***USE** older worker**agencies and other bodies****FD** European Union (15)**FR** agences et autres organismes**BT** Community institutions**NT** Cedefop

European Administrative School

European Agency for Safety Health at Work

European Central Bank

European Foundation for the Improvement of Living and Working Conditions

European Personnel Selection Office

European Training Foundation

Eurostat

Office for Official Publications of the European Communities

Translation Centre for Bodies of the European Union

agricultural policy**FD** Economy (10)**FR** politique agricole**BT** economic policy**RT** agriculture*agricultural worker***USE** agriculture worker**agriculture****FD** Economic activities (9)**FR** agriculture**UF** *viticulture***NT** forestry

horticulture

RT agricultural policy

agriculture worker

economic development

food industry

primary sector

agriculture worker**FD** Occupations (8)**FR** travailleur de l'agriculture**UF** *agricultural worker***BT** occupation**NT** farmer

gardener

RT agriculture

veterinary worker

*air traffic controller***USE** air transport personnel*air transport***USE** transport

air transport personnel

- FD** Occupations (8)
- FR** profession du transport aérien
- UF** *air traffic controller*
aircraft pilot
flight attendant
- BT** transport services worker
- RT** transport

aircraft industry

- FD** Economic activities (9)
- FR** industrie aéronautique
- UF** *aerospace industry*
- BT** machinery industry
- RT** transport

aircraft pilot

- USE** air transport personnel

Albania

- FD** Countries and regions (14)
- FR** Albanie
- BT** Eastern Europe

alcoholism

- USE** addiction

Alentejo

- FD** Countries and regions (14)
- FR** Alentejo
- BT** Portugal

Algarve

- FD** Countries and regions (14)
- FR** Algarve
- BT** Portugal

Algeria

- FD** Countries and regions (14)
- FR** Algérie
- BT** Maghreb

Alsace

- FD** Countries and regions (14)
- FR** Alsace
- BT** France

alternance training

- USE** alternating training

alternating training

- FD** Training (1)
- FR** formation en alternance
- SN** Training alternating periods at a school or training centre and at the workplace.

The alternance scheme can take place on a weekly, monthly or yearly basis. Depending on the country and applicable status, participants may be contractually linked to the employer and/or receive remuneration. (Source: Cedefop, 2003 and 2006.)

- UF** *alternance training*
sandwich course
- BT** training system
- NT** apprenticeship
dual system
- RT** work experience

ambulance personnel

- USE** paramedical personnel

America

- FD** Countries and regions (14)
- FR** Amérique
- NT** Caribbean island
Latin America
North America

Amsterdam Treaty

- USE** European Treaty

Andalusia

- FD** Countries and regions (14)
- FR** Andalousie
- BT** Spain

Andorra

- FD** Countries and regions (14)
- FR** Andorre
- BT** Southern Europe

Angola

- FD** Countries and regions (14)
- FR** Angola
- BT** Southern Africa

annual report

- FD** Document type (17)
- FR** rapport annuel

applied learning

- USE** learning

applied sciences

- FD** Sciences and technology (4)
- FR** sciences appliquées

appreciation training

- USE** upskilling

apprentice

- FD** Training (1)
- FR** apprenti
- BT** trainee
- RT** apprenticeship
level of qualification
occupational status

apprenticeship

- FD** Training (1)
- FR** apprentissage professionnel
- SN** Systematic, long-term training alternating periods at the workplace and at a school or training centre. The apprentice is contractually linked to the employer and receives remuneration (wage or allowance). The employer assumes responsibility for providing the trainee with training leading to a specific occupation. (Source: Cedefop, 2003.)
- BT** alternating training
- RT** Apprentice
apprenticeship contract

apprenticeship contract

- FD** Labour (6)
- FR** contrat d'apprentissage
- BT** labour contract
- RT** apprenticeship
vocational training

aptitude

- FD** Learning (3)
- FR** aptitude
- UF** *ability*
- BT** personal development
- RT** aptitude test
competence
know how

aptitude test

- FD** Training (1)
- FR** test d'aptitude
- BT** selection procedure
- RT** aptitude
test

Apulia

- FD** Countries and regions (14)
- FR** Pouilles
- BT** Italy

Aquitaine

- FD** Countries and regions (14)
- FR** Aquitaine
- BT** France

Aragon

- FD** Countries and regions (14)
- FR** Aragon
- BT** Spain

archaeology

- USE** history

architect

- FD** Occupations (8)
- FR** architecte
- BT** construction worker
- NT** landscape gardener
- RT** architecture
urban planning

architecture

- FD** Economic activities (9)
- FR** architecture
- BT** arts
- RT** architect
construction industry

archives

- USE** information service

archivist

- USE** information personnel

Argentina

- FD** Countries and regions (14)
- FR** Argentine
- BT** South America

armament industry

- USE** machinery industry

Armenia

- FD** Countries and regions (14)
- FR** Arménie
- BT** Eastern Europe
- RT** former USSR

army

- USE** services

artificial intelligence

- FD** Information and communication (5)
- FR** intelligence artificielle
- UF** *knowledge based system*
- BT** computer application
- NT** expert system

artisan

- USE** craftsman

artist

- FD** Occupations (8)
- FR** artiste
- BT** cultural sector employee

arts

- FD** Economic activities (9)
- FR** arts
- UF** *dance*
folk arts
- NT** architecture
fine arts
graphic arts
handicraft
music
restoration
theatre
- RT** literature

Asia

- FD** Countries and regions (14)
- FR** Asie
- NT** Central Asia
Far East
Middle East
South Asia
South East Asia

assessment

- USE** evaluation

assessment of competences

- USE** assessment of learning outcomes

assessment of learning outcomes

- FD** Learning (3)
- FR** évaluation des résultats d'apprentissages
- SN** The process of appraising knowledge, know-how, skills and/or competences of an individual against predefined criteria (learning expectations, measurement of learning outcomes). Assessment is typically followed by validation and

certification. In the literature, 'assessment' generally refers to appraisal of individuals whereas 'evaluation' is more frequently used to describe appraisal of education and training methods or providers. (Source: Cedefop, 2003 and 2006.)

- UF** *assessment of competences*
competence assessment
- BT** competence

association

- FD** Administration (11)
- FR** association
- UF** *organisation*
- NT** chamber of commerce
professional association
voluntary organisation
youth organisation
- RT** international organisation
type of enterprise

astronomer

- USE** science worker

Asturias

- FD** Countries and regions (14)
- FR** Asturies
- BT** Spain

atlas

- FD** Document type (17)
- FR** atlas

Attica

- FD** Countries and regions (14)
- FR** Attique
- BT** Greece

attitude

- FD** Society (12)
- FR** attitude
- UF** *opinion*
- BT** behaviour
- RT** individualism
motivation
personality

attitude toward school

- USE** trainees' attitude

atypical worker

- USE** casual worker

audiovisual aid

- FD** Learning (3)
- FR** moyen audiovisuel
- SN** Training aid which draws on both sight and sound for teaching purposes (e. g. sound film, video tape, slides with sound track, etc.).
- BT** training aid
- NT** educational television video
- RT** audiovisual industry
audiovisual method
interactive video

audiovisual industry

- FD** Economic activities (9)
- FR** industrie audiovisuelle
- UF** *photography*
- BT** communications industry
- RT** audiovisual aid

audiovisual instruction

- USE** audiovisual method

audiovisual method

- FD** Learning (3)
- FR** méthode audiovisuelle
- UF** *audiovisual instruction*
- BT** training method
- RT** audiovisual aid

auditor

- USE** accountant

Australia

- FD** Countries and regions (14)
- FR** Australie
- BT** Oceania
- RT** OECD countries

Austria

- FD** Countries and regions (14)
- FR** Autriche
- BT** Western Europe
- NT** Burgenland
Carinthia
Lower Austria
Salzburg
Styria
Tyrol
Upper Austria
Vienna
Vorarlberg
- RT** EU countries
OECD countries

authoring system

- USE** training software

automated translation

- USE** translation

automation

- FD** Sciences and technology (4)
- FR** automatisisation
- SN** The use of automatic devices in production and assembly operations and their control.
- BT** technology
- RT** innovation
office automation
robotics
work organisation

automobile industry

- FD** Economic activities (9)
- FR** industrie automobile
- UF** *car industry*
- BT** machinery industry
- RT** transport

Autonomous Territories of Palestine

- FD** Countries and regions (14)
- FR** territoires autonomes de Palestine
- UF** *Palestine authority*
- BT** Middle East

Auvergne

- FD** Countries and regions (14)
- FR** Auvergne
- BT** France

awarding body

- FD** Administration (11)
- FR** organisme certificateur
- SN** A body which provides certification for skills acquired both formally and informally.
- UF** *responsible body*
- BT** administration
- RT** certification of learning outcomes
non-formal learning

Azerbaijan

- FD** Countries and regions (14)
- FR** Azerbaïdjan
- BT** Eastern Europe
- RT** former USSR

Azores

- FD** Countries and regions (14)

FR Açores
BT Portugal

bacteriologist
USE biologist

Baden Württemberg

FD Countries and regions (14)
FR Bade-Wurtemberg
BT Germany

Bahamas

FD Countries and regions (14)
FR Bahamas
BT Greater Antilles

Bahrain

FD Countries and regions (14)
FR Bahreïn
BT Gulf States

baker
USE food worker

Balearic island

FD Countries and regions (14)
FR Îles Baléares
BT Spain

Baltic States

FD Countries and regions (14)
FR Pays-Baltes
BT Eastern Europe
NT Estonia
Latvia
Lithuania
RT former USSR

Bangladesh

FD Countries and regions (14)
FR Bangladesh
BT South Asia

banking

FD Economic activities (9)
FR secteur bancaire
BT financial service
RT banking personnel

banking personnel

FD Occupations (8)
FR profession du secteur bancaire
BT business worker
RT banking

barber
USE hairdresser

basic education

FD Education (2)
FR éducation de base
SN Instruction in subjects of elementary education.
UF *consumer education*
fundamental education
oral expression
NT literacy
numeracy
RT basic skill
basic training
computer literacy
content of education
social skill

basic skill

FD Learning (3)
FR compétences de base
SN The skills needed to live in contemporary society, listening, speaking, reading, writing and mathematics. Combined with new basic skills, basic skills form key competences. (Source: Cedefop, 2000 and 2006.)
BT Skill
RT basic education

basic training

FD Training (1)
FR formation de base
SN Training given in a school or undertaking and aiming at imparting the fundamentals of an occupation or group of occupations.
BT type of training
RT basic education
key competences

basic wage
USE wage

Basilicata

FD Countries and regions (14)
FR Basilicate
BT Italy

Basque country

FD Countries and regions (14)
FR Pays-Basque
BT Spain

Bavaria

- FD Countries and regions (14)
- FR Bavière
- BT Germany

beautician

- FD Occupations (8)
- FR esthéticien
- UF *manicurist*
- BT services worker
- RT hairdresser

behaviour

- FD Society (12)
- FR comportement
- NT attitude
 - entrepreneurship
 - ethics
 - individualism
 - leadership
 - motivation
 - social behaviour
 - teacher role
- RT personal development

Belarus

- FD Countries and regions (14)
- FR Bélarus
- BT Eastern Europe
- RT former USSR

Belgium

- FD Countries and regions (14)
- FR Belgique
- BT Western Europe
- NT Brussels Capital Region
 - Flemish community
 - Flemish region
 - French community
 - German speaking community
 - Walloon region
- RT EU countries
 - OECD countries

Benin

- FD Countries and regions (14)
- FR Bénin
- BT West Africa

Berlin

- FD Countries and regions (14)
- FR Berlin
- BT Germany

best practice

- USE case study

beverage industry

- FD Economic activities (9)
- FR industrie des boissons
- BT food industry

beverage worker

- USE food worker

Bhutan

- FD Countries and regions (14)
- FR Bhoutan
- BT South Asia

bibliography

- FD Document type (17)
- FR bibliographie
- SN Secondary document listing entries in a specified order and containing elements which describe and uniquely identify documents. Use the descriptor “bibliography” for any organised list of references (alphabetised or arranged in any other logical way).

bilingualism

- FD Information and communication (5)
- FR bilinguisme
- BT multilingualism

bioengineering

- USE biotechnology

biologist

- FD Occupations (8)
- FR biologiste
- UF *bacteriologist*
botanist
- BT science worker
- RT biology

biology

- FD Sciences and technology (4)
- FR biologie
- UF *botany*
zoology
- BT natural sciences
- NT ecology
 - medicine
- RT biologist
 - biotechnology

biotechnology

- FD** Sciences and technology (4)
- FR** biotechnologie
- UF** *bioengineering*
- BT** technology
- RT** biology
 - chemistry

black economy

- USE** informal sector

blind person

- USE** physically disabled person

blue collar worker

- USE** manual worker

boatman

- USE** transport services worker

Bolivia

- FD** Countries and regions (14)
- FR** Bolivie
- BT** South America

book industry

- USE** publishing

book keeping

- USE** clerical work

booklet

- USE** pamphlet

Bosnia Herzegovina

- FD** Countries and regions (14)
- FR** Bosnie-et-Herzégovine
- BT** Eastern Europe
- RT** former Yugoslavia

botanist

- USE** biologist

botany

- USE** biology

Botswana

- FD** Countries and regions (14)
- FR** Botswana
- BT** Southern Africa

Brandenburg

- FD** Countries and regions (14)
- FR** Brandebourg
- BT** Germany

Brazil

- FD** Countries and regions (14)
- FR** Brésil
- BT** South America

Bremen

- FD** Countries and regions (14)
- FR** Brême
- BT** Germany

British West Indies

- FD** Countries and regions (14)
- FR** Antilles anglaises
- BT** Lesser Antilles
- RT** United Kingdom

Brittany

- FD** Countries and regions (14)
- FR** Bretagne
- BT** France

brochure

- USE** pamphlet

Brunei

- FD** Countries and regions (14)
- FR** Brunei
- BT** South East Asia

Brussels Capital Region

- FD** Countries and regions (14)
- FR** Région de Bruxelles-Capitale
- BT** Belgium

budget

- FD** Economy (10)
- FR** budget
- BT** financial management
- RT** training budget

building industry

- USE** construction industry

Bulgaria

- FD** Countries and regions (14)
- FR** Bulgarie
- BT** Eastern Europe
- RT** EU countries

Burgenland

- FD** Countries and regions (14)
- FR** Burgenland
- BT** Austria

Burgundy

- FD Countries and regions (14)
- FR Bourgogne
- BT France

Burkina Faso

- FD Countries and regions (14)
- FR Burkina Faso
- BT West Africa

Burundi

- FD Countries and regions (14)
- FR Burundi
- BT East Africa

bus worker

- USE transport services worker

business administration

- USE company management

business administration training

- USE management training

business communication

- USE management training

business creation

- USE enterprise creation

business economics

- FD Sciences and technology (4)
- FR économie de l'entreprise
- UF *business studies*
- BT economics
- RT company management

business education

- USE management training

business engineer

- USE management training

business ethics

- USE management training

business failure

- USE management training

business games

- USE management training

business language course

- USE foreign language skill

business management

- USE company management

business restructuring

- USE organisational change

business service

- FD Economic activities (9)
- FR service aux entreprises
- UF *advertising*
public relations
- BT services
- NT management counselling
marketing
- RT advertiser
consultant

business studies

- USE business economics

business worker

- FD Occupations (8)
- FR travailleur du secteur commercial
- UF *administrative and financial personnel*
managerial personnel
- BT occupation
- NT accountant
banking personnel
clerical worker
commercial personnel
consultant
insurance personnel

butcher

- USE food worker

buyer

- FD Occupations (8)
- FR acheteur
- BT commercial personnel

cabinet maker

- USE wood worker

CAD

- USE computer aided design

Calabria

- FD Countries and regions (14)
- FR Calabre
- BT Italy

CAM

- USE computer aided manufacturing

Cambodia

- FD** Countries and regions (14)
- FR** Cambodge
- BT** South East Asia

Cameroon

- FD** Countries and regions (14)
- FR** Cameroun
- BT** Central Africa

Campania

- FD** Countries and regions (14)
- FR** Campanie
- BT** Italy

Canada

- FD** Countries and regions (14)
- FR** Canada
- BT** North America
- RT** OECD countries

Canary island

- FD** Countries and regions (14)
- FR** Canaries
- BT** Spain

canning industry

- USE** food industry

Cantabria

- FD** Countries and regions (14)
- FR** Cantabrie
- BT** Spain

capability

- USE** skill

Cape Verde

- FD** Countries and regions (14)
- FR** Cap-Vert
- BT** West Africa

capital

- FD** Economy (10)
- FR** capital
- BT** financial resource

capital aid

- USE** financial resource

capital resource

- USE** financial resource

car industry

- USE** automobile industry

career

- FD** Enterprise (7)
- FR** carrière
- BT** human resources management
- NT** career break
career development
- RT** employment
occupation

career aspiration

- USE** vocational aspiration

career break

- FD** Enterprise (7)
- FR** interruption de carrière
- UF** *mid career break*
- BT** career
- RT** return to work

career change

- FD** Enterprise (7)
- FR** changement de carrière
- UF** *occupational change*
occupational transformation
vocational change
- BT** career development
- RT** employment monitoring system
retraining
social mobility

career choice

- FD** Training (1)
- FR** choix de carrière
- UF** *choice of training*
occupational choice
vocational choice
- BT** vocational guidance

career development

- FD** Enterprise (7)
- FR** évolution de carrière
- UF** *career opportunity*
- BT** career
- NT** career change
career planning
career prospects
career record
curriculum vitae
occupational mobility
occupational success
promotion
vocational aspiration
- RT** vocational guidance

career guidance
USE vocational guidance

career information
USE vocational information

career management
USE career planning

career opportunity
USE career development

career planning
FD Enterprise (7)
FR planification de carrière
UF *career management*
BT career development

career profile
USE work experience

career prospects
FD Enterprise (7)
FR perspectives de carrière
BT career development

career record
FD Enterprise (7)
FR bilan professionnel
BT career development
RT non-formal learning

careers education
USE vocational guidance

careers service
USE guidance service

caretaker
USE services worker

Caribbean island
FD Countries and regions (14)
FR Caraïbes
BT America
NT Greater Antilles
Lesser Antilles

Carinthia
FD Countries and regions (14)
FR Carinthie
BT Austria

carpenter
USE wood worker

case law
USE legislation

case study
FD Auxiliary terms (18)
FR étude de cas
UF *best practice*
BT research method

Castille La Mancha
FD Countries and regions (14)
FR Castille-La Manche
BT Spain

Castille and Leon
FD Countries and regions (14)
FR Castille-et-Leon
BT Spain

casual worker
FD Labour (6)
FR travailleur occasionnel
UF *atypical worker*
marginal worker
BT temporary worker
RT conditions of employment

catalogue
FD Document type (17)
FR catalogue
UF *library catalogue*
online catalogue

Catalonia
FD Countries and regions (14)
FR Catalogne
BT Spain

catering industry
USE hotel industry

catering personnel
USE hotel personnel

CdT
USE Translation Centre for Bodies of the European Union

Cedefop
FD European Union (15)
FR Cedefop
UF *European Centre for the Development of Vocational Training*
BT agencies and other bodies

RT information centre
information network
research centre

cement industry

USE construction industry

census

FD Population (13)
FR recensement
BT population
RT statistics

Central Africa

FD Countries and regions (14)
FR Afrique centrale
BT Africa
NT Cameroon
Central African Republic
Chad
Congo
Congo Democratic Republic
Equatorial Guinea
Gabon

Central African Republic

FD Countries and regions (14)
FR République centrafricaine
BT Central Africa

Central America

FD Countries and regions (14)
FR Amérique centrale
BT Latin America
NT Costa Rica
El Salvador
Guatemala
Honduras
Nicaragua
Panama

Central Asia

FD Countries and regions (14)
FR Asie centrale
BT Asia
NT Kazakhstan
Kyrgyzstan
Mongolia
Tajikistan
Turkmenistan
Uzbekistan

central government

FD Administration (11)
FR gouvernement central

BT government
RT centralisation
public administration

Central Greece

FD Countries and regions (14)
FR Grèce centrale
BT Greece

Central Portugal

FD Countries and regions (14)
FR Portugal central
BT Portugal

centralisation

FD Administration (11)
FR centralisation
BT administrative structure
RT central government

Centre

FD Countries and regions (14)
FR Région du Centre
BT France

ceramics industry

USE glass industry

ceramics worker

USE glass worker

certificate

FD Learning (3)
FR diplôme
SN An official document, issued by an awarding body, which records the achievements of an individual following assessment and validation against a predefined standard. (*Source: Cedefop, 2006.*)
UF *certificate of competence*
diploma
European baccalaureate
trade certificate
university entrance classification
BT certification of learning outcomes
NT A level
academic degree
RT vocational qualification

certificate of competence

USE certificate

certification of competences

USE certification of learning outcomes

certification of learning outcomes

- FD** Learning (3)
- FR** certification des résultats d'apprentissage
- SN** The process of issuing a certificate, diploma or title formally attesting that a set of learning outcomes (knowledge, know-how, skills and/or competences) acquired by an individual have been assessed and validated by a competent body against a predefined standard. Certification may validate the outcome of learning acquired in formal, non-formal or informal settings. (*Source: Cedefop, 2002 and 2006.*)
- UF** *certification of competences*
validation of competences
- NT** certificate
comparability of qualifications
equivalence of certificates
recognition of qualifications
training credit
training passport
transparency of qualifications
validation of learning outcomes
- RT** awarding body
completion of training

Ceuta

- FD** Countries and regions (14)
- FR** Ceuta
- BT** Spain

Chad

- FD** Countries and regions (14)
- FR** Tchad
- BT** Central Africa

chamber of commerce

- FD** Administration (11)
- FR** chambre de commerce
- UF** *chamber of industry and commerce*
- BT** association
- RT** industry
trade

chamber of industry and commerce

- USE** chamber of commerce

Champagne Ardenne

- FD** Countries and regions (14)
- FR** Champagne-Ardennes
- BT** France

Channel island

- FD** Countries and regions (14)

- FR** îles Anglo-Normandes
- BT** Western Europe

chat

- FD** Document type (17)
- FR** bavardage en ligne
- SN** Use for Internet email systems to communicate instantaneously with others who are online.

chemical industry

- FD** Economic activities (9)
- FR** industrie chimique
- UF** *fertiliser industry*
petrochemical industry
rubber industry
- BT** industry
- NT** pharmaceutical industry
plastics industry

chemist

- FD** Occupations (8)
- FR** chimiste
- BT** science worker

chemistry

- FD** Sciences and technology (4)
- FR** chimie
- BT** pure sciences
- RT** biotechnology

child

- FD** Population (13)
- FR** enfant
- BT** age group
- RT** child care facilities
children's rights
family

child benefit

- USE** family allowance

child care facilities

- FD** Administration (11)
- FR** service de garde d'enfant
- UF** *child minding service*
day care
work place nursery
- BT** social service
- RT** child
female employment

child minding service

- USE** child care facilities

children's rights

- FD** Administration (11)
- FR** droits de l'enfant
- UF** *rights of the child*
- BT** human rights
- RT** child

Chile

- FD** Countries and regions (14)
- FR** Chili
- BT** South America

China

- FD** Countries and regions (14)
- FR** Chine
- BT** Far East

choice of studies

- FD** Education (2)
- FR** choix des études
- BT** educational guidance
- RT** training abroad

choice of training

- USE** career choice

church

- USE** religion

cinema

- USE** film industry

circular

- USE** regulation

citizenship

- FD** Society (12)
- FR** citoyenneté
- UF** *nationality*
- BT** social integration
- RT** civil rights

city government

- USE** local authority

city planning

- USE** urban planning

civil engineering

- FD** Sciences and technology (4)
- FR** génie civil
- BT** engineering
- RT** construction industry

civil liberty

- USE** civil rights

civil rights

- FD** Administration (11)
- FR** droits du citoyen
- UF** *civil liberty*
- BT** human rights
- NT** freedom of movement
- RT** citizenship

civil servant

- FD** Labour (6)
- FR** fonctionnaire
- BT** occupational status
- RT** civil service
clerical worker

civil service

- FD** Administration (11)
- FR** fonction publique
- BT** public administration
- RT** civil servant
public service

clandestine employment

- USE** illegal work

clandestine work

- USE** illegal work

cleaner

- USE** services worker

clerical personnel

- USE** clerical worker

clerical training

- FD** Training (1)
- FR** formation aux emplois de bureau
- UF** *secretarial training*
- BT** sectoral training
- RT** clerical work
clerical worker

clerical work

- FD** Economic activities (9)
- FR** emploi de bureau
- UF** *book keeping*
office work
- BT** services
- RT** clerical training
clerical worker
office automation

clerical worker

- FD** Occupations (8)
- FR** employé de bureau
- UF** *clerical personnel*
data typist
office clerk
office worker
telephonist
typist
- BT** business worker
- NT** secretary
- RT** civil servant
clerical training
clerical work
office automation

client group

- USE** target group

clothing industry

- FD** Economic activities (9)
- FR** industrie du vêtement
- UF** *dressmaking*
- BT** textile industry
- RT** leather industry
textile worker

coal miner

- USE** miner

cognition

- USE** cognitive process

cognitive process

- FD** Learning (3)
- FR** processus cognitif
- UF** *cognition*
- BT** intellectual development
- RT** problem solving

collective agreement

- FD** Enterprise (7)
- FR** convention collective
- SN** Agreement concerning the working conditions of a particular group of workers concluded between the workers' representatives and the employers.
- UF** *tariff agreement*
- BT** labour relations
- RT** collective bargaining

collective bargaining

- FD** Enterprise (7)
- FR** négociation collective

- SN** The process by which representatives of employers and those of the employees discuss and negotiate the various phases of their relationship with a view to arriving at a mutually acceptable labour agreement.

- BT** labour relations
- RT** collective agreement

college degree

- USE** academic degree

college entrance certificate

- USE** entrance examination

college of education

- FD** Education (2)
- FR** centre de formation des enseignants
- UF** *teacher training college*
- BT** higher education institute
- RT** teacher training
training centre

college of further education

- USE** post secondary education

college of technology

- USE** non-university higher education

Colombia

- FD** Countries and regions (14)
- FR** Colombie
- BT** South America

commentary

- FD** Document type (17)
- FR** commentaire
- SN** Use for commentary on legal texts or documents (the discussion of the Treaty of Amsterdam). Use legal text for the text itself.

commerce

- USE** trade

commercial distribution

- FD** Economic activities (9)
- FR** distribution
- UF** *distributive trade*
- BT** trade
- NT** electronic commerce
retail trade
wholesale trade

commercial personnel

- FD** Occupations (8)
- FR** personnel commercial
- UF** *sales occupation*
sales representative
sales worker
- BT** business worker
- NT** advertiser
buyer
sales person
- RT** trade

Committee of the Regions

- FD** European Union (15)
- FR** Comité des régions
- BT** Community institutions

communication

- FD** Information and communication (5)
- FR** communication
- NT** communication medium
interpersonal communication

communication medium

- FD** Information and communication (5)
- FR** moyen de communication
- BT** communication
- NT** language
mass media
telecommunication
- RT** distance learning

communication skill

- FD** Learning (3)
- FR** compétence en communication
- UF** *interactive skill*
- BT** social skill
- RT** interpersonal communication

communications industry

- FD** Economic activities (9)
- FR** industrie de la communication
- BT** industry
- NT** audiovisual industry
film industry
printing industry
publishing
telecommunications industry
- RT** mass media

communications satellite

- USE** satellite communication

Community activity

- FD** European Union (15)
- FR** activité communautaire
- BT** European construction
- NT** Community programme

Community budget

- FD** European Union (15)
- FR** budget communautaire
- BT** Community finance
- RT** European Court of Auditors

Community decision

- FD** European Union (15)
- FR** décision communautaire
- UF** *EC decision*
- BT** Community legislation

community development

- FD** Administration (11)
- FR** développement local
- BT** local authority
- RT** local planning

Community directive

- FD** European Union (15)
- FR** directive communautaire
- UF** *EC directive*
- BT** Community legislation

Community external relations

- FD** European Union (15)
- FR** relations extérieures de la Communauté
- UF** *EC agreement*
European Economic Area
- BT** European construction

Community finance

- FD** European Union (15)
- FR** finance communautaire
- NT** Community budget
Community funds

Community funds

- FD** European Union (15)
- FR** fonds communautaires
- UF** social fund
- BT** Community finance

Community institutions

- FD** European Union (15)
- FR** institutions communautaires
- UF** *EC institution*
- NT** agencies and other bodies
 - Committee of the Regions
 - Council of the European Union
 - Court of Justice
 - European Commission
 - European Court of Auditors
 - European Economic and Social Committee
 - European Investment Bank
 - European Ombudsman
 - European Parliament
- RT** Community opinion

Community law

- FD** European Union (15)
- FR** droit communautaire
- SN** Community law consists of the founding Treaties (primary legislation) and the provisions of instruments enacted by the Community institutions by virtue of them (secondary legislation).
- UF** *EC law*
European law
- NT** Community legislation
European Treaty
- RT** Court of Justice

Community legislation

- FD** European Union (15)
- FR** législation communautaire
- BT** Community law
- NT** Community decision
Community directive
Community opinion
Community recommendation
Community regulation
Community resolution

Community of Madrid

- FD** Countries and regions (14)
- FR** Communauté de Madrid
- BT** Spain

Community of Valencia

- FD** Countries and regions (14)
- FR** Communauté de Valence
- BT** Spain

Community opinion

- FD** European Union (15)
- FR** avis communautaire

- BT** Community legislation
- RT** Community institutions
European Commission

community participation

- FD** Administration (11)
- FR** participation locale
- BT** local authority
- RT** social behaviour

Community policy

- FD** European Union (15)
- FR** politique communautaire
- UF** *EC policy*
EU policy
- BT** European construction

Community programme

- FD** European Union (15)
- FR** programme communautaire
- SN** Use for describing all European programmes and actions.
- UF** *EC programme*
EU programme
- BT** Community activity
- NT** Adapt
Employment programme
Equal
Erasmus
Europass
European dimension
European year
Grundtvig
Leonardo da Vinci
Lifelong Learning Programme
Lingua
Minerva
Socrates
Tempus
Youth programme

Community recommendation

- FD** European Union (15)
- FR** recommandation communautaire
- UF** *EC recommendation*
- BT** Community legislation

Community regulation

- FD** European Union (15)
- FR** règlement communautaire
- UF** *EC regulation*
- BT** Community legislation

Community resolution

- FD** European Union (15)
- FR** résolution communautaire
- BT** Community legislation

company

- USE** enterprise

company closure

- FD** Enterprise (7)
- FR** fermeture d'entreprise
- UF** *plant shutdown*
- BT** company management
- RT** redundancy

company financing

- USE** financial management

company management

- FD** Enterprise (7)
- FR** gestion de l'entreprise
- UF** *business administration*
business management
management board
- BT** enterprise
- NT** company closure
organisational change
production management
reengineering
work attitude
- RT** business economics
financial management
office automation

comparability of certifications

- USE** comparability of qualifications

comparability of qualifications

- FD** Learning (3)
- FR** comparabilité des certifications
- SN** The extent to which it is possible to establish equivalence between the level and content of qualifications (certificates diplomas or titles) at sectoral, regional, national or international levels. Comparability of qualifications improves individuals' employability and mobility. This term must not be confused with 'equivalence of qualifications' (which refers to the similarity of value of certificates or diplomas). (*Source*: Cedefop, 2000.)
- UF** *comparability of certifications*
comparison of qualifications

- BT** certification of learning outcomes
- RT** transparency of qualifications

comparative analysis

- FD** Auxiliary terms (18)
- FR** analyse comparative
- UF** *comparative research*
comparative study
- BT** research method

comparative education

- FD** Education (2)
- FR** éducation comparée
- BT** educational research

comparative research

- USE** comparative analysis

comparative study

- USE** comparative analysis

comparison of qualifications

- USE** comparability of qualifications

competence

- FD** Learning (3)
- FR** compétence
- SN** The ability to apply learning outcomes adequately in a defined context (education, work, personal or professional development). Competence is not limited to cognitive elements (involving the use of theory, concepts or tacit knowledge); it also encompasses functional aspects (involving technical skills) as well as interpersonal attributes (social or organisational skills) and ethical values. (*Source*: Cedefop and EQF working group, 2006.)
- NT** assessment of learning outcomes
identification of learning outcomes
recognition of learning outcomes
skill
- RT** aptitude
know how
knowledge
performance
skill shortage
vocational qualification

competence assessment

- USE** assessment of learning outcomes

competition

- FD** Economy (10)
- FR** concurrence
- UF** *competitive enterprise*
competitiveness
competitivity
economic competition
- BT** economic condition

competitive employment

- FD** Labour (6)
- FR** emploi compétitif
- SN** Employment where disabled workers are bound by the same conditions, standards and pay systems as other workers.
- UF** *open employment*
- BT** conditions of employment
- RT** disabled worker

competitive enterprise

- USE** competition

competitiveness

- USE** competition

competitivity

- USE** competition

compilation

- FD** Document type (17)
- FR** compilation
- UF** *festschrift*
review

completion of training

- FD** Training (1)
- FR** finalisation de formation
- BT** course attendance
- RT** certification of learning outcomes
school leaving

compulsory education

- FD** Education (2)
- FR** enseignement obligatoire
- UF** *formal education*
statutory education
- BT** educational administration

compulsory subject

- USE** curriculum subject

computer

- FD** Information and communication (5)
- FR** ordinateur

- UF** *interface*
terminal
user friendliness

- BT** hardware
- NT** microcomputer
- RT** computer based learning
computer engineering
computing personnel
training aid

computer aided design

- FD** Information and communication (5)
- FR** conception assistée par ordinateur
- UF** *CAD*
computer assisted design
- BT** computer application

computer aided manufacturing

- FD** Information and communication (5)
- FR** fabrication assistée par ordinateur
- UF** *CAM*
- BT** computer application
- RT** production

computer application

- FD** Information and communication (5)
- FR** application informatique
- BT** informatics
- NT** artificial intelligence
computer aided design
computer aided manufacturing
computer graphics
flexible manufacturing system
information system
office automation
telematics
- RT** email
robotics

computer assisted design

- USE** computer aided design

computer assisted instruction

- USE** computer based learning

computer assisted learning

- USE** computer based learning

computer based learning

- FD** Learning (3)
- FR** apprentissage assisté par ordinateur
- UF** *computer assisted instruction*
computer assisted learning
didactic use of computer
- BT** training method

RT computer
eLearning
hypermedia
multimedia system
training software

computer engineering

FD Information and communication (5)
FR ingénierie informatique
BT informatics
RT computer
computing personnel
engineering

computer graphics

FD Information and communication (5)
FR infographie
BT computer application
RT graphic arts

computer industry

FD Economic activities (9)
FR industrie informatique
UF *data processing industry*
BT industry
RT informatics

computer literacy

FD Training (1)
FR compétences de base en informatique
BT computer training
RT basic education
informatics

computer network

FD Information and communication (5)
FR réseau informatique
BT telecommunication
NT Internet
RT hardware
information network
software

computer operator
USE computing personnel

computer personnel
USE computing personnel

computer programmer
USE computing personnel

computer science
USE informatics

computer scientist
USE computing personnel

computer training

FD Training (1)
FR formation à l'informatique
BT sectoral training
NT computer literacy

computing personnel

FD Occupations (8)
FR personnel informatique
UF *computer operator*
computer personnel
computer programmer
computer scientist
systems analyst
systems designer
webmaster
BT engineering worker
RT computer
computer engineering

conditions of employment

FD Labour (6)
FR conditions d'emploi
UF *employment condition*
BT employment
NT competitive employment
self employment
sheltered employment
temporary employment
termination of employment
RT casual worker
disabled worker
working conditions

confectioner
USE food worker

conference paper

FD Document type (17)
FR article de conférence
SN Contribution of a speaker to a conference, congress or meeting.

conference report
USE proceedings

Congo

FD Countries and regions (14)
FR Congo
BT Central Africa

Congo Democratic Republic

- FD Countries and regions (14)
- FR République démocratique du Congo
- BT Central Africa

Connacht

- FD Countries and regions (14)
- FR Connacht
- BT Ireland

constitution

- FD Administration (11)
- FR constitution
- BT institutional framework
- RT state

construction industry

- FD Economic activities (9)
- FR industrie de la construction
- UF *building industry*
cement industry
- BT industry
- RT architecture
civil engineering
construction worker
housing

construction worker

- FD Occupations (8)
- FR profession du bâtiment
- UF *floor and wall tiler*
glazier
insulator
mason bricklayer
painter and decorator
plasterer
plumber
roof slater and tiler
stonemason and cutter
- BT occupation
- NT architect
- RT construction industry

consultant

- FD Occupations (8)
- FR consultant
- UF *management consultant*
- BT business worker
- RT business service
management counselling

consumer education

- USE basic education

content of education

- FD Education (2)
- FR contenu de l'éducation
- NT environmental education
health education
- RT basic education
general education
vocational education

continuing education

- FD Education (2)
- FR enseignement continue
- UF *adult education*
recurrent education
workers' education
- BT education system
- RT adult learning
adult training
continuing training
lifelong learning

continuing training

- FD Training (1)
- FR formation continue
- SN Training after initial training – or after entry into working life – aimed at helping individuals to improve or update their knowledge and/or skills; acquire new skills for a career move or retraining; continue their personal or professional development. (Source: Cedefop, 2002.).
- UF *continuing vocational training*
further training
permanent vocational training
supplementary training
- BT type of training
- RT continuing education
lifelong learning
vocational rehabilitation

continuing vocational training

- USE continuing training

continuous professional development

- USE lifelong learning

contract of employment

- USE labour contract

control instruments mechanic

- USE electrician

cook

- USE hotel personnel

cooperative

- FD** Enterprise (7)
- FR** coopérative
- BT** type of enterprise
- RT** self management

core skill

- USE** key competences

corporate income

- USE** profit

correspondence course

- FD** Learning (3)
- FR** cours par correspondance
- BT** distance learning

correspondence of qualifications

- USE** recognition of qualifications

Corsica

- FD** Countries and regions (14)
- FR** Corse
- BT** France

cost analysis

- FD** Auxiliary terms (18)
- FR** analyse des coûts
- BT** research method

cost benefit analysis

- FD** Auxiliary terms (18)
- FR** analyse coût avantage
- BT** research method

cost effectiveness

- FD** Economy (10)
- FR** efficacité des dépenses engagées
- BT** financial management

cost of education

- FD** Training (1)
- FR** coût de l'éducation
- UF** *educational expenditure*
- BT** economics of education
- NT** cost of training

cost of living

- USE** quality of life

cost of training

- FD** Training (1)
- FR** coût de la formation

- UF** *training cost*
training expenditure
training investment
- BT** cost of education
- RT** financing of training

Costa Rica

- FD** Countries and regions (14)
- FR** Costa Rica
- BT** Central America

Council of Europe

- FD** International organisations (16)
- FR** Conseil de l'Europe
- BT** international organisation

Council of the European Union

- FD** European Union (15)
- FR** Conseil de l'Union européenne
- UF** *EC Council*
- BT** Community institutions

country of origin

- FD** Population (13)
- FR** pays d'origine
- BT** emigration
- RT** migrant

course attendance

- FD** Training (1)
- FR** fréquentation des cours
- BT** training management
- NT** completion of training
- RT** training dropout

course design

- FD** Training (1)
- FR** conception des cours
- BT** training programme

course subject

- USE** curriculum subject

courseware

- USE** training software

court

- USE** legislation

Court of Justice

- FD** European Union (15)
- FR** Cour de justice
- UF** *EC Court of Justice*
- BT** Community institutions
- RT** Community law

craft

USE handicraft

craft training

- FD** Training (1)
- FR** formation aux professions artisanales
- UF** *trades' training*
- BT** sectoral training
- RT** handicraft

craftsman

- FD** Labour (6)
- FR** artisan
- UF** *artisan*
- BT** occupational status
- NT** mastercraftsman
- RT** handicraft

creative thinking

USE creativity

creativity

- FD** Learning (3)
- FR** créativité
- UF** *creative thinking*
- BT** personal development
- RT** innovation
work attitude

credit system

USE training credit

credit unit

USE training credit

Crete

- FD** Countries and regions (14)
- FR** Crète
- BT** Greece

crime

USE delinquency

Croatia

- FD** Countries and regions (14)
- FR** Croatie
- BT** Eastern Europe
- RT** former Yugoslavia

crossborder cooperation

- FD** Administration (11)
- FR** coopération transfrontalière
- SN** Transfrontier and regional cooperation in border areas. For all other transnational

cooperations use “international cooperation”.

- BT** international cooperation
- RT** frontier worker

Cuba

- FD** Countries and regions (14)
- FR** Cuba
- BT** Greater Antilles

cultural background

USE culture

cultural identity

- FD** Society (12)
- FR** identité culturelle
- BT** culture
- RT** migration

cultural integration

- FD** Society (12)
- FR** intégration culturelle
- BT** social integration

cultural policy

- FD** Administration (11)
- FR** politique culturelle
- BT** government policy
- RT** culture

cultural rights

USE human rights

cultural sector employee

- FD** Occupations (8)
- FR** personnel du secteur culturel
- UF** *photographer*
- BT** occupation
- NT** artist
performing artist

cultural service

- FD** Economic activities (9)
- FR** service culturel
- UF** *museum*
- BT** services
- NT** library
- RT** culture

culture

- FD** Society (12)
- FR** culture
- UF** *cultural background*
- BT** social environment

- NT** cultural identity
multicultural environment
- RT** cultural policy
cultural service

curriculum

- FD** Learning (3)
- FR** programme d'études
- NT** curriculum development
curriculum research
curriculum subject
- RT** duration of studies
European dimension
training course
training programme
training specification

curriculum design

- USE** curriculum development

curriculum development

- FD** Learning (3)
- FR** élaboration des programmes d'études
- UF** *curriculum design*
curriculum reform
- BT** curriculum
- RT** educational development

curriculum reform

- USE** curriculum development

curriculum research

- FD** Learning (3)
- FR** recherche sur les programmes
- BT** curriculum
- RT** educational research

curriculum subject

- FD** Learning (3)
- FR** matière d'enseignement
- UF** *compulsory subject*
course subject
school subject
teaching subject
- BT** curriculum
- NT** foreign language learning
- RT** teaching

curriculum vitae

- FD** Enterprise (7)
- FR** curriculum vitae
- BT** career development

cutter

- USE** textile worker

Cyprus

- FD** Countries and regions (14)
- FR** Chypre
- BT** Southern Europe
- RT** EU countries

Czech Republic

- FD** Countries and regions (14)
- FR** République tchèque
- BT** Eastern Europe
- RT** EU countries
OECD countries

dairy industry

- USE** food industry

dance

- USE** arts

dancer

- USE** performing artist

data management

- FD** Information and communication (5)
- FR** gestion des données
- BT** information system
- RT** database

data processing

- USE** information processing

data processing industry

- USE** computer industry

data typist

- USE** clerical worker

databanks

- USE** database

database

- FD** Document type (17)
- FR** base de données
- SN** Collection of data objects stored together, in electronic form, according to one schema and made accessible by computer.
- UF** *databanks*
- RT** data management

day care

- USE** child care facilities

day release

- USE** training leave

deaf person

USE physically disabled person

decentralisation

FD Administration (11)

FR décentralisation

SN Transfer of public competences from a central level to lower geographical levels, regional or local levels.

BT administrative structure

RT local authority

decree

USE regulation

delinquency

FD Society (12)

FR délinquance

UF *crime*

BT social problem

NT juvenile delinquency

RT prisoner training

demand for education

USE educational needs

demography

FD Sciences and technology (4)

FR démographie

BT social sciences

RT population

Denmark

FD Countries and regions (14)

FR Danemark

BT Scandinavia

RT EU countries

OECD countries

dentist

FD Occupations (8)

FR dentiste

BT health worker

deskilling

FD Labour (6)

FR déqualification

UF *downgrading*

BT vocational qualification

developed countries

FD Economy (10)

FR pays développés

BT economic development

developing area

FD Administration (11)

FR zone en développement

UF *development area*
disadvantaged area

BT regional planning

developing countries

FD Economy (10)

FR pays en développement

BT economic development

development aid

FD Administration (11)

FR aide au développement

BT international cooperation

NT technical assistance

RT training assistance

World Bank

development area

USE developing area

development of education

USE educational development

deviance

USE social problem

dictionary

FD Document type (17)

FR dictionnaire

didactic use of computer

USE computer based learning

didactics

FD Sciences and technology (4)

FR didactique

BT sciences of education

RT educational technology

training aid

dietician

USE paramedical personnel

diploma

USE certificate

directory

FD Document type (17)

FR répertoire

SN Reference work-giving information arranged in alphabetic, chronological or systematic order for the identification or location of persons, objects corporate bodies or places.

disabled person

FD Society (12)
FR handicapé
UF *handicapped person*
BT sociocultural group
NT mentally disabled person
 physically disabled person
 socially disabled person
RT disabled worker
 vocational rehabilitation

disabled worker

FD Labour (6)
FR travailleur handicapé
UF *handicapped worker*
BT worker
RT competitive employment
 conditions of employment
 disabled person
 sheltered employment
 vocational rehabilitation

disadvantaged area

USE developing area

disadvantaged group

FD Society (12)
FR groupe défavorisé
SN People who are excluded from social rights or from social life or whose situation is precarious, the handicapped, disabled people, immigrants, ethnic minorities, (long-term) unemployed, low skilled, welfare recipients, drug addicts.
UF *ex offender*
people at risk
vulnerable group
BT sociocultural group
RT juvenile delinquency
 learning difficulty
 marginalisation
 prisoner training
 refugee
 social exclusion
 target group

disclosure of information

USE right to information

discrimination

FD Society (12)
FR discrimination
BT social behaviour
NT racial discrimination
 sex discrimination
 social discrimination
RT positive discrimination
 social policy

discussion group

USE discussion list

discussion list

FD Document type (17)
FR forum de discussion
SN Discussion group on a given topic or topics that takes place over a computer network among subscribers to an electronic mailing list and in which the contributions from individual participants are sent automatically as electronic messages to the entire list of subscribers.
UF *discussion group*
eforum

discussion paper

USE working paper

disguised unemployment

FD Labour (6)
FR chômage déguisé
SN Refers to the labour force not reported as unemployed because it is not actively seeking work for one reason or another.
BT unemployment

dismissal

USE termination of employment

displacement

USE occupational mobility

dissertation

USE thesis

distance education

USE distance learning

distance learning

- FD** Learning (3)
- FR** apprentissage à distance
- SN** Education and training imparted at a distance through communication media: books, radio, TV, telephone, correspondence, computer or video. (Source: adapted from ILO Thesaurus.)
- UF** *distance education*
distance study
distance training
- BT** training method
- NT** correspondence course
- RT** communication medium
educational television
eLearning
open university
out of school education
satellite communication

distance study

- USE** distance learning

distance training

- USE** distance learning

distributive trade

- USE** commercial distribution

Djibouti

- FD** Countries and regions (14)
- FR** Djibouti
- BT** East Africa

docker

- FD** Occupations (8)
- FR** docker
- UF** *freight handler*
- BT** transport services worker
- RT** sea transport

documentalist

- USE** information personnel

documentary dossier

- FD** Document type (17)
- FR** dossier documentaire
- SN** A set a documents chosen and put together.

documentary network

- USE** information network

documentation

- FD** Information and communication (5)

- FR** documentation
- BT** information
- NT** information dissemination
information processing
information retrieval
information storage
- RT** information science

documentation centre

- USE** information centre

domestic worker

- USE** services worker

downgrading

- USE** deskilling

draft

- FD** Document type (17)
- FR** brouillon

drawing

- USE** graphic arts

Drenthe

- FD** Countries and regions (14)
- FR** Drenthe
- BT** Netherlands

dressmaking

- USE** clothing industry

driver

- FD** Occupations (8)
- FR** conducteur
- BT** transport services worker

drug addiction

- USE** addiction

dual jobholding

- USE** multiple employment

dual labour market

- USE** labour market segmentation

dual qualification

- USE** multiple employment

dual system

- FD** Training (1)
- FR** système dual
- SN** A system of training which combines formal education and training with work

experience. The term is used to refer to the system used in Germany and Austria.

BT alternating training

dumb person

USE physically disabled person

duration of studies

FD Education (2)

FR durée des études

UF *length of studies*
study duration

BT educational policy

RT curriculum
duration of training

duration of training

FD Training (1)

FR durée de la formation

UF *training duration*

BT training management

RT duration of studies
prolonged schooling

early retirement

FD Labour (6)

FR préretraite

BT retirement

early school leaver

USE educational dropout

East Africa

FD Countries and regions (14)

FR Afrique orientale

BT Africa

NT Burundi

Djibouti

Eritrea

Ethiopia

Kenya

Rwanda

Somalia

Sudan

Tanzania

Uganda

East Anglia

FD Countries and regions (14)

FR East Anglia

BT England

East Midlands

FD Countries and regions (14)

FR Midlands de l'Est

BT England

East Timor

FD Countries and regions (14)

FR Timor oriental

BT South East Asia

Eastern Europe

FD Countries and regions (14)

FR Europe de l'Est

BT Europe

NT Albania

Armenia

Azerbaijan

Baltic States

Belarus

Bosnia Herzegovina

Bulgaria

Croatia

Czech Republic

former USSR

former Yugoslav Republic of Macedonia

former Yugoslavia

Georgia

Hungary

Kosovo

Montenegro

Poland

Republic of Moldova

Romania

Russia

Serbia

Slovak Republic

Slovenia

Ukraine

Vojvodina

RT Estonia

Latvia

Lithuania

EC agreement

USE Community external relations

EC Commission

USE European Commission

EC Council

USE Council of the European Union

EC countries

USE EU countries

EC Court of Auditors

USE European Court of Auditors

EC Court of Justice
USE Court of Justice

EC decision
USE Community decision

EC directive
USE Community directive

EC institution
USE Community institutions

EC integration
USE enlargement of the Community

EC internal market
FD European Union (15)
FR marché intérieur CE
BT European construction

EC law
USE Community law

EC policy
USE Community policy

EC programme
USE Community programme

EC recommendation
USE Community recommendation

EC regulation
USE Community regulation

ECB
USE European Central Bank

ecology
FD Sciences and technology (4)
FR écologie
BT biology
RT environment

economic aid
USE economic resource

economic competition
USE competition

economic condition
FD Economy (10)
FR condition économique
UF *economic situation*

NT competition
economic crisis
RT economic development
economic resource

economic crisis
FD Economy (10)
FR crise économique
UF *economic recession*
BT economic condition

economic development
FD Economy (10)
FR développement économique
UF *economic growth*
NT developed countries
developing countries
industrial development
regional development
RT agriculture
economic condition
economic policy
economic resource
enterprise
industry
OECD
services

economic growth
USE economic development

economic legislation
FD Administration (11)
FR législation économique
BT legislation
RT economics
economy

economic planning
FD Economy (10)
FR planification économique
BT economic policy
NT economic statistics
RT planning

economic policy
FD Economy (10)
FR politique économique
NT agricultural policy
economic planning
financial policy
incomes policy
industrial policy
monetary policy
research policy

sustainable development
trade policy
RT economic development
government policy

economic recession
USE economic crisis

economic resource

FD Economy (10)
FR ressource économique
UF *economic aid*
NT financial resource
human capital
RT economic condition
economic development

economic sector

FD Economy (10)
FR secteur économique
NT primary sector
secondary sector
tertiary sector

economic situation
USE economic condition

economic statistics

FD Economy (10)
FR statistiques économiques
BT economic planning

economic system

FD Economy (10)
FR système économique
NT informal sector
mixed economy
private sector
public sector
social economy

economically active population
USE manpower

economics

FD Sciences and technology (4)
FR sciences économiques
BT social sciences
NT business economics
RT economic legislation
economics of education
economy
humanities worker

economics of education

FD Training (1)
FR économie de l'éducation
UF *economics of training*
training outcome
NT cost of education
educational needs
financing of education
financing of training
training budget
training market
training marketing
training needs
RT economics
economy
grant

economics of training
USE economics of education

economist
USE humanities worker

economy

FD Economy (10)
FR économie
NT market
production
productivity
RT economic legislation
economics
economics of education

Ecuador

FD Countries and regions (14)
FR Équateur
BT South America

education

FD Education (2)
FR éducation
NT educational background
educational research
RT educational objective
educational policy
quality of education
sciences of education
teaching
Unesco

education budget
USE training budget

education fees
USE training fee

education participation rate

USE training participation rate

education system

FD Education (2)

FR système d'enseignement

UF *educational system*

NT continuing education

general education

out of school education

special needs education

vocational education

RT educational policy

educational reform

level of education

training system

education worker

FD Occupations (8)

FR travailleur de l'éducation

UF *teaching profession*

training and teaching personnel

BT occupation

NT educationalist

guidance officer

inspector

teaching personnel

training personnel

educational administration

FD Education (2)

FR administration de l'éducation

UF *educational management*

NT compulsory education

educational opportunity

educational resource

educational statistics

private education

schooling

state education

student mobility

RT administration

headteacher

ministry of education

public administration

educational admission

USE access to education

educational aid

USE training aid

educational aim

USE educational objective

educational assessment

USE training evaluation

educational background

FD Education (2)

FR acquis éducatif

BT education

RT educational deficit

educational building

USE educational facility

educational counselling

USE educational guidance

educational credit

USE training credit

educational deficit

FD Education (2)

FR déficit d'éducation

UF *educational disadvantage*

BT quality of education

RT educational background

educational development

FD Education (2)

FR développement de l'éducation

SN Developmental change of one or more characteristics of the educational system variables in a positive direction in terms of some valued criterion. Use more specific descriptor where appropriate (Unesco).

UF *development of education*

BT educational policy

NT educational innovation

RT curriculum development

pilot project

educational disadvantage

USE educational deficit

educational dropout

FD Education (2)

FR abandon des études

SN Withdrawal from an education programme before completion. This term designates both the process (early school-leaving) and the persons (early school-leavers) who fail to complete a course. Besides early school leavers, dropouts may also include learners who have completed education or training but failed the examinations. (*Source: adapted from the international encyclopaedia of education.*)

UF *early school leaver*
school dropout

BT schooling

RT training dropout

educational establishment

USE educational institution

educational expenditure

USE cost of education

educational facility

FD Education (2)

FR équipement éducatif

UF *educational building*

BT educational resource

educational game

FD Learning (3)

FR jeu éducatif

BT training aid

RT simulation training

educational grant

USE student allowance

educational guidance

FD Education (2)

FR orientation pédagogique

UF *educational counselling*

educational orientation

school guidance

university guidance

NT choice of studies

RT guidance officer

training information

vocational guidance

educational innovation

FD Education (2)

FR innovation pédagogique

BT educational development

RT educational research

experimental education

innovation

training innovation

educational institution

FD Education (2)

FR établissement d'enseignement

UF *educational establishment*

NT higher education institute

school

university

RT training centre

training institution

educational leave

USE training leave

educational legislation

FD Administration (11)

FR législation de l'éducation

BT legislation

RT educational policy

educational reform

educational level

USE level of education

educational loan

USE financing of education

educational management

USE educational administration

educational material

USE training material

educational needs

FD Training (1)

FR besoin d'éducation

UF *demand for education*

BT economics of education

RT training needs

educational objective

FD Education (2)

FR objectif de l'éducation

UF *educational aim*

educational philosophy

learning objective

learning to learn

teaching objective

BT educational policy

RT education

training objective

educational opportunity

FD Education (2)

FR chances d'éducation

UF *educational supply*

BT educational administration

NT second chance schools

RT equal opportunities

educational orientation

USE educational guidance

educational philosophy

USE educational objective

educational planning

FD Education (2)
FR planification de l'éducation
BT educational policy
RT educational reform
planning
planning of training

educational policy

FD Education (2)
FR politique de l'éducation
NT access to education
duration of studies
educational development
educational objective
educational planning
educational reform
prolonged schooling
school enterprise relationship
university enterprise relationship
RT education
education system
educational legislation
government policy
ministry of education
training policy

educational psychology

FD Sciences and technology (4)
FR psychologie de l'éducation
UF *psychology of education*
psychology of learning
BT psychology

educational quality

USE quality of education

educational reform

FD Education (2)
FR réforme de l'éducation
BT educational policy
RT education system
educational legislation
educational planning
training reform

educational research

FD Education (2)
FR recherche en éducation
BT education
NT comparative education

RT curriculum research
educational innovation
educational theory
research
research field
training research

educational resource

FD Education (2)
FR ressource éducative
BT educational administration
NT educational facility

educational sociology

FD Sciences and technology (4)
FR sociologie de l'éducation
SN Sociology applied to the world of
education and of training.
BT sociology

educational software

USE training software

educational statistics

FD Education (2)
FR statistiques de l'éducation
BT educational administration
NT number of students
schooling rate
RT statistics
training statistics

educational supply

USE educational opportunity

educational system

USE education system

educational technology

FD Sciences and technology (4)
FR technologie de l'éducation
BT technology
RT didactics
teaching
training method

educational television

FD Learning (3)
FR télévision éducative
BT audiovisual aid
RT distance learning
television

educational theory

- FD** Sciences and technology (4)
- FR** théorie de l'éducation
- UF** *theory of education*
- BT** sciences of education
- RT** educational research
training theory

educational tour

- USE** study tour

educational wastage

- USE** training wastage

educationalist

- FD** Occupations (8)
- FR** pédagogue
- BT** education worker
- RT** sciences of education

EESC

- USE** European Economic and Social Committee

effectiveness

- USE** efficiency

efficiency

- FD** Learning (3)
- FR** efficacité
- UF** *effectiveness*
- BT** performance

efficiency wage

- USE** wage

eforum

- USE** discussion list

EFTA

- FD** International organisations (16)
- FR** AELE
- UF** *European Free Trade Association*
- BT** international organisation
- RT** Europe
Iceland
Norway
Switzerland

Egypt

- FD** Countries and regions (14)
- FR** Égypte
- BT** North Africa

EIB

- USE** European Investment Bank

ejournal

- USE** journal

EI Salvador

- FD** Countries and regions (14)
- FR** Salvador
- BT** Central America

elderly

- USE** older person

eLearning

- FD** Learning (3)
- FR** apprentissage électronique
- SN** Learning supported by information and communication technologies (ICT).
(Source: Cedefop, 2002 and 2006.)
- UF** *eTeaching*
- BT** learning method
- RT** computer based learning
distance learning
Internet

eLearning material

- USE** learning material

election

- USE** politics

electrical engineering

- FD** Sciences and technology (4)
- FR** électrotechnique
- BT** engineering
- RT** electrical industry

electrical fitter

- USE** electrician

electrical industry

- FD** Economic activities (9)
- FR** industrie électrique
- BT** industry
- RT** electrical engineering
electrician
electricity industry

electrician

- FD Occupations (8)
- FR électricien
- UF *control instruments mechanic*
electrical fitter
service mechanic
telecommunications fitter
- BT engineering worker
- RT electrical industry

electricity industry

- FD Economic activities (9)
- FR industrie de l'électricité
- BT power industry
- RT electrical industry

electromechanical industry

- USE machinery industry

electronic commerce

- FD Economic activities (9)
- FR commerce électronique
- BT commercial distribution

electronics

- FD Sciences and technology (4)
- FR électronique
- BT engineering
- NT microelectronics
- RT electronics industry

electronics industry

- FD Economic activities (9)
- FR industrie électronique
- BT industry
- RT electronics

electrotypewriter

- USE printing worker

elementary education

- USE primary education

elementary school

- USE primary school

elite

- FD Society (12)
- FR élite
- BT social class
- NT gifted person

email

- FD Document type (17)
- FR messagerie électronique

- RT computer application
telecommunication

embroiderer

- USE textile worker

emigrant

- USE migrant

emigration

- FD Population (13)
- FR émigration
- BT international migration
- NT country of origin
- RT migrant

Emilia Romagna

- FD Countries and regions (14)
- FR Émilie-Romagne
- BT Italy

empirical research

- FD Auxiliary terms (18)
- FR recherche empirique
- BT research

employability

- FD Labour (6)
- FR employabilité
- SN A combination of factors which enable individuals to progress towards or get into employment, stay in employment and progress during their careers. Employability of individuals depends (a) on personal attributes (including adequacy of knowledge and skills); (b) on the way these personal attributes are presented on the labour market; (c) on the environmental and social context (incentives and opportunities offered to update and validate their knowledge and skills); and (d) on the economic context. (*Source: adapted from Scottish Executive and The Institute for Employment Studies.*)
- BT labour market
- RT employment policy
skill development

employed persons

- USE manpower

employee

- FD Labour (6)
- FR salarié

SN A person who works for a public or private employer and receives remuneration in wages, salary, commission, tips, piece-rates or pay in kind (ILO).

UF *wage earner*

BT occupational status

RT employees' attitude
worker

employee profile

USE occupational profile

employees' association

USE trade union

employees' attitude

FD Enterprise (7)

FR attitude des travailleurs

BT work attitude

RT employee
labour relations

employees' participation

USE workers' participation

employer

FD Enterprise (7)

FR employeur

BT social partners

RT labour contract

employers' attitude

USE management attitude

employers' organisation

FD Enterprise (7)

FR organisation patronale

BT social partners

RT professional association

employers' participation

USE employers' role

employers' role

FD Enterprise (7)

FR rôle des employeurs

UF *employers' participation*

BT labour relations

employment

FD Labour (6)

FR emploi

NT conditions of employment
female employment
graduate employment

migrant employment
occupational structure
regulated occupation
youth employment

RT career

work experience

employment policy

labour market

employment condition

USE conditions of employment

employment creation

FD Labour (6)

FR création d'emploi

UF *job creation*

BT employment policy

RT enterprise creation

employment experience

USE work experience

employment interview

FD Enterprise (7)

FR entretien de recrutement

UF *job interview*

BT personnel selection

employment law

USE labour legislation

employment monitoring system

FD Labour (6)

FR observatoire de l'emploi

UF *labour market analysis*

BT labour market

RT career change

training market

training needs

employment opportunity

FD Labour (6)

FR perspective d'emploi

UF *job opportunity*

BT access to employment

NT job offer

job vacancy

language barrier

manpower needs

RT equal opportunities

employment pattern

USE occupational structure

employment planning
USE manpower planning

employment policy

FD Labour (6)
FR politique de l'emploi
UF *employment promotion*
labour policy
manpower policy
NT employment creation
employment service
fight against unemployment
flexicurity
full employment
job placement
job security
manpower planning
work permit
RT access to employment
employability
employment
government policy
training employment contract

Employment programme

FD European Union (15)
FR Programme pour l'emploi
The Employment programme (1994-1999) has four distinct strands, each of which is targeted to a specific group: Now to women, Horizon to the disabled, Integra to the disadvantaged and finally Youth Start to young people.
BT Community programme

employment promotion
USE employment policy

employment protection

FD Administration (11)
FR protection de l'emploi
BT labour legislation

employment rehabilitation
USE vocational rehabilitation

employment security
USE job security

employment service

FD Labour (6)
FR service de l'emploi

SN Service provided by governments or run on a private fee paying basis, with a view to finding suitable work positions for unemployed persons.

UF *job centre*
placement service
BT employment policy
NT private employment service
public employment service
RT public service personnel
recruitment

employment shortage
USE labour shortage

employment situation
USE labour market

employment statistics
USE labour statistics

employment status
USE occupational status

employment structure
USE occupational structure

employment survey

FD Administration (11)
FR enquête sur l'emploi
UF *labour market survey*
BT labour statistics

employment training relationship
USE training employment relationship

encyclopedia

FD Document type (17)
FR encyclopédie
SN Document synthesising knowledge on all subjects or a group of related subjects arranged alphabetically or systematically.

energy industry
USE power industry

engineer

FD Labour (6)
FR ingénieur
BT occupational status
RT engineering

engineering

- FD** Sciences and technology (4)
- FR** ingénierie
- BT** technological sciences
- NT** civil engineering
 - electrical engineering
 - electronics
 - mechanical engineering
- RT** computer engineering
 - engineer
 - engineering worker

engineering worker

- FD** Occupations (8)
- FR** travailleur de l'ingénierie
- BT** occupation
- NT** computing personnel
 - electrician
 - mechanic
 - metalworker
- RT** engineering

England

- FD** Countries and regions (14)
- FR** Angleterre
- BT** United Kingdom
- NT** East Anglia
 - East Midlands
 - North West England
 - Northern England
 - South East England
 - South West England
 - West Midlands
 - Yorkshire and Humberside

enlargement of the Community

- FD** European Union (15)
- FR** élargissement de la Communauté
- UF** *EC integration*
European integration
- BT** European construction

enrolment

- USE** registration

enterprise

- FD** Enterprise (7)
- FR** entreprise
- UF** *company*
- NT** company management
 - enterprise creation
 - enterprise culture

- joint venture
- subcontracting
- type of enterprise
- RT** administration
 - economic development
 - in company training
 - intercompany training
 - learning organisation
 - management
 - production
 - school enterprise relationship
 - university enterprise relationship

enterprise creation

- FD** Enterprise (7)
- FR** création d'entreprise
- UF** *business creation*
- BT** enterprise
- RT** employment creation
 - entrepreneur

enterprise culture

- FD** Enterprise (7)
- FR** culture d'entreprise
- BT** enterprise

entertainment

- USE** recreation service

entrance examination

- FD** Learning (3)
- FR** examen d'entrée
- UF** *college entrance certificate*
- BT** examination
- RT** access to education
 - access to training

entrepreneur

- FD** Labour (6)
- FR** entrepreneur
- BT** occupational status
- RT** enterprise creation

entrepreneurial education

- USE** management training

entrepreneurial training

- USE** management training

entrepreneurship

- FD** Society (12)
- FR** esprit d'entreprise
- BT** behaviour

entry into working life

- FD** Labour (6)
- FR** insertion professionnelle
- UF** *integration to work*
- BT** access to employment
- NT** initial employment
return to work
- RT** transition from school to work
vocational guidance
working life

environment

- FD** Economy (10)
- FR** environnement
- UF** *natural environment*
physical environment
- BT** sustainable development
- NT** environmental protection
pollution
- RT** ecology

environment personnel

- USE** environment worker

environment worker

- FD** Occupations (8)
- FR** travailleur du secteur de l'environnement
- UF** *environment personnel*
- BT** occupation
- RT** environmental education
environmental protection
recycling industry

environmental conservation

- USE** environmental protection

environmental education

- FD** Education (2)
- FR** éducation environnementale
- UF** *environmental training*
- BT** content of education
- RT** environment worker

environmental policy

- USE** environmental protection

environmental protection

- FD** Economy (10)
- FR** protection de l'environnement
- UF** *environmental conservation*
environmental policy
nature conservation
- BT** environment
- RT** environment worker

environmental training

- USE** environmental education

EP

- USE** European Parliament

Epirus

- FD** Countries and regions (14)
- FR** Épire
- BT** Greece

EPSO

- USE** European Personnel Selection Office

equal opportunities

- FD** Administration (11)
- FR** égalité de chances
- UF** *equality of treatment*
- BT** human rights
- RT** access to education
educational opportunity
employment opportunity
equal pay
female employment
sex discrimination
social inequality

Equal

- FD** European Union (15)
- FR** programme pour l'égalité des chances
- SN** The Equal Initiative (2000-2006) is a laboratory for new ideas to the European Employment Strategy and the Social inclusion process. Its mission is to promote a more inclusive work life through fighting discrimination and exclusion based on sex, racial or ethnic origin, religion or belief, disability, age or sexual orientation. Equal is funded through the European Social Fund.
- BT** Community programme

equal pay

- FD** Enterprise (7)
- FR** égalité de rémunération
- BT** wage
- RT** equal opportunities

equality of treatment

- USE** equal opportunities

Equatorial Guinea

- FD** Countries and regions (14)
- FR** Guinée équatoriale
- BT** Central Africa

equivalence of certificates

- FD** Learning (3)
- FR** équivalence des diplômes
- BT** certification of learning outcomes

Erasmus

- FD** European Union (15)
- FR** Erasmus
- SN** Erasmus (1995-2006) is the higher education action of the Socrates programme. It seeks to enhance the quality and reinforce the European dimension of higher education.
- BT** Community programme
- RT** Lifelong Learning Programme

ergonomics

- FD** Sciences and technology (4)
- FR** ergonomie
- SN** Study of the optimal adaptation of physical environment to human activity to obtain maximum productivity with a minimum of effort, fatigue and inconvenience.
- BT** technological sciences
- RT** work environment
working conditions

Eritrea

- FD** Countries and regions (14)
- FR** Érythrée
- BT** East Africa

Estonia

- FD** Countries and regions (14)
- FR** Estonie
- BT** Baltic States
- RT** Eastern Europe
EU countries
former USSR

eTeaching

- USE** eLearning

ETF

- USE** European Training Foundation

ethics

- FD** Society (12)
- FR** éthique
- BT** behaviour

Ethiopia

- FD** Countries and regions (14)
- FR** Éthiopie
- BT** East Africa

ethnic group

- FD** Society (12)
- FR** groupe ethnique
- BT** sociocultural group
- RT** racial discrimination

EU countries

- FD** Countries and regions (14)
- FR** pays de l'UE
- UF** *EC countries*
- RT** Austria
Belgium
Bulgaria
Cyprus
Czech Republic
Denmark
Estonia
Europe
Finland
France
Germany
Greece
Hungary
Ireland
Italy
Latvia
Lithuania
Luxembourg
Malta
Netherlands
Poland
Portugal
Romania
Slovak Republic
Slovenia
Spain
Sweden
United Kingdom

EU policy

- USE** Community policy

EU programme

- USE** Community programme

EUROFOUND

- USE** European Foundation for the Improvement of Living and Working Conditions

Europass

- FD** European Union (15)
- FR** Europass
- SN** A community framework that consists of five documents (curriculum vitae, language passport, Europass mobility, certificate supplement, diploma supplement) aimed at improving transparency of skills and qualifications and increase mobility (Cedefop, 2006).
- BT** Community programme

Europe

- FD** Countries and regions (14)
- FR** Europe
- NT** Eastern Europe
Northern Europe
Southern Europe
Western Europe
- RT** EFTA
EU countries

European Administrative School

- FD** European Union (15)
- FR** École européenne d'administration
- BT** agencies and other bodies

European Agency for Safety Health at Work

- FD** European Union (15)
- FR** Agence européenne pour la santé et la sécurité au travail
- UF** OSHA
- BT** agencies and other bodies

European baccalaureate

- USE** certificate

European Central Bank

- FD** European Union (15)
- FR** Banque centrale européenne
- UF** ECB
- BT** agencies and other bodies

European Centre for the Development of Vocational Training

- USE** Cedefop

European Commission

- FD** European Union (15)
- FR** Commission européenne
- UF** EC Commission
- BT** Community institutions
- RT** Community opinion

European construction

- FD** European Union (15)
- FR** construction européenne
- NT** Community activity
Community external relations
Community policy
EC internal market
enlargement of the Community
European Union

European Court of Auditors

- FD** European Union (15)
- FR** Cour des comptes européenne
- UF** EC Court of Auditors
- BT** Community institutions
- RT** Community budget

European dimension

- FD** European Union (15)
- FR** dimension européenne
- SN** Introduction of European realities in education in order to create European consciousness in European citizens.
- BT** Community programme
- RT** curriculum

European Economic and Social Committee

- FD** European Union (15)
- FR** Comité économique et social européen
- UF** EESC
- BT** Community institutions

European Economic Area

- USE** Community external relations

European Foundation for the Improvement of Living and Working Conditions

- FD** European Union (15)
- FR** Fondation européenne pour l'amélioration des conditions de vie et de travail
- UF** EUROFOUND
- BT** agencies and other bodies

European Free Trade Association

- USE** EFTA

European integration

- USE** enlargement of the Community

European Investment Bank

- FD** European Union (15)
- FR** Banque européenne d'Investissement
- UF** EIB
- BT** Community institutions

European law**USE** Community law**European Ombudsman****FD** European Union (15)
FR Médiateur européen
BT Community institutions**European Parliament****FD** European Union (15)
FR Parlement européen
UF *EP*
BT Community institutions**European Personnel Selection Office****FD** European Union (15)
FR Office européen de sélection du personnel
UF *EPSO*
BT agencies and other bodies**European Training Foundation****FD** European Union (15)
FR Fondation européenne pour la formation
UF *ETF*
BT agencies and other bodies**European Treaty****FD** European Union (15)
FR Traité européen
UF *Amsterdam Treaty*
Nice Treaty
Treaty establishing a Constitution for Europe
Treaty of Maastricht
Treaty of Rome
BT Community law**European Union****FD** European Union (15)
FR Union européenne
BT European construction
RT regulated occupation**European year****FD** European Union (15)
FR année européenne
SN European Commission initiative to promote a specific topic across Europe through a period of one year.
BT Community programme**Eurostat****FD** European Union (15)
FR Eurostat
SN Statistical Office of the European Communities
BT agencies and other bodies**Eurydice****FD** International organisations (16)
FR Eurydice
SN Education Information Network in the EU.
BT international organisation
RT information centre
information network**evaluation****FD** Auxiliary terms (18)
FR évaluation
UF *assessment*
NT evaluation method
RT personnel assessment*evaluation criteria***USE** evaluation method**evaluation method****FD** Auxiliary terms (18)
FR méthode d'évaluation
UF *evaluation criteria*
evaluation tool
BT evaluation*evaluation of teaching***USE** training evaluation*evaluation tool***USE** evaluation method**evening class****FD** Training (1)
FR cours du soir
UF *evening institute*
evening school
BT training course*evening institute***USE** evening class*evening school***USE** evening class*ex offender***USE** disadvantaged group

examination

- FD Learning (3)
- FR examen
- UF *examination system*
- NT entrance examination
practical examination
test

examination system

- USE examination

examiner

- FD Occupations (8)
- FR examinateur
- BT teaching personnel

exclusion

- USE social exclusion

expatriate worker

- USE migrant worker

expenditure

- FD Economy (10)
- FR dépense
- BT financial resource

experiential learning

- USE informal learning

experimental education

- FD Sciences and technology (4)
- FR pédagogie expérimentale
- UF *experimental teaching*
- BT sciences of education
- RT educational innovation

experimental research

- FD Auxiliary terms (18)
- FR recherche expérimentale
- BT research

experimental teaching

- USE experimental education

experimentation

- FD Auxiliary terms (18)
- FR expérimentation
- BT research technique

expert system

- FD Information and communication (5)
- FR système expert
- BT artificial intelligence

export

- USE international trade

export of training

- FD Administration (11)
- FR exportation de la formation
- BT international relations
- RT training assistance

extension training

- USE upskilling

extra company training institution

- USE training institution

Extremadura

- FD Countries and regions (14)
- FR Estrémadure
- BT Spain

factory

- USE place of work

Faroës

- FD Countries and regions (14)
- FR Îles Feroé
- BT Northern Europe

failure

- FD Learning (3)
- FR échec
- BT performance

falling birthrate

- USE population trends

family

- FD Society (12)
- FR famille
- BT sociocultural group
- NT parents
- RT child
family allowance
family environment

family allowance

- FD Administration (11)
- FR allocation familiale
- UF *child benefit*
- BT social security
- RT family

family environment

- FD Society (12)
- FR milieu familial
- BT social environment
- RT family

Far East

- FD Countries and regions (14)
- FR Extrême Orient
- BT Asia
- NT China
 - Hong Kong
 - Japan
 - Macao
 - North Korea
 - South Korea
 - Taiwan

farmer

- FD Occupations (8)
- FR agriculteur
- BT agriculture worker

Federal Republic of Germany

- USE Germany

female

- USE woman

female employment

- FD Labour (6)
- FR emploi des femmes
- UF *female labour*
 - female worker*
 - woman worker*
 - women's work*
- BT employment
- RT child care facilities
 - equal opportunities
 - female status
 - migrant woman
 - woman

female labour

- USE female employment

female status

- FD Society (12)
- FR condition féminine
- UF *women's status*
- BT social status
- RT female employment
 - female unemployment
 - woman
 - women's rights

female unemployment

- FD Labour (6)
- FR chômage féminin
- UF *unemployment of women*
- BT unemployment
- RT female status
 - woman

female worker

- USE female employment

fertiliser industry

- USE chemical industry

festschrift

- USE compilation

fight against unemployment

- FD Labour (6)
- FR lutte contre le chômage
- BT employment policy

film industry

- FD Economic activities (9)
- FR industrie cinématographique
- UF *cinema*
- BT communications industry

financial aid

- USE financial resource

financial control

- FD Economy (10)
- FR contrôle financier
- BT financial policy

financial management

- FD Economy (10)
- FR gestion financière
- UF *company financing*
- NT budget
 - cost effectiveness
 - profit
- RT company management

financial policy

- FD Economy (10)
- FR politique financière
- BT economic policy
- NT financial control
- RT public finance

financial resource

- FD Economy (10)
- FR ressource financière
- UF *capital aid*
capital resource
financial aid
sponsorship
- BT economic resource
- NT capital
expenditure
financing
grant
investment
loan
private finance
subsidy
- RT financing of training

financial service

- FD Economic activities (9)
- FR secteur finance
- BT services
- NT banking

financial support

- USE subsidy

financing

- FD Economy (10)
- FR financement
- BT financial resource

financing of education

- FD Training (1)
- FR financement de l'éducation
- UF *educational loan*
- BT economics of education
- NT student allowance
- RT loan

financing of training

- FD Training (1)
- FR financement de la formation
- BT economics of education
- NT training allowance
training fee
training levy
- RT cost of training
financial resource

fine arts

- FD Economic activities (9)
- FR beaux arts
- UF *painting*
- BT arts

Finland

- FD Countries and regions (14)
- FR Finlande
- BT Scandinavia
- RT EU countries
OECD countries

fishing industry

- FD Economic activities (9)
- FR industrie de la pêche
- BT industry
- RT primary sector

Flemish community

- FD Countries and regions (14)
- FR Communauté flamande
- BT Belgium

Flemish region

- FD Countries and regions (14)
- FR Région Flamande
- BT Belgium

Flevoland

- FD Countries and regions (14)
- FR Flevoland
- BT Netherlands

flexibility

- FD Enterprise (7)
- FR flexibilité
- SN Applied to the workforce, the ability to change working practices and skills easily, and to adapt to the changing demands of the economy as they occur.
- UF *adaptability*
flexible work
worker adaptation
- BT work attitude

flexible hours of work

- FD Enterprise (7)
- FR horaire de travail modulable
- UF *flexible working time*
- BT hours of work

flexible learning

- USE open learning

flexible manufacturing system

- FD Information and communication (5)
- FR atelier flexible
- BT computer application
- RT production
robotics

flexible work

USE flexibility

flexible working time

USE flexible hours of work

flexicurity

FD Labour (6)

FR flexicurité

SN A policy strategy that attempts to enhance flexibility of labour markets, work organisation and labour relations while enhancing employment and social security.

BT employment policy

RT job security
labour market flexibility

flight attendant

USE air transport personnel

floor and wall tiler

USE construction worker

folk arts

USE arts

food industry

FD Economic activities (9)

FR industrie alimentaire

UF *canning industry*

dairy industry

meat industry

milling industry

sugar industry

BT industry

NT beverage industry

RT agriculture

food worker

food worker

FD Occupations (8)

FR profession de l'agroalimentaire

UF *baker*

beverage worker

butcher

confectioner

BT manufacturing worker

RT food industry

footwear industry

USE leather industry

forecasting

FD Auxiliary terms (18)

FR prospective

UF *futurology*

BT research technique

NT trend

foreign language course

USE foreign language skill

foreign language learning

FD Learning (3)

FR enseignement des langues étrangères

BT curriculum subject

RT foreign language skill
language

foreign language skill

FD Learning (3)

FR compétence en langue étrangère

SN Ability to speak and understand foreign languages.

UF *business language course*

foreign language course

second language

vocational language skill

BT skill

RT foreign language learning

foreign policy

FD Administration (11)

FR politique étrangère

BT government policy

foreign student

FD Education (2)

FR étudiant étranger

UF *overseas student*

BT student

foreign worker

USE migrant worker

foreman

USE supervisor

forester

USE forestry worker

forestry

FD Economic activities (9)

FR secteur forestier

BT agriculture

RT forestry worker

woodworking industry

forestry worker

- FD Occupations (8)
- FR travailleur de la sylviculture
- UF forester
logger
- BT occupation
- RT forestry

formal education

- USE compulsory education

formal learning

- FD Learning (3)
- FR apprentissage formel
- SN Learning that occurs in an organised and structured environment (in an education or training institution or on the job) and is explicitly designated as learning (in terms of objectives, time or resources). Formal learning is intentional from the learner’s point of view. It typically leads to validation and certification. (*Source: Cedefop, 2003.*)
- BT learning

former GDR

- FD Countries and regions (14)
- FR ex-RDA
- UF German Democratic Republic
- BT Germany

former USSR

- FD Countries and regions (14)
- FR ex-URSS
- UF USSR
- BT Eastern Europe
- RT Armenia
Azerbaijan
Baltic States
Belarus
Estonia
Georgia
Kazakhstan
Kyrgyzstan
Latvia
Lithuania
Republic of Moldova
Russia
Tajikistan
Turkmenistan
Ukraine
Uzbekistan

former Yugoslav Republic of Macedonia

- FD Countries and regions (14)

- FR Ancienne République yougoslave de Macédoine
- UF FYROM
- BT Eastern Europe
- RT former Yugoslavia

former Yugoslavia

- FD Countries and regions (14)
- FR ex-Yougoslavie
- BT Eastern Europe
- RT Bosnia Herzegovina
Croatia
former Yugoslav Republic of Macedonia
Kosovo
Montenegro
Serbia
Slovenia
Vojvodina

France

- FD Countries and regions (14)
- FR France
- BT Western Europe
- NT Alsace
Aquitaine
Auvergne
Brittany
Burgundy
Centre
Champagne Ardenne
Corsica
Franche-Comté
French Overseas Departments
French Overseas Territories
Ile-de-France
Languedoc-Roussillon
Limousin
Loire Region
Lorraine
Lower Normandy
Midi-Pyrénées
Nord-Pas-de-Calais
Picardy
Poitou-Charentes
Provence Alpes Côte d’Azur
Rhône Alpes
Upper Normandy
- RT EU countries
French West Indies
OECD countries

Franche Comté

- FD Countries and regions (14)
- FR Franche Comté
- BT France

free lance worker

USE self employed worker

free movement

USE freedom of movement

freedom of movement

FD Administration (11)

FR libre circulation

UF *free movement*

BT civil rights

RT labour mobility
migration
occupational mobility
social mobility
student mobility

freight handler

USE docker

French community

FD Countries and regions (14)

FR Communauté française

BT Belgium

French Overseas Departments

FD Countries and regions (14)

FR DOM français

BT France

French Overseas Territories

FD Countries and regions (14)

FR TOM français

BT France

French West Indies

FD Countries and regions (14)

FR Antilles françaises

BT Lesser Antilles

RT France

frictional unemployment

USE temporary unemployment

Friesland

FD Countries and regions (14)

FR Frise

BT Netherlands

Friuli Venezia Giulia

FD Countries and regions (14)

FR Frioul-Vénétie julienne

BT Italy

frontier worker

FD Labour (6)

FR travailleur frontalier

BT migrant worker

RT crossborder cooperation

full employment

FD Labour (6)

FR plein emploi

SN Denotes the situation in a given area where all persons seeking employment have been provided with paid positions.

BT employment policy

full time course

FD Training (1)

FR cours à plein temps

BT training course

full time employment

FD Enterprise (7)

FR emploi à temps plein

UF *full time work*

BT hours of work

full time work

USE full time employment

functional illiteracy

USE illiteracy

fundamental education

USE basic education

fundamental research

FD Auxiliary terms (18)

FR recherche fondamentale

BT research

fur industry

USE leather industry

furniture industry

FD Economic activities (9)

FR industrie du meuble

BT woodworking industry

further training

USE continuing training

futurology

USE forecasting

FYROM

USE former Yugoslav Republic of Macedonia

Gabon

- FD Countries and regions (14)
- FR Gabon
- BT Central Africa

Galicia

- FD Countries and regions (14)
- FR Galice
- BT Spain

Gambia

- FD Countries and regions (14)
- FR Gambie
- BT West Africa

gardener

- FD Occupations (8)
- FR jardinier
- BT agriculture worker
- RT horticulture
landscape gardener

gas industry

- USE power industry

Gelderland

- FD Countries and regions (14)
- FR Gueldre
- BT Netherlands

general education

- FD Education (2)
- FR enseignement général
- SN Education which, in its choice of subject matter, does not envisage any kind of specialisation with a view to preparing students to work in a particular sector.
- BT education system
- RT content of education

generic skill

- USE key competences

geographer

- USE humanities worker

geographical mobility

- FD Population (13)
- FR mobilité géographique
- BT migration
- RT labour mobility
occupational mobility
social mobility
student mobility

geography

- FD Sciences and technology (4)
- FR géographie
- BT humanities

geology

- FD Sciences and technology (4)
- FR géologie
- BT natural sciences

Georgia

- FD Countries and regions (14)
- FR Géorgie
- BT Eastern Europe
- RT former USSR

German Democratic Republic

- USE former GDR

German speaking community

- FD Countries and regions (14)
- FR Communauté germanophone
- BT Belgium

Germany

- FD Countries and regions (14)
- FR Allemagne
- UF *Federal Republic of Germany*
- BT Western Europe
- NT Baden Württemberg
Bavaria
Berlin
Brandenburg
Bremen
former GDR
Hamburg
Hessen
Lower Saxony
Mecklenburg West Pomerania
North Rhine Westphalia
Rhineland Palatinate
Saarland
Saxony
Saxony Anhalt
Schleswig Holstein
Thuringia
- RT EU countries
OECD countries

Ghana

- FD Countries and regions (14)
- FR Ghana
- BT West Africa

Gibraltar

- FD** Countries and regions (14)
- FR** Gibraltar
- BT** Southern Europe
- RT** United Kingdom

gifted child

- USE** gifted person

gifted person

- FD** Society (12)
- FR** personne douée
- UF** *gifted child*
gifted student
- BT** elite

gifted student

- USE** gifted person

glass industry

- FD** Economic activities (9)
- FR** industrie du verre
- UF** *ceramics industry*
- BT** industry
- RT** glass worker

glass worker

- FD** Occupations (8)
- FR** verrier
- UF** *ceramics worker*
pottery maker
- BT** manufacturing worker
- RT** glass industry

glazier

- USE** construction worker

globalisation

- FD** Economy (10)
- FR** mondialisation
- UF** *industrial globalisation*
internationalisation
mondialisation
- BT** international economy

glossary

- FD** Document type (17)
- FR** glossaire
- SN** Consistent set of terms peculiar to a field of speciality.

goldsmith

- USE** jeweller

government

- FD** Administration (11)
- FR** gouvernement
- BT** state
- NT** central government
government policy
ministry
regional and local authority

government department

- USE** ministry

government policy

- FD** Administration (11)
- FR** politique gouvernementale
- UF** *national planning*
- BT** government
- NT** cultural policy
foreign policy
social policy
youth policy
- RT** economic policy
educational policy
employment policy
research policy
training policy

graduate

- USE** higher education graduate

graduate employment

- FD** Labour (6)
- FR** emploi des diplômés de l'enseignement supérieur
- BT** employment

graduate trainee

- FD** Training (1)
- FR** stagiaire diplômé
- SN** In United Kingdom and Ireland, this term refers more specifically 3rd level graduates. Use only for 3rd level graduates in training after completion of their studies.
- BT** trainee

graduate unemployment

- FD** Labour (6)
- FR** chômage des diplômés
- BT** unemployment
- RT** higher education graduate

grant

- FD** Economy (10)
- FR** allocation financière
- SN** Financial assistance for a particular purpose.
- BT** financial resource
- RT** economics of education

graphic arts

- FD** Economic activities (9)
- FR** arts graphiques
- UF** *drawing*
- BT** arts
- RT** computer graphics
printing industry

Greater Antilles

- FD** Countries and regions (14)
- FR** Grandes Antilles
- BT** Caribbean island
- NT** Bahamas
Cuba
Haiti
Jamaica
Puerto Rico

Greece

- FD** Countries and regions (14)
- FR** Grèce
- BT** Southern Europe
- NT** Attica
Central Greece
Crete
Epirus
Ionian island
Macedonia
Northern Aegean
Peloponnese
Southern Aegean
Thessaly
Western Greece
- RT** EU countries
OECD countries

green paper

- FD** Document type (17)
- FR** livre vert
- SN** Green Papers are documents intended to stimulate debate and launch a process of consultation at National or European level on a particular topic (such as social policy, the single currency, telecommunications).

These consultations may then lead to the publication of a White Paper, translating the conclusions of the debate into practical proposals for Community action.

Greenland

- FD** Countries and regions (14)
- FR** Groenland
- BT** Northern Europe

Groningen

- FD** Countries and regions (14)
- FR** Groningue
- BT** Netherlands

group instruction

- USE** group learning

group learning

- FD** Learning (3)
- FR** pédagogie de groupe
- UF** *group instruction*
group training
group work
- BT** learning method
- RT** target group
team work

group management

- USE** team work

group training

- USE** group learning

group work

- USE** group learning

Grundtvig

- FD** European Union (15)
- FR** Grundtvig
- SN** Grundtvig (1999-2006) is the adult education action of the Socrates programme. Its aim is to improve the quality and strengthen the European dimension of adult education of a non-vocational nature.
- BT** Community programme
- RT** Lifelong Learning Programme

Guatemala

- FD** Countries and regions (14)
- FR** Guatemala
- BT** Central America

*guidance centre***USE** guidance service**guidance officer**

FD Occupations (8)
FR conseiller d'orientation
UF *guidance teacher*
BT education worker
RT educational guidance
 training information
 vocational counsellor
 vocational guidance

guidance service

FD Training (1)
FR service d'orientation
UF *careers service*
guidance centre
vocational guidance council
BT vocational guidance
RT training information
 transition from school to work

*guidance teacher***USE** guidance officer**guide**

FD Document type (17)
FR guide
SN Document containing introductory information comprehensive enough for a user to carry out an operation.

Guinea

FD Countries and regions (14)
FR Guinée
BT West Africa

Guinea Bissau

FD Countries and regions (14)
FR Guinée-Bissau
BT West Africa

Gulf States

FD Countries and regions (14)
FR pays du Golfe
BT Middle East
NT Bahrain
 Iran
 Iraq
 Kuwait
 Oman
 Qatar

Saudi Arabia

United Arab Emirates

hairdresser

FD Occupations (8)
FR coiffeur
UF *barber*
BT services worker
RT beautician

Haiti

FD Countries and regions (14)
FR Haïti
BT Greater Antilles

Hamburg

FD Countries and regions (14)
FR Hambourg
BT Germany

*handbook***USE** learning material*handicapped person***USE** disabled person*handicapped worker***USE** disabled worker**handicraft**

FD Economic activities (9)
FR artisanat
UF *craft*
BT arts
RT craft training
 craftsman
 jeweller

hardware

FD Information and communication (5)
FR matériel informatique
BT informatics
NT computer
RT computer network

*head hunting***USE** poaching**headteacher**

FD Occupations (8)
FR directeur d'école
BT teacher
RT educational administration

health

- FD Society (12)
- FR santé
- NT mental health
physical health
- RT health education
health service
medicine

health and social studies

- USE health education

health education

- FD Education (2)
- FR éducation sanitaire
- UF *health and social studies*
- BT content of education
- RT health

health service

- FD Economic activities (9)
- FR service de santé
- UF *medical care*
public health
- BT services
- RT health
health worker
medicine

health worker

- FD Occupations (8)
- FR travailleur de la santé
- UF *medical personnel*
- BT occupation
- NT dentist
medical practitioner
paramedical personnel
- RT health service
medicine
psychologist
veterinary worker

Hessen

- FD Countries and regions (14)
- FR Hesse
- BT Germany

hidden labour force

- USE illegal work

higher education

- FD Education (2)
- FR enseignement supérieur
- BT post secondary education

- NT non-university higher education
university studies
- RT higher education teacher
university

higher education graduate

- FD Education (2)
- FR diplômé de l'enseignement supérieur
- UF *graduate*
- BT student
- RT academic degree
graduate unemployment
university studies

higher education institute

- FD Education (2)
- FR établissement d'enseignement supérieur
- SN Institution at the tertiary level of education
excluding universities and academies.
- UF *polytechnic*
- BT educational institution
- NT college of education
- RT non-university higher education

higher education school enterprise relationship

- USE university enterprise relationship

higher education teacher

- FD Occupations (8)
- FR enseignant de l'enseignement supérieur
- UF *lecturer*
professor
university teacher
- BT teacher
- RT higher education

higher non-university education

- USE non-university higher education

highly qualified worker

- USE highly skilled worker

highly skilled worker

- FD Labour (6)
- FR travailleur hautement qualifié
- SN Persons whose education and high
level of technical expertise qualify them
for employment in knowledge-based
industries.
- UF *highly qualified worker*
knowledge worker
- BT level of qualification

historian

- USE humanities worker

historical research

- FD** Auxiliary terms (18)
- FR** recherche historique
- BT** research
- RT** history of training

history

- FD** Sciences and technology (4)
- FR** histoire
- UF** *archaeology*
- BT** humanities
- RT** history of training

history of training

- FD** Training (1)
- FR** histoire de la formation
- RT** historical research
history

holidays

- FD** Enterprise (7)
- FR** vacances
- BT** leisure

homeworking

- USE** work at home

Honduras

- FD** Countries and regions (14)
- FR** Honduras
- BT** Central America

Hong Kong

- FD** Countries and regions (14)
- FR** Hong Kong
- BT** Far East

horticulture

- FD** Economic activities (9)
- FR** horticulture
- BT** agriculture
- RT** gardener

host country

- FD** Population (13)
- FR** pays d'accueil
- UF** *immigration country*
- BT** immigration

hotel industry

- FD** Economic activities (9)
- FR** hôtellerie
- UF** *catering industry*
- BT** services
- RT** hotel personnel

hotel manager

- USE** hotel personnel

hotel personnel

- FD** Occupations (8)
- FR** personnel du secteur hôtelier
- UF** *catering personnel*
cook
hotel manager
hotel worker
porter
receptionist
waiter
- BT** services worker
- RT** hotel industry

hotel worker

- USE** hotel personnel

hours of work

- FD** Enterprise (7)
- FR** horaire de travail
- UF** *working time*
- BT** working time arrangement
- NT** flexible hours of work
full time employment
overtime
part time employment

housewife

- USE** services worker

housing

- FD** Administration (11)
- FR** logement
- BT** urban planning
- RT** construction industry

human capital

- FD** Economy (10)
- FR** capital humain
- SN** The knowledge, skills, competences and other attributes embodied in individuals or groups of individuals acquired during their life and used to produce goods, services or ideas.
- BT** economic resource

human resource

- USE** manpower

human resources development

- USE** human resources management

human resources management

- FD Enterprise (7)
- FR gestion des ressources humaines
- UF *human resources development*
- NT career
 - learning organisation
 - personnel management
- RT in service training
 - industrial psychology
 - industrial sociology
 - staff training

human rights

- FD Administration (11)
- FR droits de l'homme
- UF *cultural rights*
- NT children's rights
 - civil rights
 - equal opportunities
 - migrants' rights
 - right to education
 - right to information
 - right to training
 - right to work
 - social rights
 - women's rights

humanisation of work

- FD Enterprise (7)
- FR humanisation du travail
- BT quality of working life
- RT job enrichment
 - working conditions

humanities

- FD Sciences and technology (4)
- FR sciences humaines
- NT geography
 - history
 - legal science
 - literature
 - philosophy
 - psychology
 - social sciences

humanities worker

- FD Occupations (8)
- FR métiers des sciences humaines
- UF *economist*
 - geographer*
 - historian*
- BT occupation
- RT economics

Hungary

- FD Countries and regions (14)
- FR Hongrie
- BT Eastern Europe
- RT EU countries
 - OECD countries

hypermedia

- FD Learning (3)
- FR hypermédia
- SN Media linking and indexing text and graphics for on-screen browsing.
- BT multimedia system
- RT computer based learning

Iceland

- FD Countries and regions (14)
- FR Islande
- BT Northern Europe
- RT EFTA
 - OECD countries

ICT

- USE information technology

identification of competences

- USE Identification of learning outcomes

identification of learning outcomes

- FD Learning (3)
- FR identification des résultats d'apprentissage
 - d'apprentissage
- SN The process of specifying and defining the boundaries and content of competences.
- UF Identification of competences
- BT competence

Ile-de-France

- FD Countries and regions (14)
- FR Ile-de-France
- BT France

illegal work

- FD Labour (6)
- FR travail au noir
- SN Gainful occupation carried out in violation of provisions set by legislation.
- UF *clandestine employment*
 - clandestine work*
 - hidden labour force*
 - moonlighting*
- BT labour

RT informal sector
multiple employment

illiteracy

FD Education (2)
FR analphabétisme
UF *adult illiteracy*
functional illiteracy
BT literacy
RT socially disabled person

ILO

FD International organisations (16)
FR OIT
SN Use to mean either the International Labour Organisation or the International Labour Office.
UF *International Labour Office*
International Labour Organisation
BT United Nations
RT labour

immigrant
USE migrant

immigration

FD Population (13)
FR immigration
BT international migration
NT host country

immigration country
USE host country

import
USE international trade

in company training

FD Training (1)
FR formation en entreprise
SN The descriptor covers any type of training in an enterprise or organised by an enterprise. Use for any type of training (initial or continuing) organised by an enterprise. Vocational training of its personnel undertaken by a business enterprise on its own premises. It may take place on-the-job or in premises set aside for training purposes.
UF *in firm training*
in plant training
BT training system

NT off the job training
on the job training
work based training
RT enterprise
learning organisation
staff training
university enterprise relationship

in firm training
USE in company training

in plant training
USE in company training

in service training

FD Training (1)
FR formation en cours d'emploi
SN Any vocational training given during active, paid-worked periods; do not confuse with "in company training".
BT training system
RT human resources management
staff training

incomes policy

FD Economy (10)
FR politique salariale
BT economic policy
RT wage

independent learning
USE self directed learning

independent school
USE primary education

independent work
USE self employment

independent worker
USE self employed worker

India

FD Countries and regions (14)
FR Inde
BT South Asia

individual development
USE personal development

individual learning account
USE training allowance

individual training

- FD** Training (1)
- FR** formation individuelle
- SN** Training whereby each trainee in a group is allowed to proceed at his own pace without impeding others in the group.
- BT** type of training
- RT** learning method
modular training
open learning
programmed instruction
self directed learning

individualism

- FD** Society (12)
- FR** individualisme
- BT** behaviour
- RT** attitude

Indonesia

- FD** Countries and regions (14)
- FR** Indonésie
- BT** South East Asia

induction training

- FD** Training (1)
- FR** formation d'adaptation
- SN** Use for training received by a worker immediately after entry to a new post.
- BT** type of training

industrial democracy

- USE** workers' participation

industrial development

- FD** Economy (10)
- FR** développement industriel
- BT** economic development

industrial globalisation

- USE** globalisation

industrial policy

- FD** Economy (10)
- FR** politique industrielle
- BT** economic policy
- RT** industry

industrial psychology

- FD** Sciences and technology (4)
- FR** psychologie du travail
- UF** *occupational psychology*
psychology at work
- BT** psychology

- RT** human resources management
labour
labour relations

industrial relations

- USE** labour relations

industrial robot

- USE** robot

industrial sociology

- FD** Sciences and technology (4)
- FR** sociologie industrielle
- UF** *occupational sociology*
sociology at work
- BT** sociology
- RT** human resources management
labour
labour relations

industry

- FD** Economic activities (9)
- FR** industrie
- UF** *instrumentation industry*
mining
optical industry
tobacco industry
toy industry
- NT** chemical industry
communications industry
computer industry
construction industry
electrical industry
electronics industry
fishing industry
food industry
glass industry
leather industry
machinery industry
manufacturing industry
metalworking industry
power industry
recycling industry
textile industry
woodworking industry
- RT** chamber of commerce
economic development
industrial policy
secondary sector
transition from school to work

informal learning

- FD** Learning (3)
- FR** apprentissage informel

SN Learning resulting from daily activities related to work, family or leisure. It is not organised or structured in terms of objectives, time or learning support. Informal learning is in most cases unintentional from the learner's perspective. Informal learning outcomes do not usually lead to certification but may be validated and certified in the framework of recognition of prior learning schemes. Informal learning is also referred to as experiential or incidental/random learning. (Source: Cedefop, 2003 and 2006.)

UF *experiential learning*

BT learning

informal sector

FD Economy (10)

FR secteur informel

SN Consists of small-scale businesses with the primary objective of generating incomes, for their participants; in industrialised countries the focus of attention has been the concealed or illegal aspects of these activities with their negative consequences.

UF *black economy*
shadow economy
underground economy

BT economic system

RT illegal work

informatics

FD Information and communication (5)

FR informatique

UF *computer science*

BT information technology

NT computer application
computer engineering
hardware
software

RT computer industry

computer literacy

information science

information

FD Information and communication (5)

FR information

NT access to information
documentation
information user

RT information processing

information science

information system

information technology

training information

vocational information

information age

USE information society

information centre

FD Information and communication (5)

FR centre d'information

UF *documentation centre*

BT access to information

RT Cedefop

EURYDICE

library

information dissemination

FD Information and communication (5)

FR diffusion de l'information

BT documentation

RT information service

information needs

FD Information and communication (5)

FR besoin d'information

BT information user

information network

FD Information and communication (5)

FR réseau d'information

UF *documentary network*

BT access to information

RT Cedefop

computer network

EURYDICE

information personnel

FD Occupations (8)

FR profession de l'information

UF *archivist*

documentalist

information worker

interpreter

librarian

translator

BT occupation

RT translation

information processing

FD Information and communication (5)

FR traitement de l'information

UF *data processing*

BT documentation

RT information

information system

information retrieval

- FD** Information and communication (5)
- FR** recherche de l'information
- BT** documentation

information revolution

- USE** information society

information science

- FD** Sciences and technology (4)
- FR** sciences de l'information
- RT** documentation
 - informatics
 - information
 - information technology

information service

- FD** Economic activities (9)
- FR** service d'information
- UF** archives
- BT** services
- RT** information dissemination

information society

- FD** Society (12)
- FR** société de l'information
- SN** A society characterised by a high level of information intensity in the everyday life of most citizens, in most organisations and workplaces; by the use of common or compatible technology for a wide range of personal, social, educational and business activities, and by the ability to transmit, receive and exchange digital data rapidly between places irrespective of distance.
- UF** *information age*
information revolution
- BT** society
- NT** knowledge society
- RT** Internet
 - teleworking

information storage

- FD** Information and communication (5)
- FR** stockage de l'information
- BT** documentation

information superhighway

- USE** Internet

information system

- FD** Information and communication (5)
- FR** système d'information
- BT** computer application
- NT** data management

- RT** information
 - information processing

information technology

- FD** Information and communication (5)
- FR** technologie de l'information
- UF** *ICT*
- NT** informatics
- RT** information
 - information science
 - technological sciences
 - technology

information user

- FD** Information and communication (5)
- FR** utilisateur d'information
- BT** information
- NT** information needs

information worker

- USE** information personnel

initial employment

- FD** Labour (6)
- FR** premier emploi
- BT** entry into working life

initial training

- FD** Training (1)
- FR** formation initiale
- SN** Vocational education and training carried out in the initial education system, usually before entering working life (*Source*: Cedefop, 2003 and 2006.)
- BT** type of training
- NT** vocational preparation

inland water transport

- USE** transport

innovation

- FD** Economy (10)
- FR** innovation
- BT** research and development
- RT** automation
 - creativity
 - educational innovation
 - new technologies
 - technological change
 - technology transfer
 - training innovation

inspector

- FD** Occupations (8)
- FR** inspecteur
- BT** education worker
- RT** public service personnel

institutional framework

- FD** Administration (11)
- FR** cadre institutionnel
- NT** constitution
legislation

instructor

- USE** training personnel

instrumentation industry

- USE** industry

insulator

- USE** construction worker

insurance

- FD** Economic activities (9)
- FR** assurance
- BT** services

insurance personnel

- FD** Occupations (8)
- FR** profession des assurances
- BT** business worker

integration to work

- USE** entry into working life

intellectual development

- FD** Learning (3)
- FR** développement intellectuel
- UF** *mental development*
- BT** personal development
- NT** cognitive process
intelligence

intelligence

- FD** Learning (3)
- FR** intelligence
- BT** intellectual development
- NT** judgment
self evaluation

intensive training

- FD** Training (1)
- FR** formation accélérée
- SN** Training for people who need to be trained rapidly in well defined occupations.

- UF** *accelerated course*
accelerated training

- BT** type of training
- RT** short course

interactive learning

- FD** Learning (3)
- FR** apprentissage interactif
- BT** learning method
- RT** interactive video

interactive skill

- USE** communication skill

interactive video

- FD** Learning (3)
- FR** vidéo interactive
- BT** multimedia system
- RT** audiovisual aid
interactive learning

intercompany training

- FD** Training (1)
- FR** formation interentreprise
- SN** Vocational training jointly organised by several companies which share their resources.
- BT** training system
- RT** enterprise

interest group

- FD** Society (12)
- FR** groupe d'intérêt
- UF** *lobby group*
pressure group
- BT** sociocultural group

interface

- USE** computer

interim report

- USE** report

internal migration

- USE** migration

international agreement

- FD** Administration (11)
- FR** accord international
- BT** international relations

International Bank for Reconstruction and Development

- USE** World Bank

international cooperation

- FD Administration (11)
- FR coopération internationale
- BT international relations
- NT crossborder cooperation
development aid
- RT joint venture
student exchange
teacher exchange

international economy

- FD Economy (10)
- FR économie internationale
- NT globalisation
- RT trade

international enterprise

- USE multinational enterprise

international exchange

- FD Administration (11)
- FR échange international
- BT international relations
- NT student exchange
teacher exchange
- RT study tour

International Labour Office

- USE ILO

International Labour Organisation

- USE ILO

international migration

- FD Population (13)
- FR migration internationale
- BT migration
- NT emigration
immigration
return migration

international organisation

- FD International organisations (16)
- FR organisation internationale
- NT Council of Europe
EFTA
EURYDICE
OECD
United Nations
World Bank
- RT association

international policy

- FD Administration (11)
- FR politique internationale

- BT international relations

international relations

- FD Administration (11)
- FR relations internationales
- NT export of training
international agreement
international cooperation
international exchange
international policy

international trade

- FD Economic activities (9)
- FR commerce international
- UF *export*
import
- BT trade
- RT trade policy

international university

- USE university

internationalisation

- USE globalisation

Internet

- FD Information and communication (5)
- FR Internet
- UF *information superhighway*
world wide web
- BT computer network
- RT eLearning
information society
website

interpersonal communication

- FD Information and communication (5)
- FR communication interpersonnelle
- BT communication
- RT communication skill

interpersonal relations

- FD Society (12)
- FR relations interpersonnelles
- BT social behaviour

interpretation

- USE translation

interpreter

- USE information personnel

interview

- FD Auxiliary terms (18)
- FR entretien

BT research technique

investment

FD Economy (10)

FR investissement

BT financial resource

Ionian island

FD Countries and regions (14)

FR Îles Ioniennes

BT Greece

Iran

FD Countries and regions (14)

FR Iran

BT Gulf States

Iraq

FD Countries and regions (14)

FR Irak

BT Gulf States

Ireland

FD Countries and regions (14)

FR Irlande

UF *Republic of Ireland*

BT Western Europe

NT Connacht

Leinster

Munster

Ulster

RT EU countries

OECD countries

iron industry

FD Economic activities (9)

FR industrie sidérurgique

UF *steel industry*

BT metalworking industry

Isle of Man

FD Countries and regions (14)

FR île de Man

BT Western Europe

Israel

FD Countries and regions (14)

FR Israël

BT Middle East

Italy

FD Countries and regions (14)

FR Italie

BT Southern Europe

NT Abruzzi

Apulia

Basilicata

Calabria

Campania

Emilia Romagna

Friuli Venezia Giulia

Latium

Liguria

Lombardy

Marche

Molise

Piedmont

Sardinia

Sicily

Trentino Alto Adige

Tuscany

Umbria

Valle d'Aosta

Veneto

RT EU countries

OECD countries

Ivory Coast

FD Countries and regions (14)

FR Côte d'Ivoire

BT West Africa

Jamaica

FD Countries and regions (14)

FR Jamaïque

BT Greater Antilles

Japan

FD Countries and regions (14)

FR Japon

BT Far East

RT OECD countries

jeweller

FD Occupations (8)

FR joaillier

UF *goldsmith*

BT manufacturing worker

RT handicraft

job analysis

FD Enterprise (7)

FR analyse des tâches

UF *task analysis*

BT job description

RT occupational profile

job applicant

USE job seeker

job application

USE job search

job centre

USE employment service

job classification

FD Enterprise (7)

FR classification des emplois

SN Classification according to the kind of work performed by the individual (ILO).

UF *occupational classification*
occupational field
socio occupational category

BT job description

RT job rotation

job content

FD Enterprise (7)

FR contenu de l'emploi

SN The functions, requirements and duties of a particular job, which may differ for the same job title due to variations in type of machinery or production method.

BT work organisation

NT job design

job enlargement

job enrichment

job creation

USE employment creation

job description

FD Enterprise (7)

FR description d'emploi

SN Recognised list of functions and tasks included in a particular job.

UF *job specification*

BT work organisation

NT job analysis

job classification

RT job offer

job design

FD Enterprise (7)

FR conception des tâches

UF *job restructuring*

BT job content

RT job rotation

job dislocation

USE job loss

job enlargement

FD Enterprise (7)

FR élargissement des tâches

BT job content

RT job rotation

job enrichment

FD Enterprise (7)

FR enrichissement des tâches

SN Giving a person more responsible job functions.

BT job content

RT humanisation of work

job rotation

job satisfaction

job experience

USE work experience

job interview

USE employment interview

job loss

FD Labour (6)

FR perte d'emploi

UF *job dislocation*

BT termination of employment

RT unemployment

job market

USE labour market

job offer

FD Labour (6)

FR offre d'emploi

UF *job proposal*

BT employment opportunity

RT job description

job vacancy

job opportunity

USE employment opportunity

job performance

USE work performance

job placement

FD Labour (6)

FR placement

UF *placement*

BT employment policy

RT recruitment

job proposal

USE job offer

job requirements

- FD** Labour (6)
- FR** qualifications requises
- SN** Aptitudes, knowledge and/or skills required to perform duties.
- UF** *skill requirement*
vocational requirements
- BT** vocational qualification
- RT** personnel selection

job restructuring

- USE** job design

job rotation

- FD** Enterprise (7)
- FR** rotation emploi formation
- SN** Job rotation involves the training of an unemployed person to enable him or her to be a substitute for an employee in a company who is receiving continuing training. Don't confuse with occupational mobility in the sense of reassignment.
- BT** quality of working life
- RT** job classification
job design
job enlargement
job enrichment
job satisfaction

job satisfaction

- FD** Enterprise (7)
- FR** satisfaction au travail
- UF** *occupational satisfaction*
- BT** quality of working life
- RT** job enrichment
job rotation

job search

- FD** Labour (6)
- FR** recherche d'emploi
- UF** *job application*
job seeking
- BT** labour supply
- RT** job seeker

job security

- FD** Labour (6)
- FR** sécurité d'emploi
- UF** *employment security*
- BT** employment policy
- RT** flexicurity

job seeker

- FD** Labour (6)
- FR** demandeur d'emploi
- UF** *job applicant*
registered unemployed worker
- BT** unemployed worker
- RT** job search

job seeking

- USE** job search

job sharing

- FD** Enterprise (7)
- FR** partage du travail
- SN** Two or more people sharing one job.
- UF** *job splitting*
- BT** work organisation

job specification

- USE** job description

job splitting

- USE** job sharing

job termination

- USE** termination of employment

job vacancy

- FD** Labour (6)
- FR** vacance d'emploi
- UF** *unfilled vacancy*
- BT** employment opportunity
- RT** job offer

joiner

- USE** wood worker

joint venture

- FD** Enterprise (7)
- FR** joint venture
- BT** enterprise
- RT** international cooperation
training partnership

Jordan

- FD** Countries and regions (14)
- FR** Jordanie
- BT** Mashreq

journal

- FD** Document type (17)
- FR** revue
- SN** A periodical published by an academic press, learned society, government agency or professional organization, intended for scholars, students, professionals or experts, and featuring articles which disseminate results, critical interpretations or reviews of scholarly or scientific research in a particular subject discipline or profession.
- UF** *ejournal*
newsletter

journal article

- FD** Document type (17)
- FR** article de journal

journal issue

- FD** Document type (17)
- FR** numéro de journal
- UF** *special issue*

journalism worker

- FD** Occupations (8)
- FR** travailleur du secteur de la presse
- UF** *journalist*
reporter
- BT** occupation

journalist

- USE** journalism worker

judge

- USE** law worker

judgment

- FD** Learning (3)
- FR** jugement
- BT** intelligence

jurisprudence

- USE** legislation

juvenile delinquency

- FD** Society (12)
- FR** délinquance juvénile
- BT** delinquency
- RT** disadvantaged group
youth

Kazakhstan

- FD** Countries and regions (14)
- FR** Kazakhstan

- BT** Central Asia
- RT** former USSR

Kenya

- FD** Countries and regions (14)
- FR** Kenya
- BT** East Africa

key qualification

- USE** key competences

key competences

- FD** Learning (3)
- FR** compétences clés
- SN** The sum of skills (basic skills and new basic skills) needed to live in contemporary knowledge society. In its recommendation on key competences for lifelong learning, the European Commission sets out the eight key competences: communication in the mother tongue; communication in foreign languages; competences in maths, science and technology; digital competence; learning to learn; interpersonal, intercultural and social competences, and civic competence; entrepreneurship; cultural expression. (*Source: Cedefop and European Commission, 2006.*)
- UF** *core skill*
generic skill
key qualification
key skill
- BT** skill
- RT** skill development
social skill
transfer of learning

key skill

- USE** key competences

knitter

- USE** textile worker

know how

- FD** Learning (3)
- FR** Savoir-faire
- BT** personal development
- RT** aptitude
competence

knowledge

- FD** Learning (3)
- FR** savoir

SN The outcome of assimilating information through learning. Knowledge is the body of facts, principles, theories and practices related to a field of study or work. (*Source: European Commission.*)

BT personal development

RT Competence

knowledge based system

USE artificial intelligence

knowledge management

FD Enterprise (7)

FR gestion des connaissances

BT personnel management

knowledge society

FD Society (12)

FR société du savoir

SN A society characterised by the impact of new information and communication technologies on the fields of education, science, culture and communication (Unesco).

BT information society

knowledge transfer

USE transfer of learning

knowledge worker

USE highly skilled worker

Kosovo

FD Countries and regions (14)

FR Kosovo

BT Eastern Europe

RT former Yugoslavia

Kuwait

FD Countries and regions (14)

FR Koweït

BT Gulf States

Kyrgyzstan

FD Countries and regions (14)

FR Kirghizistan

BT Central Asia

RT former USSR

labour

FD Labour (6)

FR travail

NT illegal work

multiple employment

RT ILO

industrial psychology

industrial sociology

labour contract

labour market

labour relations

ministry of labour

work environment

worker

working life

labour administration

FD Administration (11)

FR administration du travail

BT administration

NT labour statistics

RT public administration

labour code

USE labour legislation

labour contract

FD Labour (6)

FR contrat de travail

UF *contract of employment*

NT apprenticeship contract

training employment contract

RT employer

labour

labour legislation

worker

labour demand

USE manpower needs

labour exchange officer

USE public service personnel

labour force

USE manpower

labour law

USE labour legislation

labour legislation

FD Administration (11)

FR législation du travail

UF *employment law*

labour code

labour law

BT legislation

NT employment protection

RT labour contract

labour market

- FD** Labour (6)
- FR** marché du travail
- UF** *employment situation*
job market
- NT** access to employment
employability
employment monitoring system
labour market flexibility
labour market reform
labour market segmentation
labour mobility
labour supply
manpower
regional labour market
- RT** employment
labour
training needs
unemployment

labour market analysis

- USE** employment monitoring system

labour market flexibility

- FD** Labour (6)
- FR** flexibilité du marché du travail
- BT** labour market
- RT** flexicurity

labour market reform

- FD** Labour (6)
- FR** réforme du marché du travail
- BT** labour market

labour market segmentation

- FD** Labour (6)
- FR** segmentation du marché du travail
- UF** *dual labour market*
- BT** labour market

labour market structure

- USE** occupational structure

labour market survey

- USE** employment survey

labour mobility

- FD** Labour (6)
- FR** mobilité de la main-d'œuvre
- SN** The ability to move and adapt to a new occupational environment. (*Source: Cedefop, 2000 and 2006*).
- UF** *mobility of individuals*
personnel mobility
staff mobility

- BT** labour market
- RT** freedom of movement
geographical mobility
occupational mobility

labour policy

- USE** employment policy

labour relations

- FD** Enterprise (7)
- FR** relations du travail
- SN** Covers broad relations between: employers and employees; management and organised labour; labour, management and the government.
- UF** *industrial relations*
- NT** collective agreement
collective bargaining
employers' role
social dialogue
social partners
strike
workers' participation
- RT** employees' attitude
industrial psychology
industrial sociology
labour
management attitude
personnel management
work environment

labour requirement

- USE** manpower needs

labour shortage

- FD** Labour (6)
- FR** pénurie de main-d'œuvre
- UF** *employment shortage*
personnel shortage
staff shortage
- BT** manpower needs

labour statistics

- FD** Administration (11)
- FR** statistiques du travail
- UF** *employment statistics*
- BT** labour administration
- NT** employment survey
- RT** manpower
statistics

labour supply

- FD** Labour (6)
- FR** offre de main-d'œuvre

SN Use to denote not only the size of the work force, but also its skills and geographic location.

UF *personnel supply*
staff supply

BT labour market

NT job search

labour union

USE trade union

labourer

USE unskilled worker

land transport

USE transport

landscape gardener

FD Occupations (8)

FR paysagiste

BT architect

RT gardener

urban planning

language

FD Information and communication (5)

FR langue

BT communication medium

NT minority language

mother tongue

multilingualism

RT foreign language learning

linguistics

language barrier

FD Labour (6)

FR barrière linguistique

BT employment opportunity

RT access to education

Languedoc-Roussillon

FD Countries and regions (14)

FR Languedoc-Roussillon

BT France

Laos

FD Countries and regions (14)

FR Laos

BT South East Asia

large enterprise

FD Enterprise (7)

FR grande entreprise

BT type of enterprise

Latin America

FD Countries and regions (14)

FR Amérique latine

BT America

NT Central America

South America

Latium

FD Countries and regions (14)

FR Latium

BT Italy

Latvia

FD Countries and regions (14)

FR Lettonie

BT Baltic States

RT Eastern Europe

EU countries

former USSR

law

FD Administration (11)

FR loi

SN Use for a legal text adopted by Parliament. For legal text not adopted by Parliament use regulation. For works commenting on or citing particular laws use legislation or its narrower terms. For the discipline use legal science.

UF *act*

BT legislation

law worker

FD Occupations (8)

FR profession juridique

UF *judge*

lawyer

legal personnel

BT occupation

RT legislation

lawyer

USE law worker

leadership

FD Society (12)

FR leadership

BT behaviour

RT motivation

leadership training

USE management training

learning

- FD** Learning (3)
- FR** apprentissage
- SN** A process by which an individual assimilates information, ideas and values and thus acquires knowledge, know-how, skills and/or competences (*Source: Cedefop and EQF working group, 2006.*).
- UF** *applied learning*
learning process
- NT** adult learning
formal learning
informal learning
learning difficulty
learning environment
learning method
learning strategy
non-formal learning
transfer of learning
valuing learning
- RT** learning organisation
target group

learning aid

USE training aid

learning by doing

- FD** Learning (3)
- FR** apprentissage par la pratique
- SN** Learning acquired by repeated practice of a task, with or without prior instruction. (*Source: Cedefop, 2000 and 2006.*)
- BT** learning method

learning by using

- FD** Learning (3)
- FR** apprentissage par l'utilisation
- SN** Learning acquired by repeated use of tools or facilities, with or without prior instruction. (*Source: Cedefop, 2000 and 2006.*)
- BT** learning method

learning company

USE learning organisation

learning credit

USE training credit

learning difficulty

- FD** Learning (3)
- FR** difficultés d'apprentissage
- UF** *learning disability*
- BT** learning
- RT** disadvantaged group

learning disability

USE learning difficulty

learning enterprise

USE learning organisation

learning environment

- FD** Learning (3)
- FR** environnement d'apprentissage
- BT** learning

learning material

- FD** Document type (17)
- FR** matériel d'apprentissage
- SN** Any printed and/or non printed material designed specifically for learning.
- UF** *eLearning material*
handbook
manual
textbook

learning method

- FD** Learning (3)
- FR** méthode d'apprentissage
- SN** A process by which an individual assimilates information, ideas and values and thus acquires knowledge, know-how, skills and/or competences. Learning occurs through personal reflection, reconstruction and social interaction. Learning may take place in formal, non-formal and informal settings. (*Source: Cedefop and EQF Working group, 2006.*)
- UF** *learning pace*
study method
- BT** learning
- NT** elearning
group learning
interactive learning
learning by doing
learning by using
learning method
open learning
self directed learning
virtual learning
- RT** individual training
training method

learning objective

USE educational objective

learning organisation

- FD** Enterprise (7)
- FR** organisation apprenante

SN Understanding of working life as learning environment. By developing themselves, people develop at the same time their organisations.

UF *learning company*
learning enterprise
organisational learning

BT human resources management

RT enterprise
in company training
learning

learning outcome

USE valuing learning

learning pace

USE learning method

learning process

USE learning

learning site

USE training centre

learning strategy

FD Learning (3)

FR stratégie d'apprentissage

UF *learning style*

BT learning

learning style

USE learning strategy

learning theory

FD Sciences and technology (4)

FR théorie de l'apprentissage

BT sciences of education

learning to learn

USE educational objective

learning venue

USE training centre

leather goods maker

USE leather worker

leather industry

FD Economic activities (9)

FR industrie du cuir

UF *footwear industry*

fur industry

tanning industry

BT industry

RT clothing industry
leather worker

leather worker

FD Occupations (8)

FR travailleur du cuir

UF *leather goods maker*
shoemaker

BT manufacturing worker

RT leather industry

Lebanon

FD Countries and regions (14)

FR Liban

BT Mashreq

lecturer

USE higher education teacher

legal aspect

FD Administration (11)

FR aspect juridique

BT legislation

legal document

USE legal text

legal personnel

USE law worker

legal science

FD Sciences and technology (4)

FR science juridique

BT humanities

RT legislation

legal service

USE services

legal text

FD Document type (17)

FR texte juridique

SN Use for texts such as laws, regulations, directives, decrees, regulations, conventions, resolutions, recommendations, agreements and decisions, etc. For annotations or discussions of the text use commentary.

UF *legal document*

legislation

- FD** Administration (11)
- FR** législation
- UF** *administrative law*
case law
court
jurisprudence
- BT** institutional framework
- NT** economic legislation
educational legislation
labour legislation
law
legal aspect
regulation
social legislation
training legislation
- RT** law worker
legal science
parliament

Leinster

- FD** Countries and regions (14)
- FR** Leinster
- BT** Ireland

leisure

- FD** Enterprise (7)
- FR** loisir
- UF** *leisure time*
recreation
- BT** working conditions
- NT** holidays
- RT** recreation service

leisure service

- USE** recreation service

leisure time

- USE** leisure

length of studies

- USE** duration of studies

Leonardo da Vinci

- FD** European Union (15)
- FR** Leonardo da Vinci
- SN** Leonardo da Vinci (1995-2006) is the action programme for implementing the European Community's vocational training policy, supporting and supplementing action taken by the Member States.
- BT** Community programme
- RT** Lifelong Learning Programme

Lesotho

- FD** Countries and regions (14)
- FR** Lesotho
- BT** Southern Africa

Lesser Antilles

- FD** Countries and regions (14)
- FR** Petites Antilles
- BT** Caribbean island
- NT** British West Indies
French West Indies
Netherlands Antilles

lesser used language

- USE** minority language

level of education

- FD** Education (2)
- FR** niveau d'enseignement
- UF** *educational level*
- NT** post compulsory education
post secondary education
pre school education
primary education
secondary education
- RT** education system
level of qualification
training level

level of qualification

- FD** Labour (6)
- FR** niveau de qualification
- UF** *skill level*
- BT** vocational qualification
- NT** semi skilled worker
skilled worker
unskilled worker
- RT** apprentice
level of education
occupational status
training level
worker

liberal profession

- FD** Labour (6)
- FR** profession libérale
- SN** Profession exercised by professional workers, often self-employed, such as doctors, lawyers, accountants, architects.
- BT** occupational status
- RT** regulated occupation

Liberia

- FD** Countries and regions (14)
- FR** Libéria
- BT** West Africa

*librarian***USE** information personnel**library****FD** Economic activities (9)**FR** bibliothèque**BT** cultural service**RT** information centre*library catalogue***USE** catalogue**Libya****FD** Countries and regions (14)**FR** Libye**BT** North Africa**Liechtenstein****FD** Countries and regions (14)**FR** Liechtenstein**BT** Western Europe**lifelong learning****FD** Learning (3)**FR** apprentissage tout au long de la vie**SN** All learning activity undertaken throughout life, which results in improving knowledge, know-how, skills competences and/or qualifications for personal, social and/or professional reasons. (*Source: Cedefop, 2003 and 2006.*)**UF** *continuous professional development*
*lifelong learning strategy***RT** continuing education
continuing training**Lifelong Learning Programme****FR** Programme pour l'éducation et la formation tout au long de la vie**BT** Community programme**RT** Leonardo da Vinci
Socrates
Erasmus
Grundtvig*lifelong learning strategy***USE** lifelong learning**Liguria****FD** Countries and regions (14)**FR** Ligurie**BT** Italy**Limburg****FD** Countries and regions (14)**FR** Limbourg**BT** Netherlands**Limousin****FD** Countries and regions (14)**FR** Limousin**BT** France**Lingua****FD** European Union (15)**FR** Lingua**SN** Lingua (1999-2006) is the language action of the Socrates programme. Its aim is to promote language teaching and learning and to develop language learning tools.**BT** Community programme*linguistic group***USE** sociocultural group**linguistics****FD** Sciences and technology (4)**FR** linguistique**BT** social sciences**NT** terminology**RT** language
multilingualism**Lisbon and the Tagus Valley****FD** Countries and regions (14)**FR** Lisbonne et la vallée du Tage**BT** Portugal**literacy****FD** Education (2)**FR** alphabétisation**UF** *reading*
*writing***BT** basic education**NT** illiteracy**literature****FD** Sciences and technology (4)**FR** littérature**BT** humanities**RT** arts**Lithuania****FD** Countries and regions (14)**FR** Lituanie**BT** Baltic States**RT** Eastern Europe
EU countries
former USSR

living conditions

- FD** Society (12)
- FR** conditions de vie
- UF** *standard of living*
- BT** socio economic conditions
- NT** poverty
wealth
- RT** quality of life

loan

- FD** Economy (10)
- FR** emprunt
- SN** A sum of money made available to individuals or organisations for an agreed purpose (for example, to meet educational costs) and re-payable on specified terms.
- BT** financial resource
- RT** financing of education

lobby group

- USE** interest group

local administration

- USE** local authority

local authority

- FD** Administration (11)
- FR** collectivité locale
- UF** *city government*
local administration
local community
municipal government
- BT** regional and local authority
- NT** community development
community participation
- RT** decentralisation
local finance
local training initiative

local community

- USE** local authority

local economy

- USE** local planning

local finance

- FD** Economy (10)
- FR** finances locales
- BT** public finance
- RT** local authority
regional policy

local initiative

- USE** local planning

local planning

- FD** Administration (11)
- FR** planification locale
- UF** *local economy*
local initiative
- BT** planning
- NT** urban planning
- RT** community development

local training initiative

- FD** Training (1)
- FR** action locale de formation
- BT** training initiative
- RT** local authority

logger

- USE** forestry worker

Loire Region

- FD** Countries and regions (14)
- FR** Pays-de-la-Loire
- BT** France

Lombardy

- FD** Countries and regions (14)
- FR** Lombardie
- BT** Italy

long term unemployment

- FD** Labour (6)
- FR** chômage de longue durée
- BT** unemployment duration
- RT** unemployed worker

Lorraine

- FD** Countries and regions (14)
- FR** Lorraine
- BT** France

Lower Austria

- FD** Countries and regions (14)
- FR** Basse-Autriche
- BT** Austria

Lower Austria [ENG]

- FR** Lower Austria

lower class

- USE** working class

Lower Normandy

- FD** Countries and regions (14)
- FR** Basse-Normandie
- BT** France

Lower Saxony

- FD** Countries and regions (14)
- FR** Basse-Saxe
- BT** Germany

lower secondary education

- FD** Education (2)
- FR** enseignement secondaire (1er cycle)
- BT** secondary education

Luxembourg

- FD** Countries and regions (14)
- FR** Luxembourg
- BT** Western Europe
- RT** EU countries
OECD countries

Macao

- FD** Countries and regions (14)
- FR** Macao
- BT** Far East

Macedonia

- FD** Countries and regions (14)
- FR** Macédoine
- BT** Greece

machine tool industry

- USE** machinery industry

machine translation

- USE** translation

machinery industry

- FD** Economic activities (9)
- FR** industrie mécanique
- UF** *armament industry*
electromechanical industry
machine tool industry
- BT** industry
- NT** aircraft industry
automobile industry
shipbuilding
- RT** mechanic
mechanical engineering

Madagascar

- FD** Countries and regions (14)
- FR** Madagascar
- BT** Southern Africa

Madeira

- FD** Countries and regions (14)
- FR** Madère
- BT** Portugal

Maghreb

- FD** Countries and regions (14)
- FR** Maghreb
- BT** North Africa
- NT** Algeria
Morocco
Tunisia

mailing list

- FD** Document type (17)
- FR** liste de diffusion
- SN** Method of diffusing information, by which the subscribers of the list can send messages that will be diffused to all the other subscribers of the list.

maintenance repair

- FD** Economic activities (9)
- FR** entretien et réparation
- UF** *repair*
- BT** services

Malawi

- FD** Countries and regions (14)
- FR** Malawi
- BT** Southern Africa

Malaysia

- FD** Countries and regions (14)
- FR** Malaisie
- BT** South East Asia

Maldives

- FD** Countries and regions (14)
- FR** Maldives
- BT** South Asia

male

- USE** man

Mali

- FD** Countries and regions (14)
- FR** Mali
- BT** West Africa

Malta

- FD** Countries and regions (14)
- FR** Malte
- BT** Southern Europe
- RT** EU countries

man

- FD** Population (13)
- FR** homme
- UF** *male*
- BT** sex distribution

management

- FD Administration (11)
- FR gestion
- UF *administration management*
- BT administration
- NT quality management
self management
- RT administrative structure
enterprise
management counselling
management training
manager

management attitude

- FD Enterprise (7)
- FR attitude patronale
- UF *employers' attitude*
- BT work attitude
- RT labour relations

management board

- USE company management

management consultant

- USE consultant

management counselling

- FD Economic activities (9)
- FR conseil en gestion
- BT business service
- RT consultant
management

management education

- USE management training

management of change

- USE organisational change

management skill

- USE managerial skill

management training

- FD Training (1)
- FR formation à la gestion
- UF *business administration training*
business communication
business education
business engineer
business ethics
business failure
business games
entrepreneurial education
entrepreneurial training
leadership training
management education

- BT sectoral training

- RT management

manager

- FD Labour (6)
- FR gestionnaire
- BT occupational status
- RT management
managerial skill

managerial competence

- USE managerial skill

managerial personnel

- USE business worker

managerial skill

- FD Learning (3)
- FR compétence en management
- UF *management skill*
managerial competence
- BT skill
- RT manager

manicurist

- USE beautician

manpower

- FD Labour (6)
- FR main-d'œuvre
- UF *economically active population*
employed persons
human resource
labour force
workforce
- BT labour market
- NT unqualified young people
- RT labour statistics
personnel management
worker

manpower needs

- FD Labour (6)
- FR besoin de main-d'œuvre
- UF *labour demand*
labour requirement
- BT employment opportunity
- NT labour shortage
skill shortage

manpower planning

- FD Labour (6)
- FR planification de la main-d'œuvre
- UF *employment planning*
- BT employment policy

manpower policy

USE employment policy

manual

USE learning material

manual worker

FD Labour (6)

FR travailleur manuel

UF *blue collar worker*

BT worker

manufacturing industry

FD Economic activities (9)

FR industrie manufacturière

BT industry

manufacturing worker

FD Occupations (8)

FR travailleur de l'industrie

BT occupation

NT food worker

glass worker

jeweller

leather worker

paper maker

plastic products maker

printing worker

textile worker

wood worker

Marche

FD Countries and regions (14)

FR Marches

BT Italy

marginal worker

USE casual worker

marginalisation

FD Society (12)

FR marginalisation

UF *precariousness*

BT social behaviour

RT disadvantaged group

market

FD Economy (10)

FR marché

BT economy

market research

USE marketing

marketing

FD Economic activities (9)

FR marketing

UF *market research*

sales promotion

BT business service

Mashreq

FD Countries and regions (14)

FR Machrek

BT Middle East

NT Jordan

Lebanon

Syria

mason bricklayer

USE construction worker

mass media

FD Information and communication (5)

FR média

BT communication medium

NT press

radio

television

RT communications industry

training aid

mastercraftsman

FD Labour (6)

FR maître artisan

SN Skilled worker who has become very highly competent in his trade or occupation, having gone beyond the ordinary level of skills and knowledge required of a craftsman.

BT craftsman

maternity leave

USE training leave

mathematical model

FD Auxiliary terms (18)

FR modèle mathématique

BT model

mathematician

FD Occupations (8)

FR mathématicien

UF *mathematics worker*
statistician

BT science worker

RT mathematics
statistics

mathematics

- FD** Sciences and technology (4)
- FR** mathématiques
- NT** statistics
- RT** mathematician

mathematics worker

USE mathematician

maturity

- FD** Learning (3)
- FR** maturité
- BT** personal development
- RT** adult

Mauritania

- FD** Countries and regions (14)
- FR** Mauritanie
- BT** West Africa

Mauritius

- FD** Countries and regions (14)
- FR** Maurice
- BT** Southern Africa

measurement

- FD** Auxiliary terms (18)
- FR** mesure
- BT** research technique

meat industry

USE food industry

mechanic

- FD** Occupations (8)
- FR** mécanicien
- UF** *mechanical fitter*
motor mechanic
setter of production machines
skilled machinist
- BT** engineering worker
- RT** machinery industry
mechanical engineering

mechanical engineering

- FD** Sciences and technology (4)
- FR** construction mécanique
- BT** engineering
- RT** machinery industry
mechanic
mechanisation

mechanical fitter

USE mechanic

mechanisation

- FD** Sciences and technology (4)
- FR** mécanisation
- BT** technology
- NT** robotics
- RT** mechanical engineering

Mecklenburg West Pomerania

- FD** Countries and regions (14)
- FR** Mecklembourg-Poméranie-Occidentale
- BT** Germany

medical auxiliary

USE paramedical personnel

medical care

USE health service

medical doctor

USE medical practitioner

medical personnel

USE health worker

medical practitioner

- FD** Occupations (8)
- FR** médecin
- UF** *medical doctor*
physician
- BT** health worker

medical science

USE medicine

medicine

- FD** Sciences and technology (4)
- FR** médecine
- UF** *medical science*
natural medicine
veterinary medicine
- BT** biology
- RT** health
health service
health worker

Mediterranean countries

USE Southern Europe

medium enterprise

- FD** Enterprise (7)
- FR** moyenne entreprise
- BT** small and medium enterprise

Melanesia

- FD** Countries and regions (14)

FR Mélanésie

BT Oceania

Melilla

FD Countries and regions (14)

FR Melilla

BT Spain

mental development

USE intellectual development

mental health

FD Society (12)

FR santé mentale

BT health

RT mentally disabled person

mental stress

USE occupational disease

mentally disabled person

FD Society (12)

FR handicapé mental

UF *mentally handicapped*

BT disabled person

RT mental health

special needs education

mentally handicapped

USE mentally disabled person

mentoring

FD Learning (3)

FR tutorat

BT teaching

metalworker

FD Occupations (8)

FR travailleur de la métallurgie

UF *precision instrument fitter*
toolmaker

BT engineering worker

NT welder

RT metalworking industry

metalworking industry

FD Economic activities (9)

FR industrie métallurgique

BT industry

NT iron industry

RT metalworker

meteorology

USE natural sciences

methodology

FD Auxiliary terms (18)

FR méthodologie

BT research method

Mexico

FD Countries and regions (14)

FR Mexique

BT North America

RT OECD countries

microcomputer

FD Information and communication (5)

FR microordinateur

UF *personal computer*

BT computer

microelectronics

FD Sciences and technology (4)

FR microélectronique

BT electronics

Micronesia

FD Countries and regions (14)

FR Micronésie

BT Oceania

mid career break

USE career break

middle class

USE social class

Middle East

FD Countries and regions (14)

FR Proche Moyen Orient

BT Asia

NT Afghanistan

Autonomous Territories of Palestine

Gulf States

Israel

Mashreq

Yemen

Midi-Pyrénées

FD Countries and regions (14)

FR Midi-Pyrénées

BT France

midwife

USE paramedical personnel

migrant

- FD Society (12)
- FR migrant
- UF *emigrant*
immigrant
- BT sociocultural group
- NT migrant woman
migrant's child
refugee
- RT country of origin
emigration
migrant employment
migrant integration
migrant training
migrant unemployment
migrant worker
migrants' rights
migration
work permit

migrant education

- USE migrant training

migrant employment

- FD Labour (6)
- FR emploi des migrants
- BT employment
- RT migrant

migrant integration

- FD Society (12)
- FR intégration des migrants
- BT social integration
- RT migrant

migrant training

- FD Training (1)
- FR formation des migrants
- UF *migrant education*
- BT target group
- RT migrant
migrant worker

migrant unemployment

- FD Labour (6)
- FR chômage des migrants
- BT unemployment
- RT migrant

migrant woman

- FD Society (12)
- FR femme migrante
- BT migrant
- RT female employment

migrant worker

- FD Labour (6)
- FR travailleur migrant
- UF *expatriate worker*
foreign worker
- BT worker
- NT frontier worker
- RT migrant
migrant training

migrant's child

- FD Society (12)
- FR enfant de migrant
- BT migrant

migrants' rights

- FD Administration (11)
- FR droits des migrants
- BT human rights
- RT migrant

migration

- FD Population (13)
- FR migration
- UF *internal migration*
rural urban migration
- BT population
- NT geographical mobility
international migration
- RT cultural identity
freedom of movement
migrant
population distribution

military personnel

- FD Occupations (8)
- FR personnel militaire
- UF *soldier*
- BT security services worker

milling industry

- USE food industry

miner

- FD Occupations (8)
- FR mineur
- UF *coal miner*
- BT occupation

Minerva

- FD European Union (15)
- FR Minerva
- SN Minerva programme's (1999-2006) aim is to encourage the use of information and communication technologies (ICT),

multimedia and open and distance learning (ODL). Minerva is aimed at teachers and students from schools and universities, but also from the world of the multimedia industry, ICT and the civil society.

BT Community programme

mining

USE industry

ministry

FD Administration (11)

FR ministère

UF *government department*

BT government

NT ministry of education

ministry of labour

ministry of education

FD Administration (11)

FR ministère de l'éducation

BT ministry

RT educational administration

educational policy

ministry of labour

FD Administration (11)

FR ministère du travail

BT ministry

RT labour

minority

USE minority group

minority group

FD Society (12)

FR groupe minoritaire

UF *minority*

BT sociocultural group

RT minority language

minority language

FD Information and communication (5)

FR langue minoritaire

UF *lesser used language*

BT language

RT minority group

mixed economy

FD Economy (10)

FR économie mixte

BT economic system

RT mixed investment company

mixed investment company

FD Enterprise (7)

FR société d'économie mixte

SN Company in which the State or a public body is involved with private capital.

UF *semi state body*

BT public enterprise

RT mixed economy

public body

mobility of individuals

USE labour mobility

model

FD Auxiliary terms (18)

FR modèle

NT mathematical model

modernisation

FD Society (12)

FR modernisation

BT social change

RT technological change

modular training

FD Training (1)

FR formation modulaire

SN System in which the training content is divided into independent units or modules of learning.

BT training system

RT individual training

training credit

Molise

FD Countries and regions (14)

FR Molise

BT Italy

Monaco

FD Countries and regions (14)

FR Monaco

BT Southern Europe

mondialisation

USE globalisation

monetary policy

FD Economy (10)

FR politique monétaire

BT economic policy

Mongolia

FD Countries and regions (14)

FR Mongolie

BT Central Asia

monograph

- FD** Document type (17)
- FR** monographie
- SN** Non-serial bibliographic item, i.e. an item either complete in one part or complete (or intended to be completed) in a finite number of separate parts.

monograph part

- FD** Document type (17)
- FR** partie de monographie

Montenegro

- FR** Monténégro
- BT** Eastern Europe
- RT** former Yugoslavia

moonlighting

- USE** illegal work

Morocco

- FD** Countries and regions (14)
- FR** Maroc
- BT** Maghreb

mortality

- USE** population trends

mother tongue

- FD** Information and communication (5)
- FR** langue maternelle
- UF** *native language*
- BT** language

motivation

- FD** Society (12)
- FR** motivation
- BT** behaviour
- RT** attitude
leadership
work attitude

motor mechanic

- USE** mechanic

Mozambique

- FD** Countries and regions (14)
- FR** Mozambique
- BT** Southern Africa

multi skill training

- FD** Training (1)
- FR** formation pluridisciplinaire
- UF** *polyvalent training*
- BT** type of training
- RT** polyvalence

multicultural environment

- FD** Society (12)
- FR** environnement multiculturel
- BT** culture

multilingualism

- FD** Information and communication (5)
- FR** multilinguisme
- BT** language
- NT** bilingualism
translation
- RT** linguistics

multimedia

- USE** multimedia system

multimedia system

- FD** Learning (3)
- FR** système multimédia
- SN** Integrates sound, text and images (eventually animated) on the same support.
- UF** *multimedia*
- BT** training aid
- NT** hypermedia
interactive video
- RT** computer based learning

multinational enterprise

- FD** Enterprise (7)
- FR** entreprise multinationale
- UF** *international enterprise*
transnational corporation
- BT** type of enterprise

multiple employment

- FD** Labour (6)
- FR** cumul d'emplois
- SN** Where a worker holds more than one job at the same time, legally, either for two or more different employers or as self-employed for one of the jobs.
- UF** *dual jobholding*
dual qualification
- BT** labour
- RT** illegal work

municipal government

- USE** local authority

Munster

- FD** Countries and regions (14)
- FR** Munster
- BT** Ireland

*museum***USE** cultural service**music****FD** Economic activities (9)**FR** musique**BT** arts**RT** performing artist*musician***USE** performing artist**Myanmar****FD** Countries and regions (14)**FR** Myanmar**BT** South East Asia**Namibia****FD** Countries and regions (14)**FR** Namibie**BT** Southern Africa*narcotic addiction***USE** addiction**national budget****FD** Economy (10)**FR** budget de l'État**BT** public finance**NT** public expenditure*national insurance***USE** social security*national planning***USE** government policy*nationality***USE** citizenship*native language***USE** mother tongue*natural environment***USE** environment*natural medicine***USE** medicine**natural sciences****FD** Sciences and technology (4)**FR** sciences naturelles**UF** *meteorology***NT** biology
geology*nature conservation***USE** environmental protection**Navarre****FD** Countries and regions (14)**FR** Navarre**BT** Spain**Nepal****FD** Countries and regions (14)**FR** Népal**BT** South Asia**Netherlands****FD** Countries and regions (14)**FR** Pays-Bas**BT** Western Europe**NT** Drenthe

Flevoland

Friesland

Gelderland

Groningen

Limburg

North Brabant

North Holland

Overijssel

South Holland

Utrecht

Zeeland

RT EU countries

Netherlands Antilles

OECD countries

Netherlands Antilles**FD** Countries and regions (14)**FR** Antilles néerlandaises**BT** Lesser Antilles**RT** Netherlands*new occupation***USE** non-traditional occupation**new technologies****FD** Sciences and technology (4)**FR** nouvelles technologies**BT** technology**RT** innovation**New Zealand****FD** Countries and regions (14)**FR** Nouvelle-Zélande**BT** Oceania**RT** OECD countries

newsletter

USE journal

newspaper

FD Document type (17)

FR journal

Nicaragua

FD Countries and regions (14)

FR Nicaragua

BT Central America

Nice Treaty

USE European Treaty

Niger

FD Countries and regions (14)

FR Niger

BT West Africa

Nigeria

FD Countries and regions (14)

FR Nigeria

BT West Africa

non-formal education

USE non-formal learning

non-formal learning

FD Learning (3)

FR apprentissage non formel

SN Learning embedded in planned activities not explicitly designated as learning in terms of learning objectives, learning time or learning support. Non-formal learning is intentional from the learner's point of view. Non-formal learning outcomes may be validated and lead to certification; Non-formal learning is sometimes described as semi-structured learning. (*Source: Cedefop, 2003 and 2006.*)

UF *non-formal education*

non-formal training

prior learning

BT learning

RT awarding body

career record

vocational assessment

non-formal training

USE non-formal learning

non-traditional occupation

FD Labour (6)

FR profession non traditionnelle

SN Occupations in which certain groups are under-represented, usually applies to so-called male or female occupations.

UF *new occupation*

BT occupational structure

non-university higher education

FD Education (2)

FR enseignement supérieur non universitaire

UF *college of technology*
higher non-university education

BT higher education

NT polytechnic education

RT higher education institute

Nord-Pas-de-Calais

FD Countries and regions (14)

FR Nord-Pas-de-Calais

BT France

North Africa

FD Countries and regions (14)

FR Afrique du Nord

BT Africa

NT Egypt

Libya

Maghreb

North America

FD Countries and regions (14)

FR Amérique du Nord

BT America

NT Canada

Mexico

United States

North Brabant

FD Countries and regions (14)

FR Brabant-Septentrional

BT Netherlands

North Holland

FD Countries and regions (14)

FR Hollande-Septentrionale

BT Netherlands

North Korea

FD Countries and regions (14)

FR Corée du Nord

BT Far East

North Rhine Westphalia

FD Countries and regions (14)

FR Rhénanie-du-Nord-Westphalie

BT Germany

North West England

- FD Countries and regions (14)
- FR Angleterre du Nord-Ouest
- BT England

Northern Aegean

- FD Countries and regions (14)
- FR Égée septentrionale
- BT Greece

Northern England

- FD Countries and regions (14)
- FR Angleterre du Nord
- BT England

Northern Europe

- FD Countries and regions (14)
- FR Europe du Nord
- BT Europe
- NT Faroes
- Greenland
- Iceland
- Scandinavia

Northern Ireland

- FD Countries and regions (14)
- FR Irlande du Nord
- BT United Kingdom

Northern Portugal

- FD Countries and regions (14)
- FR Portugal du Nord
- BT Portugal

Norway

- FD Countries and regions (14)
- FR Norvège
- BT Scandinavia
- RT EFTA
- OECD countries

nuclear industry

- USE power industry

number of students

- FD Education (2)
- FR nombre d'étudiants
- BT educational statistics
- RT number of trainees

number of trainees

- FD Administration (11)
- FR nombre de stagiaires
- BT training statistics
- RT number of students

numeracy

- FD Education (2)
- FR numéracie
- UF *adult innumeracy*
- BT basic education

nurse

- FD Occupations (8)
- FR infirmier
- BT paramedical personnel

observation

- FD Auxiliary terms (18)
- FR observation
- BT research technique

obsolescent occupation

- FD Labour (6)
- FR profession obsolète
- BT occupational structure

occupation

- FD Occupations (8)
- FR profession
- NT agriculture worker
- business worker
- construction worker
- cultural sector employee
- education worker
- engineering worker
- environment worker
- forestry worker
- health worker
- humanities worker
- information personnel
- journalism worker
- law worker
- manufacturing worker
- miner
- public service personnel
- science worker
- security services worker
- services worker
- social sciences worker
- social services worker
- transport services worker
- veterinary worker
- RT career
- occupational status
- occupational structure
- regulated occupation
- sectoral training

occupational accident

FD Enterprise (7)
FR accident du travail
BT occupational safety

occupational aspiration
USE vocational aspiration

occupational change
USE career change

occupational choice
USE career choice

occupational classification
USE job classification

occupational disease

FD Enterprise (7)
FR maladie professionnelle
UF *mental stress*
BT working conditions

occupational environment
USE work environment

occupational field
USE job classification

occupational guidance
USE vocational guidance

occupational information
USE vocational information

occupational mobility

FD Enterprise (7)
FR mobilité professionnelle
UF *displacement*
BT career development
NT secondment
RT freedom of movement
geographical mobility
labour mobility
social mobility
transparency of qualifications

occupational organisation
USE professional association

occupational profile

FD Labour (6)
FR profil professionnel
UF *employee profile*
qualificational profile

BT vocational qualification
RT job analysis
training specification

occupational psychology
USE industrial psychology

occupational qualification
USE vocational qualification

occupational rehabilitation
USE vocational rehabilitation

occupational safety

FD Enterprise (7)
FR sécurité du travail
SN Measures to prevent or reduce occupational accidents and diseases through training, regulations, etc.
UF *accident prevention*
safety at work
staff safety
BT working conditions
NT occupational accident
safety measure
RT safety training

occupational satisfaction
USE job satisfaction

occupational sociology
USE industrial sociology

occupational status

FD Labour (6)
FR statut professionnel
UF *employment status*
professional status
NT civil servant
craftsman
employee
engineer
entrepreneur
liberal profession
manager
self employed worker
supervisor
technician
worker
RT apprentice
level of qualification
occupation

occupational structure

FD Labour (6)

- FR** structure de l'emploi
UF *employment pattern*
employment structure
labour market structure
BT employment
NT non-traditional occupation
 obsolescent occupation
RT occupation

occupational success

- FD** Enterprise (7)
FR réussite professionnelle
BT career development

occupational transformation

- USE** career change

Oceania

- FD** Countries and regions (14)
FR Océanie
NT Australia
 Melanesia
 Micronesia
 New Zealand
 Polynesia

OECD

- FD** International organisations (16)
FR OCDE
UF *Organisation for Economic Cooperation and Development*
BT international organisation
RT economic development

OECD countries

- FD** Countries and regions (14)
FR pays de l'OCDE
RT Australia
 Austria
 Belgium
 Canada
 Czech Republic
 Denmark
 Finland
 France
 Germany
 Greece
 Hungary
 Iceland
 Ireland
 Italy
 Japan
 Luxembourg
 Mexico
 Netherlands

- New Zealand
 Norway
 Poland
 Portugal
 Slovak Republic
 South Korea
 Spain
 Sweden
 Switzerland
 Turkey
 United Kingdom
 United States

off the job training

- FD** Training (1)
FR formation en dehors du poste de travail
SN Vocational training undertaken away from the normal work situation. It is usually only part of a whole training programme, in which it is combined with on-the-job training. (*Source: Unesco, 1979.*)
BT in company training
RT training leave

office automation

- FD** Information and communication (5)
FR bureautique
UF *office technology*
BT computer application
RT automation
 clerical work
 clerical worker
 company management
 telecommunication

office clerk

- USE** clerical worker

Office for Official Publications of the European Communities

- FD** European Union (15)
FR Office des publications officielles des Communautés européennes
UF *OOPEC*
BT agencies and other bodies

office technology

- USE** office automation

office work

- USE** clerical work

office worker

- USE** clerical worker

older person

- FD** Population (13)
- FR** personne âgée
- UF** elderly
- BT** age group
- RT** older worker

older worker

- FD** Labour (6)
- FR** travailleur âgé
- UF** ageing worker
- BT** worker
- RT** older person

Oman

- FD** Countries and regions (14)
- FR** Oman
- BT** Gulf States

on the job training

- FD** Training (1)
- FR** formation sur le poste de travail
- SN** Training carried in the individual's work setting, using the job as the medium for learning.
- BT** in company training

online catalogue

- USE** catalogue

online learning

- FD** Learning (3)
- FR** apprentissage en ligne
- BT** learning method

OOPEC

- USE** Office for Official Publications of the European Communities

open employment

- USE** competitive employment

open learning

- FD** Learning (3)
- FR** apprentissage ouvert
- UF** flexible learning
training flexibility
- BT** learning method
- RT** individual training
open university

open university

- FD** Education (2)
- FR** université ouverte
- BT** university

- RT** distance learning
open learning

opinion

- USE** attitude

optical industry

- USE** industry

optician

- USE** paramedical personnel

oral expression

- USE** basic education

organisation

- USE** association

Organisation for Economic Cooperation and Development

- USE** OECD

organisational change

- FD** Enterprise (7)
- FR** changement organisationnel
- UF** business restructuring
management of change
organisational development
- BT** company management
- RT** work organisation

organisational development

- USE** organisational change

organisational learning

- USE** learning organisation

OSHA

- USE** European Agency for Safety Health at Work

out of school education

- FD** Education (2)
- FR** éducation extrascolaire
- SN** Covers institutions, programmes and activities for out-of-school youth and extra-curricular activities for those in school.
- BT** education system
- RT** distance learning

outplacement

- FD** Enterprise (7)
- FR** aide au reclassement

- SN** Counselling and job placement services for workers, particularly managers, displaced by redundancy or workforce reductions.
- BT** personnel management

outsourcing

- USE** subcontracting

Overijssel

- FD** Countries and regions (14)
- FR** Overijssel
- BT** Netherlands

overseas student

- USE** foreign student

overtime

- FD** Enterprise (7)
- FR** heures supplémentaires
- BT** hours of work

painter and decorator

- USE** construction worker

painting

- USE** fine arts

Pakistan

- FD** Countries and regions (14)
- FR** Pakistan
- BT** South Asia

Palestine authority

- USE** Autonomous Territories of Palestine

pamphlet

- FD** Document type (17)
- FR** brochure
- UF** *booklet*
brochure

Panama

- FD** Countries and regions (14)
- FR** Panama
- BT** Central America

paper industry

- FD** Economic activities (9)
- FR** industrie du papier
- UF** *pulp and paper industry*
- BT** woodworking industry
- RT** paper maker

paper maker

- FD** Occupations (8)
- FR** papetier
- BT** manufacturing worker
- RT** paper industry

Paraguay

- FD** Countries and regions (14)
- FR** Paraguay
- BT** South America

paramedical personnel

- FD** Occupations (8)
- FR** personnel paramédical
- UF** *ambulance personnel*
dietician
medical auxiliary
midwife
optician
physiotherapist
radiographer
- BT** health worker
- NT** nurse

parental attitude

- FD** Society (12)
- FR** attitude des parents
- BT** parental role
- RT** parents

parental role

- FD** Society (12)
- FR** rôle des parents
- BT** social role
- NT** parental attitude
- RT** parents

parents

- FD** Society (12)
- FR** parents
- BT** family
- RT** parental attitude
parental role

parliament

- FD** Administration (11)
- FR** parlement
- BT** state
- RT** legislation

parqueting worker

- USE** wood worker

part time course

- FD Training (1)
- FR cours à temps partiel
- UF *part time education*
- BT training course

part time education

- USE part time course

part time employment

- FD Enterprise (7)
- FR emploi à temps partiel
- SN Employment on a regular and voluntary basis for hours substantially shorter than the standard hours.
- UF *part time work*
- BT hours of work

part time work

- USE part time employment

pedagogics

- USE sciences of education

pedagogy

- USE sciences of education

Peloponnese

- FD Countries and regions (14)
- FR Péloponnèse
- BT Greece

pension scheme

- FD Enterprise (7)
- FR système de retraite
- BT working conditions
- RT retirement

people at risk

- USE disadvantaged group

performance

- FD Learning (3)
- FR performance
- UF *achievement*
- BT personal development
- NT efficiency
failure
performance appraisal
success
- RT competence
productivity

performance appraisal

- FD Learning (3)

- FR évaluation de la performance
- BT performance

performing artist

- FD Occupations (8)
- FR artiste du spectacle
- UF *actor*
dancer
musician
producer
singer
- BT cultural sector employee
- RT music

permanent vocational training

- USE continuing training

personal computer

- USE microcomputer

personal development

- FD Learning (3)
- FR développement personnel
- UF *individual development*
- NT aptitude
creativity
intellectual development
know how
knowledge
maturity
performance
personality
- RT behaviour

personal income

- USE wage

personal service personnel

- USE services worker

personality

- FD Learning (3)
- FR personnalité
- UF *traits*
- BT personal development
- NT self esteem
- RT attitude

personnel

- FD Enterprise (7)
- FR personnel
- UF *staff*
- BT personnel management

personnel assessment

- FD** Enterprise (7)
- FR** évaluation du personnel
- UF** *staff appraisal*
staff assessment
- BT** personnel management
- NT** vocational assessment
work performance
- RT** evaluation

personnel committee

- USE** works council

personnel management

- FD** Enterprise (7)
- FR** gestion du personnel
- UF** *personnel policy*
- BT** human resources management
- NT** knowledge management
outplacement
personnel
personnel assessment
personnel regrading
personnel supervision
poaching
recruitment
replacement
seniority
staff development
training purchase
- RT** labour relations
manpower

personnel mobility

- USE** labour mobility

personnel policy

- USE** personnel management

personnel regrading

- FD** Enterprise (7)
- FR** reclassement du personnel
- BT** personnel management

personnel selection

- FD** Enterprise (7)
- FR** sélection du personnel
- BT** recruitment
- NT** employment interview
- RT** job requirements
selection procedure

personnel shortage

- USE** labour shortage

personnel supervision

- FD** Enterprise (7)
- FR** encadrement du personnel
- BT** personnel management

personnel supply

- USE** labour supply

Peru

- FD** Countries and regions (14)
- FR** Pérou
- BT** South America

petrochemical industry

- USE** chemical industry

petroleum industry

- USE** power industry

pharmaceutical industry

- FD** Economic activities (9)
- FR** industrie pharmaceutique
- BT** chemical industry

Philippines

- FD** Countries and regions (14)
- FR** Philippines
- BT** South East Asia

philosophy

- FD** Sciences and technology (4)
- FR** philosophie
- BT** humanities

photographer

- USE** cultural sector employee

photography

- USE** audiovisual industry

physical environment

- USE** environment

physical health

- FD** Society (12)
- FR** santé physique
- BT** health
- RT** physically disabled person

physical science worker

- USE** physicist

physically disabled person

- FD** Society (12)
- FR** handicapé physique
- UF** *blind person*
deaf person
dumb person
physically handicapped
- BT** disabled person
- RT** physical health
special needs education

physically handicapped

- USE** physically disabled person

physician

- USE** medical practitioner

physicist

- FD** Occupations (8)
- FR** physicien
- UF** *physical science worker*
- BT** science worker

physics

- FD** Sciences and technology (4)
- FR** physique
- BT** pure sciences

physiotherapist

- USE** paramedical personnel

Picardy

- FD** Countries and regions (14)
- FR** Picardie
- BT** France

Piedmont

- FD** Countries and regions (14)
- FR** Piémont
- BT** Italy

pilot project

- FD** Learning (3)
- FR** projet pilote
- UF** *pilot study*
training experiment
- RT** educational development

pilot study

- USE** pilot project

place of work

- FD** Enterprise (7)
- FR** lieu de travail

UF *factory*

- BT** work environment
- RT** sheltered employment
work at home

placement

- USE** job placement

placement service

- USE** employment service

planning

- FD** Administration (11)
- FR** planification
- BT** administration
- NT** local planning
regional planning
- RT** economic planning
educational planning
planning of training
public administration

planning of training

- FD** Training (1)
- FR** planification de la formation
- SN** Regulations and arrangements adopted by governmental or other institutions responsible for training of manpower.
- UF** *vocational training planning*
- BT** training policy
- RT** educational planning
planning
training reform

plant shutdown

- USE** company closure

plasterer

- USE** construction worker

plastic products maker

- FD** Occupations (8)
- FR** fabricant de matières plastiques
- BT** manufacturing worker
- RT** plastics industry

plastics industry

- FD** Economic activities (9)
- FR** industrie des matières plastiques
- BT** chemical industry
- RT** plastic products maker

plumber

- USE** construction worker

poaching

- FD** Enterprise (7)
FR débauchage
SN Occurs when a worker trained by one enterprise, which hoped to benefit from the worker's new acquired skills over a long period, is induced to work for another.
UF *head hunting*
BT personnel management

Poitou-Charentes

- FD** Countries and regions (14)
FR Poitou-Charentes
BT France

Poland

- FD** Countries and regions (14)
FR Pologne
BT Eastern Europe
RT EU countries
 OECD countries

police

- FD** Occupations (8)
FR policier
BT security services worker

political ideology

- USE** politics

political party

- FD** Administration (11)
FR parti politique
BT politics

political regime

- USE** political system

political science

- FD** Sciences and technology (4)
FR science politique
BT social sciences

political system

- FD** Administration (11)
FR régime politique
UF *political regime*
BT politics
RT state

politics

- FD** Administration (11)
FR politique
UF *election*
political ideology
NT political party
 political system

pollution

- FD** Economy (10)
FR pollution
BT environment

Polynesia

- FD** Countries and regions (14)
FR Polynésie
BT Oceania

polytechnic

- USE** higher education institute

polytechnic education

- FD** Education (2)
FR enseignement polytechnique
BT non-university higher education

polyvalence

- FD** Learning (3)
FR polyvalence
SN The ability to carry out a variety of tasks in a given field.
BT skill
RT multi skill training

polyvalent training

- USE** multi skill training

population

- FD** Population (13)
FR population
NT census
 migration
 population distribution
 population trends
RT demography

population decline

- FD** Population (13)
FR dépeuplement
BT population trends

population distribution

- FD** Population (13)
- FR** répartition de la population
- UF** *rural population*
urban population
- BT** population
- NT** age distribution
age group
sex distribution
working age population
- RT** migration

population growth

- USE** population trends

population trends

- FD** Population (13)
- FR** tendances démographiques
- SN** Population trends are continuing, broadly consistent changes in the level or rate of growth of population, in whole or in a part, in a given geographical area.
- UF** *falling birthrate*
mortality
population growth
rising birthrate
- BT** population
- NT** population decline

porter

- USE** hotel personnel

Portugal

- FD** Countries and regions (14)
- FR** Portugal
- BT** Southern Europe
- NT** Alentejo
Algarve
Azores
Central Portugal
Lisbon and the Tagus Valley
Madeira
Northern Portugal
- RT** EU countries
OECD countries

positive discrimination

- FD** Administration (11)
- FR** discrimination positive
- SN** Actions undertaken to redress the inequalities between groups.
- BT** social policy
- RT** discrimination

post compulsory education

- FD** Education (2)
- FR** enseignement postobligatoire
- BT** level of education
- RT** post secondary education
upper secondary education

post secondary education

- FD** Education (2)
- FR** enseignement postsecondaire
- UF** *college of further education*
- BT** level of education
- NT** higher education
- RT** post compulsory education
upper secondary education

postgraduate study

- FD** Education (2)
- FR** enseignement supérieur (3e cycle)
- BT** university studies

pottery maker

- USE** glass worker

poverty

- FD** Society (12)
- FR** pauvreté
- BT** living conditions
- RT** socially disabled person

power industry

- FD** Economic activities (9)
- FR** industrie énergétique
- UF** *energy industry*
gas industry
nuclear industry
petroleum industry
- BT** industry
- NT** electricity industry

practical examination

- FD** Learning (3)
- FR** épreuve pratique
- BT** examination

practical skill

- FD** Learning (3)
- FR** compétence pratique
- BT** skill

practical training

- FD** Training (1)
- FR** formation pratique
- UF** *workshop practice*
- BT** type of training

NT training placement
RT work experience

pre primary education
USE pre school education

pre school education

FD Education (2)
FR éducation préscolaire
UF *pre primary education*
BT level of education

precarious employment
USE temporary employment

precariousness
USE marginalisation

precision instrument fitter
USE metalworker

press

FD Information and communication (5)
FR presse
BT mass media

press release

FD Document type (17)
FR communiqué de presse

pressure group
USE interest group

prevocational training
USE vocational preparation

primary education

FD Education (2)
FR enseignement primaire
UF *elementary education*
independent school
BT level of education
RT primary school

primary school

FD Education (2)
FR école primaire
UF *elementary school*
BT school
RT primary education

primary sector

FD Economy (10)
FR secteur primaire
BT economic sector

RT agriculture
fishing industry

printer
USE printing worker

printing industry

FD Economic activities (9)
FR imprimerie
BT communications industry
RT graphic arts
printing worker

printing worker

FD Occupations (8)
FR métiers de l'imprimerie
UF *electrotyper*
printer
BT manufacturing worker
RT printing industry

prior learning

USE non-formal learning

prisoner training

FD Training (1)
FR formation des détenus
BT target group
RT delinquency
disadvantaged group

private education

FD Education (2)
FR enseignement privé
UF *private school*
BT educational administration

private employment service

FD Labour (6)
FR service d'emploi privé
BT employment service

private finance

FD Economy (10)
FR finance privé
BT financial resource
RT private sector

private school

USE private education

private sector

FD Economy (10)
FR secteur privé
BT economic system
RT private finance

problem solving

- FD Learning (3)
- FR résolution de problèmes
- BT training method
- RT cognitive process

proceedings

- FD Document type (17)
- FR actes de conférence
- SN Collection of papers at a conference and, generally, a report of the discussions.
- UF *conference report*
training conference

producer

- USE performing artist

production

- FD Economy (10)
- FR production
- BT economy
- RT computer aided manufacturing enterprise
flexible manufacturing system
production management

production management

- FD Enterprise (7)
- FR gestion de la production
- BT company management
- RT production

productivity

- FD Economy (10)
- FR productivité
- BT economy
- RT performance

professional association

- FD Administration (11)
- FR association professionnelle
- UF *occupational organisation*
- BT association
- RT employers' organisation
social partners

professional status

- USE occupational status

professional worker

- FD Labour (6)
- FR travailleur professionnel
- BT worker

professionalisation

- USE professionalism

professionalism

- FD Labour (6)
- FR professionnisme
- SN Use to mean the set of characteristics exhibited by a profession.
- UF *professionalisation*
- BT vocational qualification

professor

- USE higher education teacher

profit

- FD Economy (10)
- FR profit
- UF *corporate income*
- BT financial management

programmed instruction

- FD Learning (3)
- FR enseignement programmé
- SN A teaching method which allows the student/trainee to work at his/her own pace through teaching and training material containing previously constructed sequences which lead him/her step by step to the desired goal through a specified series of responses.
- UF *programmed learning*
- BT training method
- RT individual training
self directed learning

programmed learning

- USE programmed instruction

progress report

- USE report

progression

- FD Auxiliary terms (18)
- FR progression
- BT research technique

project method

- FD Learning (3)
- FR travail sur projet
- BT training method

project report

- USE report

prolongation of schooling

USE prolonged schooling

prolonged schooling

FD Education (2)
FR prolongation de la scolarité
UF *prolongation of schooling*
BT educational policy
RT duration of training
 schooling

promotion

FD Enterprise (7)
FR promotion
UF *advancement*
BT career development

Provence Alpes Côte d'Azur

FD Countries and regions (14)
FR Provence Alpes Côte d'Azur
BT France

psychologist

FD Occupations (8)
FR psychologue
BT social sciences worker
RT health worker
 psychology

psychology

FD Sciences and technology (4)
FR psychologie
BT humanities
NT educational psychology
 industrial psychology
RT psychologist

psychology at work

USE industrial psychology

psychology of education

USE educational psychology

psychology of learning

USE educational psychology

public administration

FD Administration (11)
FR administration publique
BT administration
NT civil service
 public body
 social service
RT central government
 educational administration

labour administration

planning

public service

public body

FD Administration (11)
FR organisme public
UF *state body*
BT public administration
RT mixed investment company
 public enterprise

public education

USE state education

public employment service

FD Labour (6)
FR service public de l'emploi
BT employment service

public enterprise

FD Enterprise (7)
FR entreprise publique
BT type of enterprise
NT mixed investment company
RT public body
 public service
 state participation

public expenditure

FD Economy (10)
FR dépense publique
BT national budget
RT state aid

public finance

FD Economy (10)
FR finance publique
SN The finances of the state, including fiscal policy, taxation, etc.
NT local finance
 national budget
 state aid
 state participation
 tax
RT financial policy
 state

public health

USE health service

public relations

USE business service

public school

USE state education

public sector

FD Economy (10)

FR secteur public

BT economic system

public servant

USE public service personnel

public service

FD Economic activities (9)

FR service public

UF *sanitation service*

BT services

RT civil service

public administration

public enterprise

public service personnel

FD Occupations (8)

FR personnel des services publics

UF *administration worker*

labour exchange officer

public servant

BT occupation

RT employment service

inspector

security services worker

publishing

FD Economic activities (9)

FR édition

UF *book industry*

BT communications industry

Puerto Rico

FD Countries and regions (14)

FR Porto Rico

BT Greater Antilles

pulp and paper industry

USE paper industry

pupil

USE student

pure sciences

FD Sciences and technology (4)

FR sciences pures

NT chemistry

physics

Qatar

FD Countries and regions (14)

FR Qatar

BT Gulf States

qualification

FD Labour (6)

FR qualification

SN The term qualification covers different aspects: formal qualification: the formal outcome (certificate, diploma or title) of an assessment and validation process obtained when a competent body determines that an individual has achieved learning outcomes to given standards and/or possesses the necessary competence to do a job in a specific area of work. A qualification confers official recognition of the value of learning outcomes on the labour market and in education and training. A qualification can be a legal entitlement to practise a trade (OECD); job requirements: the knowledge, aptitudes and skills required to perform specific tasks attached to a particular work position (ILO).

NT vocational qualification

qualificational profile

USE occupational profile

qualitative analysis

FD Auxiliary terms (18)

FR analyse qualitative

BT research method

quality assurance

USE quality management

quality control

USE quality management

quality management

FD Administration (11)

FR gestion de la qualité

SN The control and administration of the resources, systems and activities which assure quality.

UF *quality assurance*

quality control

total quality management

BT management

RT quality of education

quality of training

quality of education

- FD** Education (2)
- FR** qualité de l'éducation
- UF** *educational quality*
teaching quality
- NT** educational deficit
- RT** education
quality management
quality of training
sciences of education
teaching
transfer of learning

quality of life

- FD** Society (12)
- FR** qualité de la vie
- UF** *cost of living*
- BT** socio economic conditions
- RT** living conditions
quality of working life

quality of training

- FD** Training (1)
- FR** qualité de la formation
- NT** training effectiveness
training standard
training wastage
- RT** quality management
quality of education
training evaluation

quality of working life

- FD** Enterprise (7)
- FR** qualité de la vie active
- BT** working life
- NT** humanisation of work
job rotation
job satisfaction
- RT** quality of life

questioning

- FD** Auxiliary terms (18)
- FR** technique d'interrogation
- BT** research technique
- NT** questionnaire

questionnaire

- FD** Auxiliary terms (18)
- FR** questionnaire
- BT** questioning

racial discrimination

- FD** Society (12)
- FR** discrimination raciale
- UF** *racism*
- BT** discrimination
- RT** ethnic group

racial equality

- FD** Administration (11)
- FR** égalité des races
- BT** social policy

racial segregation

- USE** segregation

racism

- USE** racial discrimination

radio

- FD** Information and communication (5)
- FR** radio
- BT** mass media
- RT** recreation service

radiographer

- USE** paramedical personnel

railway transport

- USE** transport

railway worker

- USE** transport services worker

reading

- USE** literacy

receptionist

- USE** hotel personnel

recognised occupation

- USE** regulated occupation

recognition of competences

- USE** recognition of learning outcomes

recognition of learning outcomes

- FD** Learning (3)
- FR** reconnaissance des résultats d'apprentissage
- UF** *recognition of competences*
- SN** (a) Formal recognition: the process of granting official status to skills and competences either: through the award of qualifications (certificates, diploma or titles); or through the grant of equivalence, credit units or waivers, validation of gained skills and/or competences; and/or (b) social recognition: acknowledgement of the value of skills and/or competences by economic and social stakeholders. (Source: Cedefop, 2003.)
- BT** competence

recognition of certificates

- USE** recognition of qualification

recognition of diplomas

- USE** recognition of qualification

recognition of qualifications

- FD** Learning (3)
- FR** reconnaissance des qualifications
- SN** The recognition by one or more countries or organisations of qualifications (certificates, diplomas or titles) awarded in (or by) one or more other countries or other organisations (Source: Cedefop, 2003 and 2006.)
- UF** *correspondence of qualifications*
recognition of certificates
recognition of diplomas
- BT** certification of learning outcomes
- RT** regulated occupation
transparency of qualifications
vocational qualification

recreation

- USE** leisure

recreation service

- FD** Economic activities (9)
- FR** service de loisir
- UF** *entertainment*
leisure service
- BT** services
- NT** sport
tourism
- RT** leisure
radio
television

recruitment

- FD** Enterprise (7)
- FR** recrutement
- UF** *workers' induction*
- BT** personnel management
- NT** personnel selection
- RT** access to employment
admission requirements
employment service
job placement
selection procedure
vocational assessment

recurrent education

- USE** continuing education

recycling industry

- FD** Economic activities (9)
- FR** industrie du recyclage
- BT** industry
- RT** environment worker

reduction of working hours

- FD** Enterprise (7)
- FR** réduction du temps de travail
- BT** working time arrangement

redundancy

- FD** Labour (6)
- FR** licenciement économique
- BT** termination of employment
- RT** company closure
unemployment

reengineering

- FD** Enterprise (7)
- FR** reconfiguration des processus de l'entreprise
- SN** Reengineering is the process of fundamentally changing the way work is performed in order to achieve radical performance improvements in speed, cost, quality, market share, and return on investment (Michael Hammer, James Champy).
- BT** company management

refreshing training

- USE** upskilling

refugee

- FD** Society (12)
- FR** réfugié
- BT** migrant
- RT** disadvantaged group

Region of Murcia

- FD** Countries and regions (14)
- FR** Région de Murcie
- BT** Spain

regional and local authority

- FD** Administration (11)
- FR** collectivité territoriale
- BT** government
- NT** local authority
regional authority

regional authority

- FD** Administration (11)
- FR** collectivité régionale
- BT** regional and local authority
- NT** regional cooperation
regional policy
- RT** regional planning

regional cooperation

- FD** Administration (11)
- FR** coopération régionale
- BT** regional authority

regional development

- FD** Economy (10)
- FR** développement régional
- SN** Use in connection with steps to improve the material prosperity of a region of a country.
- BT** economic development
- NT** rural development
- RT** regional planning

regional employment

- USE** regional labour market

regional labour market

- FD** Labour (6)
- FR** marché régional du travail
- UF** *regional employment*
- BT** labour market
- RT** regional planning
regional unemployment

regional planning

- FD** Administration (11)
- FR** planification régionale
- BT** planning
- NT** developing area
rural area
urban area

- RT** regional authority
regional development
regional labour market

regional policy

- FD** Administration (11)
- FR** politique régionale
- UF** *regional training policy*
- BT** regional authority
- RT** local finance

regional training policy

- USE** regional policy

regional unemployment

- FD** Labour (6)
- FR** chômage régional
- BT** unemployment
- RT** regional labour market

registered unemployed worker

- USE** job seeker

registration

- FD** Education (2)
- FR** inscription
- UF** *enrolment*
- BT** access to education

regulated occupation

- FD** Labour (6)
- FR** profession réglementée
- SN** The regulated professional activity or range of activities which constitute this profession in an EU Member State.
- UF** *recognised occupation*
- BT** employment
- RT** European Union
liberal profession
occupation
recognition of qualifications

regulation

- FD** Administration (11)
- FR** réglementation
- SN** Use for legal texts not adopted by Parliament. For legal texts adopted by Parliament use law.
- UF** *circular*
decree
- BT** legislation

religion

- FD Society (12)
- FR religion
- UF *church*
- BT society

remuneration

- USE wage

repair

- USE maintenance repair

replacement

- FD Enterprise (7)
- FR remplacement
- BT personnel management

report

- FD Document type (17)
- FR rapport
- SN Document stating the results of the activities of an individual or an organisation.
- UF *interim report*
progress report
project report

reporter

- USE journalism worker

Republic of Ireland

- USE Ireland

Republic of Moldova

- FD Countries and regions (14)
- FR République de Moldavie
- BT Eastern Europe
- RT former USSR

research

- FD Auxiliary terms (18)
- FR recherche
- NT action research
empirical research
experimental research
fundamental research
historical research
- RT educational research
research method
research technique
social research
training research

research centre

- FD Economy (10)

- FR centre de recherche
- UF *research institute*
- BT research policy
- RT Cedefop

research and development

- FD Economy (10)
- FR recherche et développement
- BT research policy
- NT innovation

research field

- FD Economy (10)
- FR domaine de recherche
- BT research policy
- RT educational research
social research
training research

research institute

- USE research centre

research method

- FD Auxiliary terms (18)
- FR méthode de recherche
- NT case study
comparative analysis
cost analysis
cost benefit analysis
methodology
qualitative analysis
- RT research
research technique

research policy

- FD Economy (10)
- FR politique de recherche
- BT economic policy
- NT research centre
research and development
research field
research programme
- RT government policy

research programme

- FD Economy (10)
- FR programme de recherche
- BT research policy

research technique

- FD Auxiliary terms (18)
- FR technique de recherche
- NT experimentation
forecasting
interview

measurement
observation
progression
questioning
survey

RT research
research method
test

resource centre

FD Training (1)
FR centre de matériel didactique
SN Centre which holds audio-visual or printed training material and provides it for consultation or loan.
BT training centre
RT training aid
training material

responsible body
USE awarding body

restoration

FD Economic activities (9)
FR restauration des bâtiments
BT arts

retail trade

FD Economic activities (9)
FR commerce de détail
BT commercial distribution

retirement

FD Labour (6)
FR retraite
BT termination of employment
NT early retirement
RT pension scheme

retraining

FD Training (1)
FR formation de reconversion
SN Training for the acquisition of skills and knowledge for practicing an occupation other than the one for which the worker was originally trained; may require basic training plus specialisation.
BT type of training
RT career change

return migration

FD Population (13)
FR migration de retour
BT international migration

return to work

FD Labour (6)
FR réinsertion professionnelle
SN Labour market re-entry after a long period of absence due to child-bearing, child-rearing, military service, imprisonment, etc.
BT entry into working life
RT career break

Reunion

FD Countries and regions (14)
FR La Réunion
BT Southern Africa

review

USE compilation

Rhineland Palatinate

FD Countries and regions (14)
FR Rhénanie-Palatinat
BT Germany

Rhône-Alpes

FD Countries and regions (14)
FR Rhône-Alpes
BT France

right to education

FD Administration (11)
FR droit à l'éducation
BT human rights
RT access to education
access to information

right to information

FD Administration (11)
FR droit à l'information
UF *disclosure of information*
BT human rights
RT access to information

right to training

FD Administration (11)
FR droit à la formation
BT human rights
RT access to training

right to work

FD Administration (11)
FR droit au travail
BT human rights
RT access to employment

rights of the child

USE children's rights

Rioja

FD Countries and regions (14)

FR Rioja

BT Spain

rising birthrate

USE population trends

road transport

FD Economic activities (9)

FR transport routier

BT transport

robot

FD Sciences and technology (4)

FR robot

UF *industrial robot*

BT robotics

robotics

FD Sciences and technology (4)

FR robotique

BT mechanisation

NT robot

RT automation

computer application

flexible manufacturing system

Romania

FD Countries and regions (14)

FR Roumanie

BT Eastern Europe

RT EU countries

roof slater and tiler

USE construction worker

rubber industry

USE chemical industry

rural area

FD Administration (11)

FR zone rurale

BT regional planning

RT rural development

rural development

FD Economy (10)

FR développement rural

BT regional development

RT rural area

rural population

USE population distribution

rural urban migration

USE migration

rural youth

FD Society (12)

FR jeunesse rurale

BT youth

Russia

FD Countries and regions (14)

FR Russie

BT Eastern Europe

RT former USSR

Rwanda

FD Countries and regions (14)

FR Rwanda

BT East Africa

Saarland

FD Countries and regions (14)

FR Sarre

BT Germany

safety at work

USE occupational safety

safety education

USE safety training

safety measure

FD Enterprise (7)

FR mesure de sécurité

BT occupational safety

safety training

FD Training (1)

FR formation à la sécurité

UF *safety education*

BT sectoral training

RT occupational safety

sailor

USE seafarer

salary

USE wage

sales occupation

USE commercial personnel

sales person

- FD** Occupations (8)
- FR** vendeur
- BT** commercial personnel

sales promotion

- USE** marketing

sales representative

- USE** commercial personnel

sales worker

- USE** commercial personnel

Salzburg

- FD** Countries and regions (14)
- FR** Salzbourg
- BT** Austria

San Marino

- FD** Countries and regions (14)
- FR** Saint Marin
- BT** Southern Europe

sandwich course

- USE** alternating training

sanitation service

- USE** public service

Sardinia

- FD** Countries and regions (14)
- FR** Sardaigne
- BT** Italy

satellite communication

- FD** Information and communication (5)
- FR** communication par satellite
- UF** *communications satellite*
- BT** telecommunication
- RT** distance learning

Saudi Arabia

- FD** Countries and regions (14)
- FR** Arabie Saoudite
- BT** Gulf States

Saxony

- FD** Countries and regions (14)
- FR** Saxe
- BT** Germany

Saxony Anhalt

- FD** Countries and regions (14)
- FR** Saxe-Anhalt
- BT** Germany

Scandinavia

- FD** Countries and regions (14)
- FR** Scandinavie
- BT** Northern Europe
- NT** Denmark
- Finland
- Norway
- Sweden

Schleswig Holstein

- FD** Countries and regions (14)
- FR** Schleswig-Holstein
- BT** Germany

scholarship

- USE** student allowance

school

- FD** Education (2)
- FR** école
- BT** educational institution
- NT** primary school
- secondary school
- RT** schooling
- transition from school to work
- vocational school

school dropout

- USE** educational dropout

school enterprise relationship

- FD** Education (2)
- FR** relation école entreprise
- UF** *school industry links*
- school industry partnership*
- BT** educational policy
- RT** enterprise
- social interaction
- training partnership
- university enterprise relationship

school guidance

- USE** educational guidance

school industry links

- USE** school enterprise relationship

school industry partnership

- USE** school enterprise relationship

school leaving

- FD** Education (2)
- FR** fin de scolarité
- BT** schooling
- RT** completion of training

school leaving certificate

- USE** A level

school subject

- USE** curriculum subject

schooling

- FD** Education (2)
- FR** scolarité
- BT** educational administration
- NT** educational dropout
school leaving
- RT** prolonged schooling
school

schooling rate

- FD** Education (2)
- FR** taux de scolarisation
- BT** educational statistics

science park

- USE** technology

science worker

- FD** Occupations (8)
- FR** métiers du secteur scientifique
- UF** *astronomer*
scientific personnel
scientist
- BT** occupation
- NT** biologist
chemist
mathematician
physicist

sciences of education

- FD** Sciences and technology (4)
- FR** sciences de l'éducation
- UF** *pedagogics*
pedagogy
- NT** didactics
educational theory
experimental education
learning theory
training theory
- RT** education
educationalist
quality of education
teaching

scientific personnel

- USE** science worker

scientist

- USE** science worker

Scotland

- FD** Countries and regions (14)
- FR** Écosse
- BT** United Kingdom

sea transport

- FD** Economic activities (9)
- FR** transport maritime
- UF** *shipping*
- BT** transport
- RT** docker
seafarer
shipbuilding

seafarer

- FD** Occupations (8)
- FR** marin
- UF** *sailor*
- BT** transport services worker
- RT** sea transport

seamstress

- USE** textile worker

seasonal unemployment

- FD** Labour (6)
- FR** chômage saisonnier
- BT** unemployment

seasonal work

- USE** seasonal worker

seasonal worker

- FD** Labour (6)
- FR** travailleur saisonnier
- UF** *seasonal work*
- BT** temporary worker

second chance education

- USE** second chance schools

second chance schools

- FD** Education (2)
- FR** école de la deuxième chance
- UF** *second chance education*
- BT** educational opportunity

second language

- USE** foreign language skill

secondary education

- FD** Education (2)
- FR** enseignement secondaire
- BT** level of education
- NT** lower secondary education
upper secondary education
- RT** secondary school

secondary school

- FD** Education (2)
- FR** école secondaire
- BT** school
- NT** specialised secondary school
- RT** secondary education

secondary sector

- FD** Economy (10)
- FR** secteur secondaire
- BT** economic sector
- RT** industry

secondment

- FD** Enterprise (7)
- FR** détachement
- BT** occupational mobility

secretarial training

- USE** clerical training

secretary

- FD** Occupations (8)
- FR** secrétaire
- BT** clerical worker

sectoral education

- USE** sectoral training

sectoral training

- FD** Training (1)
- FR** formation par branches
- SN** Use with an economic activity (Field 9).
- UF** *sectoral education*
technological training
- NT** clerical training
computer training
craft training
management training
safety training
supervisory training
- RT** occupation

security personnel

- USE** security services worker

security services worker

- FD** Occupations (8)
- FR** travailleur des services de sécurité
- UF** *security personnel*
- BT** occupation
- NT** military personnel
police
- RT** public service personnel

segregation

- FD** Society (12)
- FR** ségrégation
- UF** *racial segregation*
- BT** social integration

selection criteria

- FD** Training (1)
- FR** critère de sélection
- BT** selection procedure

selection procedure

- FD** Training (1)
- FR** procédure de sélection
- BT** access to training
- NT** aptitude test
selection criteria
- RT** personnel selection
recruitment

self concept

- USE** self esteem

self directed learning

- FD** Learning (3)
- FR** autoapprentissage
- SN** Learning by oneself without the aid of an instructor.
- UF** *independent learning*
self instruction
- BT** learning method
- RT** individual training
programmed instruction
self evaluation

self employed worker

- FD** Labour (6)
- FR** travailleur indépendant
- UF** *free lance worker*
independent worker
- BT** occupational status
- RT** self employment
worker

self employment

- FD** Labour (6)
- FR** emploi indépendant
- UF** *independent work*
- BT** conditions of employment
- RT** self employed worker

self esteem

- FD** Learning (3)
- FR** estime de soi
- UF** *self concept*
self image
- BT** personality

self evaluation

- FD** Learning (3)
- FR** autoévaluation
- UF** *self monitoring*
- BT** intelligence
- RT** self directed learning

self image

- USE** self esteem

self instruction

- USE** self directed learning

self management

- FD** Administration (11)
- FR** autogestion
- BT** management
- RT** cooperative

self monitoring

- USE** self evaluation

semi skilled job

- USE** semi skilled worker

semi skilled worker

- FD** Labour (6)
- FR** travailleur semi qualifié
- SN** Workers who have undergone a period of training which is shorter than a full apprenticeship for a trade or who have learned only a limited part of a trade.
- UF** *semi skilled job*
specialised worker
- BT** level of qualification

semi state body

- USE** mixed investment company

Senegal

- FD** Countries and regions (14)
- FR** Sénégal
- BT** West Africa

seniority

- FD** Enterprise (7)
- FR** ancienneté
- BT** personnel management

Serbia

- FD** Countries and regions (14)
- FR** Serbie
- BT** Eastern Europe
- RT** former Yugoslavia

serial

- USE** series

series

- FD** Document type (17)
- FR** collection
- SN** Series consisting of a group (sequence) of publications related to one another by the fact that each, in addition to its own title, bears also a title applying to the group as a whole. Series usually have a ISSN.
- UF** *serial*

service mechanic

- USE** electrician

service sector

- USE** services

services

- FD** Economic activities (9)
- FR** services
- UF** *army*
legal service
service sector
services industry
- NT** business service
clerical work
cultural service
financial service
health service
hotel industry
information service
insurance
maintenance repair
public service
recreation service

social work
trade
transport
voluntary service
RT economic development
services worker
tertiary sector

services industry

USE services

services worker

FD Occupations (8)
FR travailleur des services
UF *caretaker*
cleaner
domestic worker
housewife
personal service personnel
BT occupation
NT beautician
hairdresser
hotel personnel
tourism personnel
RT services

setter of production machines

USE mechanic

sex discrimination

FD Society (12)
FR discrimination sexuelle
UF *sexism*
BT discrimination
RT equal opportunities

sex distribution

FD Population (13)
FR répartition par sexe
BT population distribution
NT man
woman

sexism

USE sex discrimination

shadow economy

USE informal sector

sheltered employment

FD Labour (6)
FR emploi protégé
SN Use for employment opportunities for
handicapped persons where ordinary

competitive working conditions have been
modified.

BT conditions of employment
RT disabled worker
place of work

shipbuilding

FD Economic activities (9)
FR construction navale
BT machinery industry
RT sea transport

shipping

USE sea transport

shoemaker

USE leather worker

short course

FD Training (1)
FR cours abrégé
BT training course
RT intensive training

short term unemployment

USE temporary employment

Sicily

FD Countries and regions (14)
FR Sicile
BT Italy

Sierra Leone

FD Countries and regions (14)
FR Sierra Leone
BT West Africa

silversmith

FR chômage de courte durée

simulation training

FD Learning (3)
FR formation par simulation
BT training method
RT educational game

Singapore

FD Countries and regions (14)
FR Singapour
BT South East Asia

singer

USE performing artist

skill

- FD** Learning (3)
- FR** Savoir-faire professionnel
- SN** The relevant knowledge and experience needed to perform a specific task or job and/or the product of education, training and experience which, together with relevant know-how, is the characteristic of technical knowledge.
- UF** *capability*
technical knowledge
- BT** competence
- NT** basic skill
foreign language skill
key competences
managerial skill
polyvalence
practical skill
skill analysis
social skill
transferable skill

skill analysis

- FD** Learning (3)
- FR** analyse des qualifications
- SN** The systematic review of component attitudes, aptitudes and practices of experienced workers within a particular job.
- BT** skill
- NT** skill development
skill obsolescence

skill development

- FD** Learning (3)
- FR** développement des compétences
- UF** *skill evolution*
skill training
- BT** skill analysis
- RT** employability
key competences
transferable skill

skill evolution

- USE** skill development

skill level

- USE** level of qualification

skill needs

- USE** skill shortage

skill obsolescence

- FD** Learning (3)
- FR** obsolescence des compétences

- SN** Vocational skills no longer used or out-dated, usually due to technological change. Can usually be rectified by retraining.
- BT** skill analysis

skill requirement

- USE** job requirements

skill shortage

- FD** Labour (6)
- FR** pénurie de personnel qualifié
- UF** *skill needs*
- BT** manpower needs
- RT** competence

skill training

- USE** skill development

skilled machinist

- USE** mechanic

skilled worker

- FD** Labour (6)
- FR** travailleur qualifié
- BT** level of qualification
- RT** highly skilled worker

Slovak Republic

- FD** Countries and regions (14)
- FR** République slovaque
- BT** Eastern Europe
- RT** EU countries
OECD countries

Slovenia

- FD** Countries and regions (14)
- FR** Slovénie
- BT** Eastern Europe
- RT** EU countries
former Yugoslavia

small business

- USE** small enterprise

small enterprise

- FD** Enterprise (7)
- FR** petite entreprise
- UF** *small business*
- BT** small and medium enterprise

small and medium enterprise

- FD** Enterprise (7)
- FR** petite et moyenne entreprise
- SN** According to Eurostat: 1-249 employees.

UF *SME*

BT type of enterprise

NT medium enterprise
small enterprise

SME

USE small and medium enterprise

social adjustment

USE socialisation

social assimilation

USE social integration

social assistance

FD Administration (11)

FR assistance sociale

BT social service

RT social work

social behaviour

FD Society (12)

FR comportement social

BT behaviour

NT discrimination
interpersonal relations
marginalisation
social interaction
social role
socialisation

RT community participation
social skill

social benefits

USE social security

social change

FD Society (12)

FR changement social

BT society

NT modernisation
social effect

social class

FD Society (12)

FR classe sociale

UF *middle class*
upper class

BT social structure

NT elite
working class

social competence

USE social skill

social consequence

USE social effect

social dialogue

FD Enterprise (7)

FR dialogue social

SN The content of what social partners discuss with one another.

BT labour relations

social discrimination

FD Society (12)

FR discrimination sociale

BT discrimination

social economy

FD Economy (10)

FR économie sociale

BT economic system

social effect

FD Society (12)

FR effet social

UF *social consequence*
social implication

BT social change

social environment

FD Society (12)

FR milieu social

BT society

NT culture
family environment
socio economic conditions

social exclusion

FD Society (12)

FR exclusion sociale

SN The conditions and process whereby an individual, a group, groups or a part of a population are denied access to benefits or beneficial circumstances.

UF *exclusion*

BT social integration

RT disadvantaged group

social fund

USE Community fund

social handicap

USE social inequality

social identity

FD Society (12)

FR identité sociale

BT social integration

social implication

USE social effect

social inclusion

USE social integration

social inequality

FD Society (12)

FR inégalité sociale

UF *social handicap*

BT society

RT equal opportunities

socially disabled person

social insurance

USE social security

social integration

FD Society (12)

FR intégration sociale

UF *social assimilation*

social inclusion

BT society

NT citizenship

cultural integration

migrant integration

segregation

social exclusion

social identity

social interaction

FD Society (12)

FR interaction sociale

BT social behaviour

RT school enterprise relationship

training employment relationship

university enterprise relationship

social legislation

FD Administration (11)

FR législation sociale

BT legislation

RT society

social mobility

FD Society (12)

FR mobilité sociale

BT society

NT social promotion

RT career change

freedom of movement

geographical mobility

occupational mobility

social status

student mobility

social movement

FD Society (12)

FR mouvement social

SN Collective efforts to transform some given areas of established social relations.

BT society

social origin

FD Society (12)

FR origine sociale

BT society

RT social structure

social partners

FD Enterprise (7)

FR partenaires sociaux

SN Employers' associations and trade unions forming the two sides of (bipartite) social dialogue (*Source: Cedefop, 2003 and 2006.*)

BT labour relations

NT employer

employers' organisation

trade union

RT professional association

social policy

FD Administration (11)

FR politique sociale

BT government policy

NT positive discrimination

racial equality

social research

RT discrimination

social problem

FD Society (12)

FR problème social

UF *deviance*

BT society

NT addiction

delinquency

social promotion

FD Society (12)

FR promotion sociale

BT social mobility
RT working student

social research

FD Administration (11)
FR recherche sociale
BT social policy
RT research
research field

social rights

FD Administration (11)
FR droits sociaux
BT human rights

social role

FD Society (12)
FR rôle social
BT social behaviour
NT parental role
RT social status

social sciences

FD Sciences and technology (4)
FR sciences sociales
BT humanities
NT demography
economics
linguistics
political science
sociology
RT social sciences worker

social sciences worker

FD Occupations (8)
FR profession des sciences sociales
UF *social scientist*
BT occupation
NT psychologist
sociologist
RT social sciences

social scientist

USE social sciences worker

social security

FD Administration (11)
FR sécurité sociale
UF *national insurance*
social benefits
social insurance
BT social service
NT family allowance
unemployment benefit

social service

FD Administration (11)
FR service social
BT public administration
NT child care facilities
social assistance
social security

social services personnel

USE social services worker

social services worker

FD Occupations (8)
FR travailleur des services sociaux
UF *social services personnel*
welfare personnel
BT occupation
NT social worker
youth worker

social skill

FD Learning (3)
FR compétences sociales
SN The skills that enable individuals to master all the aspects of interactions with other persons and to take the appropriate (social) decision.
UF *social competence*
BT skill
NT communication skill
RT basic education
key competences
social behaviour

social status

FD Society (12)
FR statut social
BT society
NT female status
RT social mobility
social role
social structure

social structure

FD Society (12)
FR structure sociale
BT society
NT social class
RT social origin
social status

social system

USE society

social work

- FD Economic activities (9)
- FR travail social
- BT services
- RT social assistance
social worker

social worker

- FD Occupations (8)
- FR travailleur social
- BT social services worker
- RT social work

socialisation

- FD Society (12)
- FR socialisation
- UF *social adjustment*
- BT social behaviour

socially disabled person

- FD Society (12)
- FR personne en difficulté social
- SN The socially disabled person are those who are socially excluded, whether because of poor education, poverty, or membership of certain minority groups.
- BT disabled person
- RT illiteracy
poverty
social inequality

society

- FD Society (12)
- FR société
- UF *social system*
- NT information society
religion
social change
social environment
social inequality
social integration
social mobility
social movement
social origin
social problem
social status
social structure
- RT social legislation

socio economic conditions

- FD Society (12)
- FR conditions socioéconomiques
- BT social environment
- NT living conditions
quality of life

socio occupational category

- USE job classification

sociocultural group

- FD Society (12)
- FR groupe socioculturel
- UF *linguistic group*
- NT disabled person
disadvantaged group
ethnic group
family
interest group
migrant
minority group
youth
- RT target group

sociologist

- FD Occupations (8)
- FR sociologue
- BT social sciences worker
- RT sociology

sociology

- FD Sciences and technology (4)
- FR sociologie
- BT social sciences
- NT educational sociology
industrial sociology
- RT sociologist

sociology at work

- USE industrial sociology

Socrates

- FD European Union (15)
- FR Socrates
- SN Socrates (1995-2006) is the European programme for education. Socrates consists of eight actions.
- BT Community programme
- RT Lifelong Learning Programme

software

- FD Information and communication (5)
- FR logiciel
- BT informatics
- RT computer network
training software

soldier

- USE military personnel

Somalia

- FD** Countries and regions (14)
- FR** Somalie
- BT** East Africa

South Africa

- FD** Countries and regions (14)
- FR** Afrique du Sud
- BT** Southern Africa

South America

- FD** Countries and regions (14)
- FR** Amérique du Sud
- BT** Latin America
- NT** Argentina
- Bolivia
- Brazil
- Chile
- Colombia
- Ecuador
- Paraguay
- Peru
- Suriname
- Uruguay
- Venezuela

South Asia

- FD** Countries and regions (14)
- FR** Asie du Sud
- BT** Asia
- NT** Bangladesh
- Bhutan
- India
- Maldives
- Nepal
- Pakistan
- Sri Lanka

South East Asia

- FD** Countries and regions (14)
- FR** Asie du Sud-Est
- BT** Asia
- NT** Brunei
- Cambodia
- East Timor
- Indonesia
- Laos
- Malaysia
- Myanmar
- Philippines
- Singapore
- Thailand
- Vietnam

South East England

- FD** Countries and regions (14)
- FR** Angleterre du Sud-Est
- BT** England

South Holland

- FD** Countries and regions (14)
- FR** Hollande-Méridionale
- BT** Netherlands

South Korea

- FD** Countries and regions (14)
- FR** Corée du Sud
- BT** Far East
- RT** OECD countries

South West England

- FD** Countries and regions (14)
- FR** Angleterre du Sud-Ouest
- BT** England

Southern Aegean

- FD** Countries and regions (14)
- FR** Égée méridionale
- BT** Greece

Southern Africa

- FD** Countries and regions (14)
- FR** Afrique méridionale
- BT** Africa
- NT** Angola
- Botswana
- Lesotho
- Madagascar
- Malawi
- Mauritius
- Mozambique
- Namibia
- Reunion
- South Africa
- Swaziland
- Zambia
- Zimbabwe

Southern Europe

- FD** Countries and regions (14)
- FR** Europe du Sud
- UF** *Mediterranean countries*
- BT** Europe
- NT** Andorra
- Cyprus
- Gibraltar
- Greece
- Italy
- Malta
- Monaco
- Portugal
- San Marino
- Spain
- Turkey
- Vatican

Spain

- FD** Countries and regions (14)
- FR** Espagne
- BT** Southern Europe
- NT** Andalusia
- Aragon
- Asturias
- Balearic island
- Basque country
- Canary island
- Cantabria
- Castille La Mancha
- Castille and Leon
- Catalonia
- Ceuta
- Community of Madrid
- Community of Valencia
- Extremadura
- Galicia
- Melilla
- Navarre
- Region of Murcia
- Rioja
- RT** EU countries
- OECD countries

special education

- USE** special needs education

special needs education

- FD** Education (2)
- FR** éducation répondant à des besoins spéciaux
- UF** *special education*

- SN** Educational activity and support designed to address specific needs of disabled children or children failing school for many other reasons known to impede optimal progress. (*Source:* adapted from Unesco, ISCED 1997.)
- BT** education system
- RT** mentally disabled person
- physically disabled person

special issue

- USE** journal issue

specialised secondary school

- FD** Education (2)
- FR** lycée professionnel
- SN** Two-year continuation school to supplement lower secondary education for admission to study at a specialised college with university status.
- BT** secondary school

specialised worker

- USE** semi skilled worker

specialist training

- FD** Training (1)
- FR** formation de spécialiste
- SN** Advanced level training to deepen knowledge of a particular task, function or aspect of a worker's occupation.
- BT** type of training

speech

- FD** Document type (17)
- FR** discours

sponsorship

- USE** financial resource

sport

- FD** Economic activities (9)
- FR** sport
- BT** recreation service

Sri Lanka

- FD** Countries and regions (14)
- FR** Sri Lanka
- BT** South Asia

staff

- USE** personnel

staff appraisal

- USE** personnel assessment

*staff assessment***USE** personnel assessment**staff development****FD** Enterprise (7)
FR développement du personnel
BT personnel management*staff mobility***USE** labour mobility*staff safety***USE** occupational safety*staff shortage***USE** labour shortage*staff supply***USE** labour supply**staff training****FD** Training (1)
FR formation du personnel
BT target group
RT human resources management
in company training
in service training**standard****FD** Document type (17)
FR norme
SN Technical specification or other document available to the public, drawn up with the cooperation and consensus or general approval of all interests affected by it based on the consolidated results of science, technology and experience, aimed at the promotion of optimum community benefits and approved by a body recognised on the national, regional or international level.*standard of living***USE** living conditions**state****FD** Administration (11)
FR État
NT government
parliament
RT constitution
political system
public finance
state aid
state participation**state aid****FD** Economy (10)
FR aide de l'État
BT public finance
RT public expenditure
state*state body***USE** public body**state education****FD** Education (2)
FR enseignement public
UF *public education*
public school
BT educational administration**state participation****FD** Economy (10)
FR participation de l'État
BT public finance
RT public enterprise
state**statistical analysis****FD** Auxiliary terms (18)
FR analyse statistique**statistician****FR** statisticien**statistics****FD** Sciences and technology (4)
FR statistiques
BT mathematics
RT census
educational statistics
labour statistics
mathematician
training statistics*statutory education***USE** compulsory education*steel industry***USE** iron industry*stonemason and cutter***USE** construction worker**strike****FD** Enterprise (7)
FR grève
BT labour relations

structural unemployment

- FD** Labour (6)
FR chômage structurel
SN Unemployment caused by changes in the structure of the economy resulting from such factors as technological change or relocation of industry, or by changes in the composition of the labour force.
BT unemployment

student

- FD** Education (2)
FR étudiant
UF *pupil*
BT student population
NT foreign student
 higher education graduate
 undergraduate student
 working student
RT student exchange
 trainee
 trainees' attitude

student allowance

- FD** Training (1)
FR bourse d'étude
UF *educational grant*
scholarship
BT financing of education
RT training allowance

student exchange

- FD** Administration (11)
FR échange d'étudiants
BT international exchange
RT international cooperation
 student
 study tour
 training abroad

student mobility

- FD** Education (2)
FR mobilité des étudiants
BT educational administration
RT freedom of movement
 geographical mobility
 social mobility

student organisation

- FD** Administration (11)
FR organisation étudiante
BT youth organisation

student population

- FD** Education (2)

- FR** population scolaire universitaire
NT student
RT youth

students' attitude

- USE** trainees' attitude

study abroad

- USE** training abroad

study duration

- USE** duration of studies

study method

- USE** learning method

study tour

- FD** Learning (3)
FR voyage d'études
UF *educational tour*
study visit
training tour
BT training method
RT international exchange
 student exchange
 training abroad

study visit

- USE** study tour

Styria

- FD** Countries and regions (14)
FR Styrie
BT Austria

subcontracting

- FD** Enterprise (7)
FR sous traitance
UF *outsourcing*
subcontractor
BT enterprise

subcontractor

- USE** subcontracting

subsidy

- FD** Economy (10)
FR subvention
UF *financial support*
BT financial resource

success

- FD Learning (3)
- FR réussite
- BT performance

Sudan

- FD Countries and regions (14)
- FR Soudan
- BT East Africa

sugar industry

- USE food industry

supervisor

- FD Labour (6)
- FR agent de maîtrise
- UF foreman
- BT occupational status
- RT supervisory training

supervisory training

- FD Training (1)
- FR formation de contremaîtres
- SN Training in the functions and techniques of supervising the work of others (in work organisation, job instruction, human relations, quality control, etc.).
- BT sectoral training
- RT supervisor

supplementary training

- USE continuing training

Suriname

- FD Countries and regions (14)
- FR Suriname
- BT South America

survey

- FD Auxiliary terms (18)
- FR enquête
- BT research technique

sustainable development

- FD Economy (10)
- FR développement durable
- BT economic policy
- NT environment

Swaziland

- FD Countries and regions (14)
- FR Swaziland
- BT Southern Africa

Sweden

- FD Countries and regions (14)
- FR Suède
- BT Scandinavia
- RT EU countries
OECD countries

Switzerland

- FD Countries and regions (14)
- FR Suisse
- BT Western Europe
- RT EFTA
OECD countries

Syria

- FD Countries and regions (14)
- FR Syrie
- BT Mashreq

systems analyst

- USE computing personnel

systems designer

- USE computing personnel

tailor

- USE textile worker

Taiwan

- FD Countries and regions (14)
- FR Taiwan
- BT Far East

Tajikistan

- FD Countries and regions (14)
- FR Tadjikistan
- BT Central Asia
- RT former USSR

tanning industry

- USE leather industry

Tanzania

- FD Countries and regions (14)
- FR Tanzanie
- BT East Africa

target group

- FD** Training (1)
- FR** groupe cible
- UF** *client group*
target groups of education
- NT** adult training
migrant training
prisoner training
staff training
teacher training
training of trainers
youth training
- RT** disadvantaged group
group learning
learning
sociocultural group
teaching

target groups of education
USE target group

tariff agreement
USE collective agreement

task analysis
USE job analysis

tax

- FD** Economy (10)
- FR** impôt
- BT** public finance
- RT** training levy

teacher

- FD** Occupations (8)
- FR** enseignant
- BT** teaching personnel
- NT** headteacher
higher education teacher
- RT** teacher exchange
teacher training
vocational teacher

teacher education
USE teacher training

teacher exchange

- FD** Administration (11)
- FR** échange d'enseignants
- BT** international exchange
- RT** international cooperation
teacher

teacher role

- FD** Society (12)

- FR** rôle de l'enseignant
- BT** behaviour

teacher training

- FD** Training (1)
- FR** formation des enseignants
- UF** *teacher education*
training of teachers
- BT** target group
- RT** college of education
teacher
training centre
training of trainers

teacher training college
USE college of education

teaching

- FD** Learning (3)
- FR** enseignement
- NT** mentoring
- RT** curriculum subject
education
educational technology
quality of education
sciences of education
target group
teaching personnel
training aid

teaching aid
USE training aid

teaching material
USE training material

teaching method
USE training method

teaching objective
USE educational objective

teaching personnel

- FD** Occupations (8)
- FR** personnel enseignant
- BT** education worker
- NT** examiner
teacher
- RT** teaching

teaching profession
USE education worker

teaching quality
USE quality of education

teaching subject

USE curriculum subject

teaching technique

USE training method

team work

FD Enterprise (7)

FR travail en équipe

SN Work undertaken in groups where each worker's duties depend on those of other members of the group.

UF *group management*

BT work organisation

RT group learning

technical assistance

FD Administration (11)

FR assistance technique

BT development aid

technical education

USE vocational education

technical knowledge

USE skill

technical occupation

USE technician

technical personnel

USE technician

technical school

USE vocational school

technical training

FD Training (1)

FR formation technique

SN Theoretical and practical training for technicians (in the industrial sector) to augment basic acquired knowledge.

BT type of training

RT technician

technician

FD Labour (6)

FR technicien

SN With more technical knowledge than a skilled worker, but with less than an engineer.

UF *technical occupation*

technical personnel

BT occupational status

RT technical training

technology

technological change

FD Sciences and technology (4)

FR changement technologique

BT technology

RT innovation

modernisation

technological sciences

FD Sciences and technology (4)

FR sciences technologiques

NT engineering

ergonomics

RT information technology

technological training

USE sectoral training

technology

FD Sciences and technology (4)

FR technologie

UF *science park*

technology park

NT advanced technology

automation

biotechnology

educational technology

mechanisation

new technologies

technological change

technology transfer

RT information technology

technician

technology park

USE technology

technology transfer

FD Sciences and technology (4)

FR transfert de technologie

BT technology

RT innovation

telecommunication

FD Information and communication (5)

FR télécommunication

BT communication medium

NT computer network

satellite communication

RT email

office automation

telematics

telecommunications fitter

USE electrician

telecommunications industry

FD Economic activities (9)
FR industrie des télécommunications
BT communications industry

telematics

FD Information and communication (5)
FR télématique
BT computer application
RT telecommunication

telephonist

USE clerical worker

television

FD Information and communication (5)
FR télévision
BT mass media
RT educational television
 recreation service

teleworking

FD Enterprise (7)
FR télétravail
SN Work at a distance (including work at home) employing telecommunication and/or computer facilities.
BT work organisation
RT information society
 work at home

temporary employment

FD Labour (6)
FR emploi temporaire
UF *precarious employment*
short term unemployment
temporary work
BT conditions of employment
RT temporary worker

temporary unemployment

FD Labour (6)
FR chômage temporaire
SN Where individuals are temporarily without work, or are between jobs.
UF *frictional unemployment*
BT unemployment

temporary work

USE temporary employment

temporary worker

FD Labour (6)
FR travailleur temporaire
BT worker
NT casual worker
 seasonal worker
RT temporary employment

Tempus

FD European Union (15)
FR Tempus
SN Tempus programme (1990-...) is a trans-European cooperation scheme for higher education. It's objective is to facilitate the restructuring of the higher education sector in Central and Eastern European countries through inter-university cooperation, exchanges between students and teaching staff and industry-university cooperation between these countries and the countries of the Community.
BT Community programme

terminal

USE computer

termination of employment

FD Labour (6)
FR cessation d'emploi
UF *dismissal*
job termination
BT conditions of employment
NT job loss
 redundancy
 retirement

terminology

FD Sciences and technology (4)
FR terminologie
BT linguistics

tertiary sector

FD Economy (10)
FR secteur tertiaire
BT economic sector
RT services

test

FD Learning (3)
FR test
BT examination
RT aptitude test
 research technique

*textbook***USE** learning material**textile industry****FD** Economic activities (9)**FR** industrie textile**BT** industry**NT** clothing industry**RT** textile worker**textile worker****FD** Occupations (8)**FR** travailleur du textile**UF** *cutter**embroiderer**knitter**seamstress**tailor**weaver***BT** manufacturing worker**RT** clothing industry

textile industry

Thailand**FD** Countries and regions (14)**FR** Thaïlande**BT** South East Asia**theatre****FD** Economic activities (9)**FR** théâtre**BT** arts*theory of education***USE** educational theory**thesaurus****FD** Document type (17)**FR** thésaurus**SN** Vocabulary of a controlled indexing language, formally organized so that the a priori relationships between concepts (for example as “broader” and “narrower”) are made explicit” (ISO standard 5964).**thesis****FD** Document type (17)**FR** thèse**SN** Document reporting the author’s research and findings and submitted by him in support of his candidature for a degree or professional qualification.**UF** *dissertation***Thessaly****FD** Countries and regions (14)**FR** Thessalie**BT** Greece**Thuringia****FD** Countries and regions (14)**FR** Thuringe**BT** Germany*time study***USE** work study*tobacco industry***USE** industry**Togo****FD** Countries and regions (14)**FR** Togo**BT** West Africa*toolmaker***USE** metalworker*total quality management***USE** quality management*tour guide***USE** travel guide**tourism****FD** Economic activities (9)**FR** tourisme**UF** *tourist service**travel agency***BT** recreation service**RT** tourism personnel**tourism personnel****FD** Occupations (8)**FR** profession du tourisme**UF** *travel personnel***BT** services worker**NT** travel agency employee

travel guide

RT tourism*tourist service***USE** tourism*town planning***USE** urban planning*toy industry***USE** industry

trade

- FD** Economic activities (9)
- FR** commerce
- UF** *commerce*
- BT** services
- NT** commercial distribution
international trade
- RT** chamber of commerce
commercial personnel
international economy

trade certificate

- USE** certificate

trade policy

- FD** Economy (10)
- FR** politique du commerce international
- BT** economic policy
- RT** international trade

trade union

- FD** Enterprise (7)
- FR** syndicat
- UF** *employees' association*
labour union
- BT** social partners
- NT** trade union role
- RT** trade union training
workers' participation

trade union role

- FD** Enterprise (7)
- FR** rôle syndical
- BT** trade union

trade union training

- FD** Training (1)
- FR** formation syndicale
- BT** type of training
- RT** trade union

trades' training

- USE** craft training

trainee

- FD** Training (1)
- FR** stagiaire
- SN** Use to mean person undergoing training
or education with an occupational basis.
- NT** apprentice
graduate trainee
trainee participation
trainee selection
- RT** student
trainees' attitude

- trainer
- trainer trainee relationship
- training specification

trainee assessment

- USE** assessment of learning outcomes

trainee participation

- FD** Training (1)
- FR** participation des stagiaires
- BT** trainee

trainee record

- USE** assessment of learning outcomes

trainee selection

- FD** Training (1)
- FR** sélection du stagiaire
- BT** trainee

trainees' attitude

- FD** Enterprise (7)
- FR** attitude des stagiaires
- UF** *attitude toward school*
students' attitude
- BT** work attitude
- RT** student
trainee

trainer

- FD** Occupations (8)
- FR** formateur
- BT** training personnel
- RT** trainee
trainer trainee relationship
trainers' attitude
training of trainers

trainer trainee ratio

- USE** training statistics

trainer trainee relationship

- FD** Learning (3)
- FR** relation formateur stagiaire
- BT** transfer of learning
- RT** trainee
trainer

trainers' attitude

- FD** Enterprise (7)
- FR** attitude des formateurs
- BT** work attitude
- RT** trainer

training abroad

- FD** Training (1)
FR formation à l'étranger
UF *study abroad*
BT type of training
RT choice of studies
 student exchange
 study tour

training administration

- FD** Administration (11)
FR administration de la formation
SN Covers the implementation of and responsibility for training policies at the national, regional or local level. See also "training management".
BT administration
NT training statistics

training agreement

- USE** training employment contract

training aid

- FD** Learning (3)
FR matériel didactique
UF *educational aid*
learning aid
teaching aid
NT audiovisual aid
 educational game
 multimedia system
 training material
 training software
RT computer
 didactics
 mass media
 resource centre
 teaching

training allowance

- FD** Training (1)
FR indemnité de formation
SN Financial assistance which enables an individual to meet all or part of the cost of training.
UF *individual learning account*
training funds
BT financing of training
RT student allowance

training and teaching personnel

- USE** education worker

training assessment

- USE** training evaluation

training assistance

- FD** Training (1)
FR assistance en matière de formation
BT training management
RT development aid
 export of training

training audit

- USE** training evaluation

training bay

- USE** training workshop

training benefit

- USE** training evaluation

training budget

- FD** Training (1)
FR budget de formation
UF *education budget*
BT economics of education
RT budget

training centre

- FD** Training (1)
FR centre de formation
UF *learning site*
learning venue
BT training institution
NT resource centre
 training workshop
 vocational rehabilitation centre
 vocational school
RT college of education
 educational institution
 teacher training

training concept

- USE** training research

training conference

- USE** proceedings

training consultant

- FD** Occupations (8)
FR consultant en formation
BT training personnel

training contracting

- USE** training employment contract

training convention

- USE** training employment contract

training coordination

USE training management

training cost

USE cost of training

training course

FD Training (1)

FR cours de formation

BT training management

NT evening class

full time course

part time course

short course

RT curriculum

training credit

type of training

training credit

FD Learning (3)

FR unité capitalisable

UF *credit system*

credit unit

educational credit

learning credit

BT certification of learning outcomes

RT modular training

training course

training demand

USE training needs

training description

USE training specification

training development

FD Training (1)

FR développement de la formation

BT training policy

NT training innovation

training director

USE training manager

training dropout

FD Training (1)

FR abandon de la formation

SN Withdrawal from a training programme before completion. (*Source: adapted from the international encyclopaedia of education.*)

BT training wastage

RT course attendance

educational dropout

training duration

USE duration of training

training effectiveness

FD Training (1)

FR efficacité de la formation

BT quality of training

training employment contract

FD Labour (6)

FR contrat emploi formation

UF *training agreement*

training contracting

training convention

BT labour contract

RT employment policy

training legislation

training employment relationship

FD Labour (6)

FR relation emploi formation

UF *employment training relationship*

BT transition from school to work

RT social interaction

training market

training equipment

FD Learning (3)

FR équipement pédagogique

SN Use to mean educational hardware.

BT training material

training establishment

USE training institution

training evaluation

FD Training (1)

FR évaluation de la formation

UF *educational assessment*

evaluation of teaching

training assessment

training audit

training benefit

BT training management

NT training validation

RT quality of training

training research

training standard

training expenditure

USE cost of training

training experiment

USE pilot project

training fee

FD Training (1)

FR frais de formation

UF *education fees*

BT financing of training

training flexibility

USE open learning

training function

FD Training (1)

FR fonction de formation

BT training management

RT training needs

training objective

training personnel

training funds

USE training allowance

training indicator

USE training statistics

training information

FD Training (1)

FR information sur la formation

BT training policy

RT educational guidance

guidance officer

guidance service

information

vocational counsellor

vocational guidance

training initiative

FD Training (1)

FR action de formation

BT training policy

NT local training initiative

training innovation

FD Training (1)

FR innovation en formation

BT training development

RT educational innovation

innovation

training institution

FD Training (1)

FR institution de formation

SN Used to designate a governmental or private body responsible for training matters at the national, regional or sectoral level. Cf. training centre.

UF *extra company training institution*

training establishment

training organisation

NT training centre

RT educational institution

training investment

USE cost of training

training leave

FD Enterprise (7)

FR congé de formation

UF *day release*

educational leave

maternity leave

BT working conditions

RT off the job training

training legislation

FD Administration (11)

FR législation de la formation

BT legislation

RT training employment contract

training policy

training reform

training level

FD Training (1)

FR niveau de formation

BT training system

RT level of education

level of qualification

training levy

FD Training (1)

FR taxe de formation

SN Levy imposed on employers with a view to financing training activities.

BT financing of training

RT tax

training management

- FD** Training (1)
- FR** gestion de la formation
- SN** Organisation and administration of training in enterprises, institutions and training centres. In field 11 (Administration), the descriptor “training administration” covers the implementation of and the responsibility for training policies at national, regional or local level.
- UF** *training coordination*
- NT** accreditation of training
accreditation of education and training providers
course attendance
duration of training
training assistance
training course
training evaluation
training function
training objective
training partnership
training plan
training programme
training specification
vocational rehabilitation
- RT** training manager

training manager

- FD** Occupations (8)
- FR** responsable de la formation
- UF** *training director*
- BT** training personnel
- RT** training management

training market

- FD** Training (1)
- FR** marché de la formation
- SN** The market where training services are exchanged between those who provide them and those who require them.
- BT** economics of education
- NT** training supply
- RT** employment monitoring system
training employment relationship
training needs

training marketing

- FD** Training (1)
- FR** marketing de la formation
- UF** *training promoter*
- BT** economics of education

training material

- FD** Learning (3)

- FR** matériel de formation
- UF** *educational material*
teaching material
training media
- BT** training aid
- NT** training equipment
- RT** resource centre

training media

- USE** training material

training method

- FD** Learning (3)
- FR** méthode pédagogique
- UF** *teaching method*
teaching technique
- NT** audiovisual method
computer based learning
distance learning
problem solving
programmed instruction
project method
simulation training
study tour
- RT** educational technology
learning method
vocational training

training needs

- FD** Training (1)
- FR** besoins de formation
- UF** *training demand*
- BT** economics of education
- NT** training needs analysis
- RT** educational needs
employment monitoring system
labour market
training function
training market

training needs analysis

- FD** Training (1)
- FR** analyse des besoins de formation
- BT** training needs
- RT** training research

training network

- USE** training partnership

training objective

- FD** Training (1)
- FR** objectif de formation
- UF** *training role*
training target

BT training management
RT educational objective
 training function
 training specification
 training theory

training of teachers
USE teacher training

training of trainers

FD Training (1)
FR formation de formateurs
BT target group
RT teacher training
 trainer

training opportunity
USE training supply

training organisation
USE training institution

training outcome
USE economics of education

training participation rate

FD Administration (11)
FR taux de participation à la formation
SN The proportion or percentage of persons who participate in or benefit from a training course.
UF *education participation rate*
BT training statistics

training partnership

FD Training (1)
FR partenariat de la formation
UF *training network*
BT training management
RT joint venture
 school enterprise relationship
 training policy coordination
 university enterprise relationship

training passport

FD Learning (3)
FR passeport de formation
BT certification of learning outcomes

training personnel

FD Occupations (8)
FR personnel de formation
UF *instructor*
training staff
BT education worker

NT trainer
 training consultant
 training manager
 training tutor
 vocational counsellor
 vocational teacher
RT training function

training placement

FD Training (1)
FR stage en entreprise
BT practical training
RT university enterprise relationship

training plan

FD Training (1)
FR plan de formation
SN Set of training programmes accepted by the employer according to business objectives.
BT training management

training policy

FD Training (1)
FR politique de formation
SN Combination of decisions, objectives and guidance emanating from an official body to fix the goals and priorities for training.
UF *training strategy*
NT access to training
 planning of training
 training development
 training information
 training initiative
 training policy coordination
 training reform
RT educational policy
 government policy
 training legislation

training policy coordination

FD Training (1)
FR coordination de la politique de formation
SN Measures designed to harmonise training activities and practice; within a country, between ministries, regions or local authorities.
BT training policy
RT training partnership

training profile

USE training specification

training programme

- FD** Training (1)
- FR** programme de formation
- SN** Training activities defined in terms of objectives, target population, contents and results.
- BT** training management
- NT** course design
- RT** curriculum

training promoter

- USE** training marketing

training provider

- USE** training supply

training purchase

- FD** Enterprise (7)
- FR** achat de formation
- BT** personnel management

training reform

- FD** Training (1)
- FR** réforme de la formation
- BT** training policy
- RT** educational reform
 - planning of training
 - training legislation

training research

- FD** Training (1)
- FR** recherche sur la formation
- UF** *training concept*
- BT** vocational training
- RT** educational research
 - research
 - research field
 - training evaluation
 - training needs analysis
 - training theory

training role

- USE** training objective

training software

- FD** Learning (3)
- FR** didacticiel
- UF** *authoring system*
 - courseware*
 - educational software*
- BT** training aid
- RT** computer based learning software

training specification

- FD** Training (1)
- FR** profil de formation
- UF** *training description*
 - training profile*
- BT** training management
- RT** curriculum
 - occupational profile
 - trainee
 - training objective

training staff

- USE** training personnel

training standard

- FD** Training (1)
- FR** norme de formation
- BT** quality of training
- RT** training evaluation

training statistics

- FD** Administration (11)
- FR** statistiques de la formation
- UF** *trainer trainee ratio*
 - training indicator*
- BT** training administration
- NT** number of trainees
 - training participation rate
- RT** educational statistics
 - statistics

training strategy

- USE** training policy

training supply

- FD** Training (1)
- FR** offre de formation
- UF** *training opportunity*
 - training provider*
- BT** training market

training system

- FD** Training (1)
- FR** système de formation
- NT** alternating training
 - in company training
 - in service training
 - intercompany training
 - modular training
 - training level
- RT** education system

training target

- USE** training objective

training theory

- FD** Sciences and technology (4)
- FR** théorie de la formation
- BT** sciences of education
- RT** educational theory
training objective
training research

training tour

- USE** study tour

training tutor

- FD** Occupations (8)
- FR** tuteur de formation
- BT** training personnel

training type

- USE** type of training

training validation

- FD** Training (1)
- FR** validation de la formation
- SN** A series of tests and assessments designed to ascertain whether a training programme has achieved the behavioural objectives specified.
- BT** training evaluation

training wastage

- FD** Training (1)
- FR** gaspillage de la formation
- UF** *educational wastage*
- BT** quality of training
- NT** training dropout

training workshop

- FD** Training (1)
- FR** atelier de formation
- SN** Area reserved for provision of practical training and specially staffed and equipped for this purpose (e. g. training office, training pilot, training kitchen, etc.).
- UF** *training bay*
- BT** training centre

traits

- USE** personality

transfer of learning

- FD** Learning (3)
- FR** transfert pédagogique
- UF** *knowledge transfer*
- BT** learning
- NT** trainer trainee relationship

- RT** key competences
quality of education
transferable skill

transferable skill

- FD** Learning (3)
- FR** compétence transférable
- SN** The skills individuals have which are relevant to jobs and occupations other than the ones they currently have or have recently had.
- UF** *transversal competences*
- BT** skill
- RT** skill development
transfer of learning

transition from school to work

- FD** Labour (6)
- FR** passage à la vie active
- SN** After full-time education, people follow a variety of routes before they find employment or set themselves up as self-employed. The change from full-time education to regular work is the transition from school to work.
- NT** training employment relationship
- RT** entry into working life
guidance service
industry
school
vocational guidance

translation

- FD** Information and communication (5)
- FR** traduction
- UF** *automated translation*
interpretation
machine translation
- BT** multilingualism
- RT** information personnel

Translation Centre for Bodies of the European Union

- FD** European Union (15)
- FR** Centre de traduction des organes de l'Union européenne
- UF** *CdT*
- BT** agencies and other bodies

translator

- USE** information personnel

transnational corporation

- USE** multinational enterprise

transparency of qualifications

- FD** Learning (3)
FR transparence des qualifications
SN The degree of visibility and legibility of qualifications, their content and value on the (sectoral, regional, national or international) labour market and in education and training systems. (*Source*: Cedefop, 2003 and 2006.)
BT certification of learning outcomes
RT comparability of qualifications
 occupational mobility
 recognition of qualifications

transport

- FD** Economic activities (9)
FR transport
UF *air transport*
inland water transport
land transport
railway transport
transportation
urban transport
BT services
NT road transport
 sea transport
RT air transport personnel
 aircraft industry
 automobile industry
 transport services worker

transport services worker

- FD** Occupations (8)
FR travailleur des services de transport
UF *boatman*
bus worker
railway worker
transport worker
BT occupation
NT air transport personnel
 docker
 driver
 seafarer
RT transport

transport worker

- USE** transport services worker

transportation

- USE** transport

transversal competences

- USE** transferable skill

travel agency

- USE** tourism

travel agency employee

- FD** Occupations (8)
FR employé d'agence de voyages
BT tourism personnel

travel guide

- FD** Occupations (8)
FR guide touristique
UF *tour guide*
BT tourism personnel

travel personnel

- USE** tourism personnel

Treaty establishing a Constitution for Europe

- USE** European Treaty

Treaty of Maastricht

- USE** European Treaty

Treaty of Rome

- USE** European Treaty

trend

- FD** Auxiliary terms (18)
FR tendance
BT forecasting

Trentino Alto Adige

- FD** Countries and regions (14)
FR Trentin-Haut-Adige
BT Italy

Tunisia

- FD** Countries and regions (14)
FR Tunisie
BT Maghreb

Turkey

- FD** Countries and regions (14)
FR Turquie
BT Southern Europe
RT OECD countries

Turkmenistan

- FD** Countries and regions (14)
FR Turkménistan
BT Central Asia
RT former USSR

Tuscany

- FD** Countries and regions (14)

FR Toscane

BT Italy

type of enterprise

FD Enterprise (7)

FR type d'entreprise

BT enterprise

NT cooperative

large enterprise

multinational enterprise

public enterprise

small and medium enterprise

RT association

type of training

FD Training (1)

FR type de formation

UF *training type*

NT basic training

continuing training

individual training

induction training

initial training

intensive training

multi skill training

practical training

retraining

specialist training

technical training

trade union training

training abroad

upskilling

RT training course

vocational training

typist

USE clerical worker

Tyrol

FD Countries and regions (14)

FR Tyrol

BT Austria

Uganda

FD Countries and regions (14)

FR Ouganda

BT East Africa

Ukraine

FD Countries and regions (14)

FR Ukraine

BT Eastern Europe

RT former USSR

Ulster

FD Countries and regions (14)

FR Ulster

BT Ireland

Umbria

FD Countries and regions (14)

FR Ombrie

BT Italy

underemployment

FD Labour (6)

FR chômage partiel

SN Use in connection with the reduction of working hours of all workers in an enterprise of which the output has had to be reduced temporarily, or with the economic situation of a country which is not sufficiently developed to permit full employment of available manpower.

BT unemployment

undergraduate

USE undergraduate student

undergraduate student

FD Education (2)

FR étudiant du premier cycle

UF *undergraduate*

BT student

undergraduate study

FD Education (2)

FR enseignement supérieur (1er et 2e cycles)

BT university studies

underground economy

USE informal sector

underqualified worker

FD Labour (6)

FR travailleur sous qualifié

BT worker

unemployed worker

FD Labour (6)

FR chômeur

BT worker

NT job seeker

RT long term unemployment

unemployment

unemployment duration

unemployed youth

USE youth unemployment

unemployment

- FD** Labour (6)
- FR** chômage
- NT** disguised unemployment
- female unemployment
- graduate unemployment
- migrant unemployment
- regional unemployment
- seasonal unemployment
- structural unemployment
- temporary unemployment
- underemployment
- unemployment duration
- youth unemployment
- RT** job loss
- labour market
- redundancy
- unemployed worker
- unemployment benefit

unemployment benefit

- FD** Administration (11)
- FR** indemnité de chômage
- UF** *unemployment insurance*
- BT** social security
- RT** unemployment

unemployment duration

- FD** Labour (6)
- FR** durée du chômage
- BT** unemployment
- NT** long term unemployment
- RT** unemployed worker

unemployment insurance

- USE** unemployment benefit

unemployment of women

- USE** female unemployment

Unesco

- FD** International organisations (16)
- FR** Unesco
- SN** United Nations Educational, Scientific and Cultural Organisation
- BT** United Nations
- RT** education

unfilled vacancy

- USE** job vacancy

United Arab Emirates

- FD** Countries and regions (14)
- FR** Émirats arabes unis
- BT** Gulf States

United Kingdom

- FD** Countries and regions (14)
- FR** Royaume-Uni
- BT** Western Europe
- NT** England
- Northern Ireland
- Scotland
- Wales
- RT** British West Indies
- EU countries
- Gibraltar
- OECD countries

United Nations

- FD** International organisations (16)
- FR** Nations unies
- BT** international organisation
- NT** ILO
- Unesco

United States

- FD** Countries and regions (14)
- FR** États-Unis
- BT** North America
- RT** OECD countries

university

- FD** Education (2)
- FR** université
- UF** *international university*
- BT** educational institution
- NT** open university
- RT** higher education
- university enterprise relationship
- university studies

university degree

- USE** academic degree

university enterprise relationship

- FD** Education (2)
- FR** relation université entreprise
- UF** *higher education school enterprise relationship*
- BT** educational policy
- RT** enterprise
- in company training
- school enterprise relationship
- social interaction
- training partnership
- training placement
- university

university entrance classification

- USE** certificate

university guidance

USE educational guidance

university studies

FD Education (2)

FR études universitaires

BT higher education

NT postgraduate study
undergraduate study

RT academic degree
higher education graduate
university

university teacher

USE higher education teacher

unqualified young people

FD Labour (6)

FR jeunes sans qualification

BT manpower

RT young worker

unskilled worker

FD Labour (6)

FR travailleur non qualifié

UF labourer

BT level of qualification

updating training

USE upskilling

upskilling

FD Training (1)

FR perfectionnement professionnel

SN Short-term targeted training typically provided following initial education or training, and aimed at supplementing, improving or updating knowledge, skills and/or competences acquired during previous training (*Source: Cedefop, 2003.*)

UF *adaptation training*

adjustment training

appreciation training

extension training

refreshing training

updating training

BT type of training

Upper Austria

FD Countries and regions (14)

FR Haute-Autriche

BT Austria

upper class

USE social class

Upper Normandy

FD Countries and regions (14)

FR Haute-Normandie

BT France

upper secondary education

FD Education (2)

FR enseignement secondaire (2e cycle)

BT secondary education

RT post compulsory education
post secondary education

urban area

FD Administration (11)

FR zone urbaine

BT regional planning

RT urban planning

urban planning

FD Administration (11)

FR aménagement urbain

UF *city planning*

town planning

BT local planning

NT housing

RT architect
landscape gardener
urban area

urban population

USE population distribution

urban transport

USE transport

urban youth

FD Society (12)

FR jeunesse urbaine

BT youth

Uruguay

FD Countries and regions (14)

FR Uruguay

BT South America

user friendliness

USE computer

USSR

USE former USSR

Utrecht

FD Countries and regions (14)

FR Utrecht

BT Netherlands

Uzbekistan

- FD Countries and regions (14)
- FR Ouzbékistan
- BT Central Asia
- RT former USSR

validation of competences

- USE certification of learning outcomes

validation of learning outcomes

- FD Learning (3)
- FR validation des résultats d'apprentissage
- SN Confirmation by a competent body that learning outcomes (knowledge, know-how, skills and/or competences) acquired by an individual in a formal, non-formal or informal setting have been assessed against predefined criteria and are compliant with the requirements of a validation standard. Validation typically leads to certification. (*Source: Cedefop, 2006.*)
- UF *accreditation of prior learning*

validation of non-formal learning

- BT certification of learning outcomes

validation of non-formal learning

- USE validation of learning outcomes

Valle d'Aosta

- FD Countries and regions (14)
- FR Val d'Aoste
- BT Italy

valuing learning

- FD Learning (3)
- FR valorisation de l'apprentissage
- SN The process of promoting participation in and outcomes of learning, in order to raise awareness of its intrinsic worth and to reward learning.
- UF *learning outcome*
valorisation of learning

valorisation of training

- BT learning

valorisation of learning

- USE valuing learning

valorisation of training

- USE valuing learning

Vatican

- FD Countries and regions (14)
- FR Vatican
- BT Southern Europe

Veneto

- FD Countries and regions (14)
- FR Vénétie
- BT Italy

Venezuela

- FD Countries and regions (14)
- FR Venezuela
- BT South America

veterinarian

- USE veterinary worker

veterinary medicine

- USE medicine

veterinary worker

- FD Occupations (8)
- FR travailleur des sciences vétérinaires
- UF *veterinarian*
- BT occupation
- RT agriculture worker
health worker

video

- FD Learning (3)
- FR vidéo
- BT audiovisual aid

Vienna

- FD Countries and regions (14)
- FR Vienne
- BT Austria

Vietnam

- FD Countries and regions (14)
- FR Việt Nam
- BT South East Asia

visual learning

- FD Learning (3)
- FR apprentissage visuel
- BT learning method

viticulture

- USE agriculture

vocational aspiration

- FD Enterprise (7)
- FR aspiration professionnelle

- UF** *career aspiration*
occupational aspiration
BT career development

vocational assessment

- FD** Enterprise (7)
FR évaluation professionnelle
SN Measurement of a person's ability to function in an occupation or profession.
BT personnel assessment
RT non-formal learning
recruitment
vocational qualification

- vocational change*
USE career change

- vocational choice*
USE career choice

vocational counselling

- FD** Training (1)
FR conseil d'orientation
SN Constitutes a part of vocational guidance and consists in assistance to individuals in developing a career or vocational plan to be periodically reviewed and revised on the basis of new information goals and progress made.
BT vocational guidance
RT vocational counsellor

vocational counsellor

- FD** Occupations (8)
FR conseiller professionnel
BT training personnel
RT guidance officer
training information
vocational counselling

vocational education

- FD** Education (2)
FR enseignement professionnel
UF *technical education*
BT education system
RT content of education
vocational school
vocational training

vocational guidance

- FD** Training (1)
FR orientation professionnelle
UF *career guidance*
careers education

occupational guidance
vocational orientation

- NT** career choice
guidance service
vocational counselling
vocational information
RT career development
educational guidance
entry into working life
guidance officer
training information
transition from school to work

- vocational guidance council*
USE guidance service

vocational information

- FD** Training (1)
FR information professionnelle
UF *career information*
occupational information
BT vocational guidance
RT information

- vocational language skill*
USE foreign language skill

- vocational orientation*
USE vocational guidance

vocational preparation

- FD** Training (1)
FR préparation professionnelle
UF *prevocational training*
BT initial training

vocational qualification

- FD** Labour (6)
FR qualification professionnelle
SN This term should be used in a general sense and not in the limited sense that one can attribute to it in the context of the United Kingdom.
UF *occupational qualification*
BT qualification
NT deskilling
work experience
job requirements
level of qualification
occupational profile
professionalism
RT certificate
competence
recognition of qualifications
vocational assessment

vocational rehabilitation

- FD** Training (1)
FR réadaptation professionnelle
SN Use only for reintegration of disabled.
UF *employment rehabilitation*
occupational rehabilitation
BT training management
RT continuing training
 disabled person
 disabled worker

vocational rehabilitation centre

- FD** Training (1)
FR centre de réadaptation
BT training centre

vocational requirements

- USE** job requirements

vocational school

- FD** Training (1)
FR école professionnelle
SN The functions and objectives of the technical and the vocational schools tend to overlap; the terms are often used synonymously from one national education system to another. Use this descriptor with an economic activity found in Field 9.
UF *technical school*
BT training centre
RT school
 vocational education

vocational teacher

- FD** Occupations (8)
FR professeur d'école professionnelle
BT training personnel
RT teacher

vocational training

- FD** Training (1)
FR formation professionnelle
SN Activities which essentially aim at providing the skills, knowledge and attitude required for employment in a particular occupation or group of related occupations in any field of economic activity. Use only for reference books.
NT training research
RT apprenticeship contract
 training method
 type of training
 vocational education

vocational training planning

- USE** planning of training

Vojvodina

- FD** Countries and regions (14)
FR Voïvodine
BT Eastern Europe
RT former Yugoslavia

voluntary agency

- USE** voluntary organisation

voluntary organisation

- FD** Administration (11)
FR association bénévole
UF *voluntary agency*
BT association
RT voluntary service

voluntary service

- FD** Economic activities (9)
FR bénévolat
BT services
RT voluntary organisation

Vorarlberg

- FD** Countries and regions (14)
FR Vorarlberg
BT Austria

vulnerable group

- USE** disadvantaged group

wage

- FD** Enterprise (7)
FR salaire
UF *basic wage*
efficiency wage
personal income
remuneration
salary
wage differential
BT working conditions
NT equal pay
RT incomes policy

wage differential

- USE** wage

wage earner

- USE** employee

waiter

- USE** hotel personnel

Wales

- FD** Countries and regions (14)
- FR** Pays de Galles
- BT** United Kingdom

Walloon region

- FD** Countries and regions (14)
- FR** Région Wallonne
- BT** Belgium

wealth

- FD** Society (12)
- FR** richesse
- BT** living conditions

weaver

- USE** textile worker

webmaster

- USE** computing personnel

website

- FD** Document type (17)
- FR** site web
- RT** Internet

welder

- FD** Occupations (8)
- FR** soudeur
- BT** metalworker

welfare personnel

- USE** social services worker

West Africa

- FD** Countries and regions (14)
- FR** Afrique de l'Ouest
- BT** Africa
- NT** Benin
- Burkina Faso
- Cape Verde
- Gambia
- Ghana
- Guinea
- Guinea Bissau
- Ivory Coast
- Liberia
- Mali
- Mauritania
- Niger
- Nigeria
- Senegal
- Sierra Leone
- Togo
- Western Sahara

West Midlands

- FD** Countries and regions (14)
- FR** Midlands de l'Ouest
- BT** England

Western Europe

- FD** Countries and regions (14)
- FR** Europe de l'Ouest
- BT** Europe
- NT** Austria
- Belgium
- Channel island
- France
- Germany
- Ireland
- Isle of Man
- Liechtenstein
- Luxembourg
- Netherlands
- Switzerland
- United Kingdom

Western Greece

- FD** Countries and regions (14)
- FR** Grèce occidentale
- BT** Greece

Western Sahara

- FD** Countries and regions (14)
- FR** Sahara occidental
- BT** West Africa

white paper

- FD** Document type (17)
- FR** livre blanc
- SN** White Papers are documents containing proposals for National or Community action and policy in a specific area.

wholesale trade

- FD** Economic activities (9)
- FR** commerce de gros
- BT** commercial distribution

woman

- FD** Population (13)
- FR** femme
- UF** *female*
- BT** sex distribution
- RT** female employment
- female status
- female unemployment
- women's rights

woman worker

USE female employment

women's rights

FD Administration (11)

FR droits de la femme

BT human rights

RT female status
woman

women's status

USE female status

women's work

USE female employment

wood worker

FD Occupations (8)

FR travailleur du bois

UF cabinet maker

carpenter

joiner

parqueting worker

BT manufacturing worker

RT woodworking industry

woodworking industry

FD Economic activities (9)

FR industrie du bois

BT industry

NT furniture industry

paper industry

RT forestry

wood worker

work at home

FD Enterprise (7)

FR travail à domicile

SN Remunerated work performed at home.

UF homeworking

BT work organisation

RT place of work

teleworking

work attitude

FD Enterprise (7)

FR attitude envers le travail

BT company management

NT absenteeism

employees' attitude

flexibility

management attitude

trainees' attitude

trainers' attitude

RT creativity

motivation

worker

work based training

FD Training (1)

FR formation basée sur le travail

SN Learning taking place through carrying out and reflecting on work tasks in a real environment (although it can take place in some respects in a simulated one).

BT in company training

work environment

FD Enterprise (7)

FR milieu de travail

UF occupational environment

BT working life

NT place of work

RT ergonomics

labour

labour relations

work experience

FD Labour (6)

FR expérience professionnelle

SN Experience gained by an individual in a working environment.

UF career profile

employment experience

job experience

BT vocational qualification

RT employment

practical training

alternating training

work organisation

FD Enterprise (7)

FR organisation du travail

NT job content

job description

job sharing

team work

teleworking

work at home

work study

working time arrangement

RT automation

organisational change

work performance

FD Enterprise (7)

FR rendement du travail

UF job performance

BT personnel assessment

work permit

- FD** Labour (6)
- FR** permis de travail
- BT** employment policy
- RT** migrant

work place nursery

- USE** child care facilities

work programme

- FD** Document type (17)
- FR** programme de travail
- UF** *action plan*

work study

- FD** Enterprise (7)
- FR** analyse du travail
- SN** Detailed examination of the manner in which a particular job is performed, with a view to rationalising performance and thus increasing productivity.
- UF** *time study*
- BT** work organisation

worker

- FD** Labour (6)
- FR** travailleur
- BT** occupational status
- NT** disabled worker
- manual worker
- migrant worker
- older worker
- professional worker
- temporary worker
- underqualified worker
- unemployed worker
- young worker
- RT** employee
- labour
- labour contract
- level of qualification
- manpower
- self employed worker
- work attitude
- working student

worker adaptation

- USE** flexibility

workers' education

- USE** continuing education

workers' induction

- USE** recruitment

workers' participation

- FD** Enterprise (7)
- FR** participation des travailleurs
- UF** *employees' participation*
- industrial democracy*
- BT** labour relations
- NT** workers' representation
- RT** trade union

workers' representation

- FD** Enterprise (7)
- FR** représentation des travailleurs
- SN** Use in connection with the function of representing the interests of, or speaking for, the workers of a given enterprise.
- BT** workers' participation
- NT** works council

workforce

- USE** manpower

working age population

- FD** Population (13)
- FR** population en âge de travailler
- BT** population distribution

working class

- FD** Society (12)
- FR** classe ouvrière
- UF** *lower class*
- BT** social class

working conditions

- FD** Enterprise (7)
- FR** conditions de travail
- SN** The physical, social and managerial factors affecting a worker's job environment.
- NT** leisure
- occupational disease
- occupational safety
- pension scheme
- training leave
- wage
- working life
- RT** conditions of employment
- ergonomics
- humanisation of work

working document

- USE** working paper

working life

- FD** Enterprise (7)
- FR** vie active
- BT** working conditions
- NT** quality of working life
work environment
- RT** entry into working life
labour

working paper

- FD** Document type (17)
- FR** document de travail
- UF** *discussion paper*
working document

working student

- FD** Education (2)
- FR** étudiant travailleur
- BT** student
- RT** social promotion
worker

working time

- USE** hours of work

working time arrangement

- FD** Enterprise (7)
- FR** aménagement du temps de travail
- BT** work organisation
- NT** hours of work
reduction of working hours

works council

- FD** Enterprise (7)
- FR** comité d'entreprise
- UF** *personnel committee*
- BT** workers' representation

workshop practice

- USE** practical training

World Bank

- FD** International organisations (16)
- FR** Banque mondiale
- UF** *International Bank for Reconstruction and Development*
- BT** international organisation
- RT** development aid

world wide web

- USE** Internet

writing

- USE** literacy

yearbook

- FD** Document type (17)
- FR** annuaire

Yemen

- FD** Countries and regions (14)
- FR** Yémen
- BT** Middle East

Yorkshire and Humberside

- FD** Countries and regions (14)
- FR** Yorkshire et Humberside
- BT** England

young man

- USE** young person

young person

- FD** Population (13)
- FR** jeune
- UF** *young man*
young woman
- BT** age group
- RT** young worker
youth

young woman

- USE** young person

young worker

- FD** Labour (6)
- FR** jeune travailleur
- BT** worker
- RT** unqualified young people
young person
youth

youth

- FD** Society (12)
- FR** jeunesse
- BT** sociocultural group
- NT** rural youth
urban youth
- RT** adolescent
juvenile delinquency
student population
young person
young worker
youth employment
youth policy
youth training
youth unemployment

youth aid

- FD** Administration (11)
- FR** aide aux jeunes
- BT** youth policy

youth employment

- FD** Labour (6)
- FR** emploi des jeunes
- BT** employment
- RT** youth

youth organisation

- FD** Administration (11)
- FR** organisation de jeunesse
- BT** association
- NT** student organisation

youth policy

- FD** Administration (11)
- FR** politique de la jeunesse
- BT** government policy
- NT** youth aid
- youth protection
- RT** youth

Youth programme

- FD** European Union (15)
- FR** programme Jeunesse
- SN** Youth programme (2000-...) offers young people opportunities for mobility and active participation in the construction of the Europe and contributes to the development of youth policy, based on non-formal education. It aims to promote exchanges and discussion meetings between young people, voluntary work, participation and active citizenship.
- BT** Community programme

youth protection

- FD** Administration (11)
- FR** protection des jeunes
- BT** youth policy
- RT** youth worker

youth training

- FD** Training (1)
- FR** formation des jeunes
- BT** target group
- RT** youth

youth unemployment

- FD** Labour (6)
- FR** chômage des jeunes
- UF** *unemployed youth*
- BT** unemployment
- RT** youth

youth worker

- FD** Occupations (8)
- FR** éducateur social
- BT** social services worker
- RT** youth protection

Zambia

- FD** Countries and regions (14)
- FR** Zambie
- BT** Southern Africa

Zeeland

- FD** Countries and regions (14)
- FR** Zélande
- BT** Netherlands

Zimbabwe

- FD** Countries and regions (14)
- FR** Zimbabwe
- BT** Southern Africa

zoology

- USE** biology

Alphabetical permutated KWIC index (Keyword In Context)

- study*
- training**
- A level**
- ability*
- abroad*
- abroad**
- Abruzzi**
- absenteeism**
- academic degree**
- accelerated course*
- accelerated training*
- access to education**
- access to employment**
- access to information**
- access to labour market*
- access to training**
- accident prevention**
- occupational**
- accident**
- account**
- individual learning*
- account*
- accountant**
- accreditation of prior learning*
- accreditation of education and training providers**
- accreditation of training**
- accreditation of training institutions*
- accreditation of training organisations*
- acculturation*
- achievement*
- act*
- action plan*
- action research**
- economically*
- Community**
- active population*
- activity**
- actor*
- Adapt**
- adaptability**
- adaptation training*
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- adaptation*
- addiction**
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- narcotic*
- addiction*
- Trentino Alto**
- Adige**
- adjustment training*
- social*
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- business*
- administration training*
- educational**
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- labour**
- administration**
- local*
- administration*
- public**
- administration**
- training**
- administration**
- administration management*
- administration worker*
- administrative and financial personnel*
- administrative law*

	<i>administrative sciences</i>	<i>capital</i>	<i>aid</i>
	<i>administrative sector</i>	development	aid
	administrative structure	<i>economic</i>	<i>aid</i>
European	Administrative School	<i>educational</i>	<i>aid</i>
<i>educational</i>	<i>admission</i>	<i>financial</i>	<i>aid</i>
	admission requirement	<i>learning</i>	<i>aid</i>
	<i>admission to training</i>	state	aid
	adolescent	<i>teaching</i>	<i>aid</i>
	adult	training	aid
	<i>adult education</i>	youth	aid
	<i>adult illiteracy</i>	computer	aided design
	<i>adult innumeracy</i>	computer	aided manufacturing
	adult learning	<i>educational</i>	<i>aim</i>
	adult training		<i>air traffic controller</i>
	<i>adult vocational training</i>		<i>air transport</i>
	advanced technology		air transport personnel
	<i>advancement</i>		aircraft industry
	advertiser		<i>aircraft pilot</i>
	<i>advertising</i>		Albania
Northern	Aegean		<i>alcoholism</i>
Southern	Aegean		Alentejo
	<i>aerospace industry</i>		Algarve
	Afghanistan		Algeria
	Africa	family	allowance
Central	Africa	student	allowance
East	Africa	training	allowance
North	Africa	Provence	Alpes Côte d'Azur
South	Africa	Rhône	Alpes
Southern	Africa		Alsace
West	Africa		<i>alternance training</i>
Central	African Republic		alternating training
fight	against unemployment	Trentino	Alto Adige
	age distribution		<i>ambulance personnel</i>
	age group		America
<i>information</i>	<i>age</i>	Central	America
	age distribution	Latin	America
	age group	North	America
working	age population	South	America
	<i>ageing worker</i>		<i>Amsterdam Treaty</i>
	agencies and other bodies	comparative	analysis
European	Agency for Safety Health at Work	cost	analysis
<i>travel</i>	<i>agency</i>	cost benefit	analysis
travel	agency employee	job	analysis
<i>voluntary</i>	<i>agency</i>	<i>labour market</i>	<i>analysis</i>
collective	agreement	qualitative	analysis
<i>EC</i>	<i>agreement</i>	skill	analysis
international	agreement	statistical	analysis
tariff	agreement	<i>task</i>	<i>analysis</i>
training	agreement	training needs	analysis
	<i>agricultural policy</i>	systems	analyst
	<i>agricultural worker</i>		Andalusia
	agriculture		Andorra
	agriculture worker	East	Anglia
audiovisual	aid		Angola

Saxony	Anhalt	legal	aspect
	annual report	<i>career</i>	<i>aspiration</i>
Greater	Antilles	<i>occupational</i>	<i>aspiration</i>
Lesser	Antilles	vocational	aspiration
Netherlands	Antilles		<i>assessment</i>
<i>job</i>	<i>applicant</i>	<i>competence</i>	<i>assessment</i>
computer	application	<i>educational</i>	<i>assessment</i>
<i>job</i>	<i>application</i>	personnel	assessment
	<i>applied learning</i>	<i>staff</i>	<i>assessment</i>
	applied sciences	trainee	assessment
attainment	appraisal	<i>training</i>	<i>assessment</i>
performance	appraisal	vocational	assessment
<i>staff</i>	<i>appraisal</i>		<i>assessment of competences</i>
	<i>appreciation training</i>		assessment of learning outcomes
	apprentice	<i>social</i>	<i>assimilation</i>
	apprenticeship	social	assistance
	apprenticeship contract	technical	assistance
	aptitude	training	assistance
	aptitude test	<i>computer</i>	<i>assisted design</i>
	Apulia	<i>computer</i>	<i>assisted instruction</i>
	Aquitaine	<i>computer</i>	<i>assisted learning</i>
United	Arab Emirates		association
Saudi	Arabia	<i>employees'</i>	<i>association</i>
	Aragon	<i>European Free Trade</i>	<i>Association</i>
	<i>archaeology</i>	professional	association
	architect	<i>quality</i>	<i>assurance</i>
	architecture		<i>astronomer</i>
	<i>archives</i>		Asturias
	<i>archivist</i>		atlas
Champagne	Ardenne		<i>attainment testing</i>
developing	area	course	attendance
<i>development</i>	<i>area</i>	<i>flight</i>	<i>attendant</i>
<i>disadvantaged</i>	<i>area</i>		Attica
<i>European Economic</i>	<i>Area</i>		attitude
rural	area	employees'	attitude
urban	area	<i>employers'</i>	<i>attitude</i>
	Argentina	management	attitude
	<i>armament industry</i>	parental	attitude
	Armenia	<i>students'</i>	<i>attitude</i>
	<i>army</i>	trainees'	attitude
working time	arrangement	trainers'	attitude
journal	article	work	attitude
	artificial intelligence		<i>attitude toward school</i>
	<i>artisan</i>		<i>atypical worker</i>
	artist		audiovisual aid
performing	artist		audiovisual industry
	arts		audiovisual instruction
fine	arts		audiovisual method
<i>folk</i>	<i>arts</i>	<i>training</i>	<i>audit</i>
graphic	arts		<i>auditor</i>
	Asia	<i>EC Court of</i>	<i>Auditors</i>
Central	Asia	European Court of	Auditors
South	Asia		Australia
South East	Asia		Austria

Lower	Austria	<i>child</i>	<i>benefit</i>
Upper	Austria	cost	benefit analysis
	<i>authoring system</i>	<i>training</i>	<i>benefit</i>
local	authority	unemployment	benefit
<i>Palestine</i>	<i>authority</i>	<i>social</i>	<i>benefits</i>
regional and local	authority	Benin	Benin
regional	authority	Berlin	Berlin
	<i>automated translation</i>		<i>best practice</i>
	automation		beverage industry
office	automation		<i>beverage worker</i>
	automobile industry		Bhutan
	Autonomous Territories of Palestine		bibliography
	Auvergne		bilingualism
<i>medical</i>	<i>auxiliary</i>		<i>bioengineering</i>
	awarding body		biologist
	Azerbaijan		biology
	Azores		biotechnology
<i>European</i>	<i>baccalaureate</i>	<i>falling</i>	<i>birthrate</i>
<i>cultural</i>	<i>background</i>	<i>rising</i>	<i>birthrate</i>
educational	background	Guinea	Bissau
<i>social</i>	<i>background</i>		<i>black economy</i>
	<i>bacteriologist</i>		<i>blind person</i>
	Baden Württemberg		<i>blue collar worker</i>
	Bahamas	<i>management</i>	<i>board</i>
	Bahrain		<i>boatman</i>
	<i>baker</i>	agencies and other	bodies
	Balearic island	Translation Centre for	Bodies of the European Union
	Baltic States	awarding	body
	Bangladesh	public	body
European Central	Bank	<i>responsible</i>	<i>body</i>
European Investment	Bank	<i>semi state</i>	<i>body</i>
<i>International</i>	<i>Bank for Reconstruction and Development</i>	<i>state</i>	<i>body</i>
World	Bank		Bolivia
	banking		<i>book industry</i>
	banking personnel		<i>book keeping</i>
	<i>barber</i>		<i>booklet</i>
collective	bargaining		Bosnia Herzegovina
language	barrier		<i>botanist</i>
computer	based learning		<i>botany</i>
<i>knowledge</i>	<i>based system</i>		Botswana
work	based training	North	Brabant
	basic education		Brandenburg
	basic skill		Brazil
	basic training	career	break
	<i>basic wage</i>	<i>mid career</i>	<i>break</i>
	Basilicata		Bremen
	Basque country	<i>mason</i>	<i>bricklayer</i>
	Bavaria		British West Indies
<i>training</i>	<i>bay</i>		Brittany
	beautician		<i>brochure</i>
	behaviour		Brunei
social	behaviour		Brussels Capital Region
	Belarus		budget
	Belgium	Community	budget

<i>education</i>	<i>budget</i>	<i>medical</i>	<i>care</i>
national	budget		career
training	budget	<i>mid</i>	<i>career break</i>
	<i>building industry</i>		<i>career aspiration</i>
<i>educational</i>	<i>building</i>		career break
	Bulgaria		career change
	Burgenland		career choice
	Burgundy		career development
	Burkina Faso		<i>career guidance</i>
	Burundi		<i>career information</i>
	<i>bus worker</i>		<i>career management</i>
<i>small</i>	<i>business</i>		<i>career opportunity</i>
	<i>business administration</i>		career planning
	<i>business administration training</i>		<i>career profile</i>
	<i>business communication</i>		career prospects
	<i>business creation</i>		career record
	business economics		<i>careers education</i>
	<i>business education</i>		<i>careers service</i>
	<i>business engineer</i>		<i>caretaker</i>
	<i>business ethics</i>		Caribbean island
	<i>business failure</i>		Carinthia
	<i>business games</i>		<i>carpenter</i>
	<i>business language course</i>		<i>case law</i>
	<i>business management</i>		case study
	<i>business restructuring</i>		Castille La Mancha
	business service		Castille and Leon
	<i>business studies</i>		casual worker
	business worker		catalogue
	<i>butcher</i>	<i>library</i>	<i>catalogue</i>
	buyer	<i>online</i>	<i>catalogue</i>
learning	by doing		Catalonia
learning	by using	<i>socio occupational</i>	<i>category</i>
	<i>cabinet maker</i>		<i>catering industry</i>
	CAD		<i>catering personnel</i>
	Calabria		CdT
Nord-Pas-de	Calais		Cedefop
	CAM		<i>cement industry</i>
	Cambodia		census
	Cameroon	European	Central Bank
	Campania		Central Africa
	Canada		Central African Republic
	Canary island		Central America
	<i>canning industry</i>		Central Asia
	Cantabria		central government
	<i>capability</i>		Central Greece
	Cape Verde		Central Portugal
Brussels	Capital Region		centralisation
	capital	<i>documentation</i>	Centre
	<i>capital aid</i>	<i>European</i>	<i>centre</i>
	<i>capital resource</i>		<i>Centre for the Development of Vocational Training</i>
human	capital	<i>guidance</i>	<i>centre</i>
	<i>car industry</i>	information	centre
child	care facilities	<i>job</i>	<i>centre</i>
<i>day</i>	<i>care</i>	research	centre

resource	centre		<i>city government</i>
training	centre		<i>city planning</i>
Translation	Centre for Bodies of the European Union		civil engineering
vocational rehabilitation	centre		<i>civil liberty</i>
	<i>ceramics industry</i>		civil rights
	<i>ceramics worker</i>		civil servant
	certificate		civil service
<i>college entrance</i>	<i>certificate</i>		<i>clandestine employment</i>
<i>school leaving</i>	<i>certificate</i>		<i>clandestine work</i>
<i>trade</i>	<i>certificate</i>	evening	class
	<i>certificate of competence</i>	<i>lower</i>	<i>class</i>
equivalence of	certificates	<i>middle</i>	<i>class</i>
<i>recognition of</i>	<i>certificates</i>	social	class
	<i>certification of competences</i>	<i>upper</i>	<i>class</i>
	certification of learning outcomes	working	class
<i>comparability of</i>	<i>certifications</i>	job	classification
	Ceuta	<i>occupational</i>	<i>classification</i>
	Chad	<i>university entrance</i>	<i>classification</i>
	chamber of commerce		<i>cleaner</i>
	<i>chamber of industry and commerce</i>		<i>clerical personnel</i>
	Champagne Ardenne		clerical training
<i>second</i>	<i>chance education</i>		clerical work
second	chance schools		clerical worker
career	change	<i>office</i>	<i>clerk</i>
<i>management of</i>	<i>change</i>		<i>client group</i>
<i>occupational</i>	<i>change</i>	company	closure
organisational	change		clothing industry
social	change		<i>coal miner</i>
technological	change	<i>labour</i>	<i>code</i>
<i>vocational</i>	<i>change</i>		<i>cognition</i>
	Channel island		cognitive process
Poitou	Charentes	<i>blue</i>	<i>collar worker</i>
	chat		collective agreement
	<i>chemical industry</i>		collective bargaining
	chemist	<i>teacher training</i>	<i>college</i>
	chemistry		<i>college degree</i>
	child		<i>college entrance certificate</i>
<i>gifted</i>	<i>child</i>		college of education
migrant's	child		<i>college of further education</i>
<i>rights of the</i>	<i>child</i>		<i>college of technology</i>
	<i>child benefit</i>		Colombia
	child care facilities		commentary
	<i>child minding service</i>		<i>commerce</i>
	Chile	chamber of	commerce
	China	<i>chamber of industry and</i>	<i>commerce</i>
career	choice	electronic	commerce
<i>occupational</i>	<i>choice</i>		commercial distribution
<i>vocational</i>	<i>choice</i>		commercial personnel
	choice of studies	<i>EC</i>	<i>Commission</i>
	<i>choice of training</i>	European	Commission
	<i>church</i>	European Economic and Social	Committee
	<i>cinema</i>	<i>personnel</i>	<i>committee</i>
	<i>circular</i>		Committee of the Regions
	citizenship		communication

<i>business</i>	<i>communication</i>	<i>certification of</i>	<i>competences</i>
interpersonal	communication	<i>identification of</i>	<i>competences</i>
satellite	communication	key	competences
	communication medium	<i>recognition of</i>	<i>competences</i>
	communication skill	<i>transversal</i>	<i>competences</i>
	communications industry	<i>validation of</i>	<i>competences</i>
	<i>communications satellite</i>		competition
		<i>economic</i>	<i>competition</i>
Office for Official Publications	Communities		competitive employment
of the European	Community		<i>competitive enterprise</i>
enlargement of the	Community		<i>competitiveness</i>
Flemish	Community		competitively
French	Community		compilation
German speaking	Community		completion of training
<i>local</i>	<i>community</i>	post	compulsory education
	Community activity		compulsory education
	Community budget		<i>compulsory subject</i>
	Community decision		computer
	community development	<i>didactic use of</i>	<i>computer</i>
	Community directive	<i>personal</i>	<i>computer</i>
	Community external relations		computer aided design
	Community finance		computer aided manufacturing
	Community funds		computer application
	Community institutions		<i>computer assisted design</i>
	Community law		<i>computer assisted instruction</i>
	Community legislation		<i>computer assisted learning</i>
	Community of Madrid		computer based learning
	Community of Valencia		computer engineering
	Community opinion		computer graphics
	community participation		computer industry
	Community policy		computer literacy
	Community programme		computer network
	Community recommendation		<i>computer operator</i>
	Community regulation		<i>computer personnel</i>
	Community resolution		<i>computer programmer</i>
	<i>company</i>		<i>computer science</i>
	company closure		<i>computer scientist</i>
<i>extra</i>	<i>company training institution</i>		computer training
in	company training		computing personnel
<i>learning</i>	<i>company</i>		Comté
mixed investment	company	Franche	<i>concept</i>
	<i>company financing</i>	<i>self</i>	<i>concept</i>
	company management	<i>training</i>	condition
	comparability of certifications	economic	<i>condition</i>
	<i>comparability of qualifications</i>	<i>employment</i>	
	comparative analysis	European Foundation	
	comparative education	for the Improvement	
	<i>comparative research</i>	of Living and Working	
	<i>comparative study</i>	living	Conditions
	<i>comparison of qualifications</i>	socio economic	conditions
	competence	working	conditions
<i>certificate of</i>	<i>competence</i>		conditions of employment
<i>managerial</i>	<i>competence</i>		<i>confectioner</i>
<i>social</i>	<i>competence</i>	<i>training</i>	<i>conference</i>
	<i>competence assessment</i>		conference paper
<i>assessment of</i>	<i>competences</i>		conference report

	Congo				Costa Rica
	Congo Democratic Republic			Provence Alpes	Côte d'Azur
	Connacht				Council of Europe
<i>social</i>	<i>consequence</i>				Council of the European Union
<i>environmental</i>	<i>conservation</i>		<i>EC</i>		<i>Council</i>
<i>nature</i>	<i>conservation</i>		<i>vocational guidance</i>		<i>council</i>
	constitution		works		council
<i>Treaty establishing a</i>	<i>Constitution for Europe</i>		<i>educational</i>		<i>counselling</i>
European	construction		management		counselling
	construction industry		vocational		counselling
	construction worker		vocational		counsellor
	consultant		developed		countries
<i>management</i>	<i>consultant</i>		developing		countries
training	consultant		<i>EC</i>		<i>countries</i>
	<i>consumer education</i>		EU		countries
	content		<i>Mediterranean</i>		<i>countries</i>
job	content of education		OECD		countries
	continued training		Basque		country
	continuing education		host		country
	continuing training		<i>immigration</i>		<i>country</i>
	<i>continuing vocational training</i>				country of origin
	<i>continuous professional development</i>		<i>accelerated</i>		<i>course</i>
apprenticeship	contract		<i>business language</i>		<i>course</i>
labour	contract		correspondence		course
training employment	contract		<i>foreign language</i>		<i>course</i>
	<i>contract of employment</i>		full time		course
<i>training</i>	<i>contracting</i>		part time		course
financial	control		<i>sandwich</i>		<i>course</i>
<i>quality</i>	<i>control</i>		short		course
	<i>control instruments mechanic</i>		training		course
<i>air traffic</i>	<i>controller</i>				course attendance
<i>training</i>	<i>convention</i>				course design
	<i>cook</i>				<i>course subject</i>
crossborder	cooperation				<i>courseware</i>
international	cooperation				<i>court</i>
<i>Organisation for Economic</i>	<i>Cooperation and Development</i>				Court of Justice
regional	cooperation		<i>EC</i>		<i>Court of Auditors</i>
	cooperative		<i>EC</i>		<i>Court of Justice</i>
<i>training</i>	<i>coordination</i>		European		Court of Auditors
training policy	coordination				<i>craft</i>
	<i>core skill</i>				craft training
	<i>corporate income</i>				craftsman
<i>transnational</i>	<i>corporation</i>		<i>business</i>		<i>creation</i>
	correspondence course		employment		creation
	correspondence of qualifications		enterprise		creation
	Corsica		<i>job</i>		<i>creation</i>
Ivory	Cost				<i>creative thinking</i>
training	cost				creativity
	cost analysis		<i>educational</i>		<i>credit</i>
	cost benefit analysis		<i>learning</i>		<i>credit</i>
	cost effectiveness		training		credit
	cost of education				<i>credit system</i>
	<i>cost of living</i>				<i>credit unit</i>
	cost of training				Crete

	<i>crime</i>		<i>labour</i>	<i>demand</i>
economic	crisis		<i>training</i>	<i>demand</i>
<i>evaluation</i>	<i>criteria</i>			<i>demand for education</i>
selection	criteria		<i>industrial</i>	<i>democracy</i>
	Croatia		Congo	Democratic Republic
	crossborder cooperation		<i>German</i>	<i>Democratic Republic</i>
	Cuba			demography
	<i>cultural background</i>			Denmark
	cultural identity			dentist
	cultural integration		<i>government</i>	<i>department</i>
	cultural policy		French Overseas	Departments
	<i>cultural rights</i>		job	description
	cultural sector employee		<i>training</i>	<i>description</i>
	cultural service		computer aided	design
	culture		<i>computer assisted</i>	<i>design</i>
enterprise	culture		course	design
	curriculum		<i>curriculum</i>	<i>design</i>
	<i>curriculum design</i>		job	design
	curriculum development		<i>systems</i>	<i>designer</i>
	<i>curriculum reform</i>			deskilling
	curriculum research			developed countries
	curriculum subject			developing area
	curriculum vitae			developing countries
	<i>cutter</i>		career	development
<i>stonemason and</i>	<i>cutter</i>		community	development
	Cyprus		<i>continuous professional</i>	<i>development</i>
	Czech Republic		curriculum	development
Leonardo	da Vinci		economic	development
	<i>dairy industry</i>		educational	development
	<i>dance</i>		<i>European Centre for the</i>	<i>Development of Vocational Training</i>
	<i>dancer</i>		<i>human resources</i>	<i>development</i>
Valle	d'Aosta		<i>individual</i>	<i>development</i>
	data management		industrial	development
	<i>data processing</i>		intellectual	development
	<i>data processing industry</i>		<i>International Bank</i>	<i>Development</i>
	<i>data typist</i>		<i>for Reconstruction and</i>	<i>development</i>
	<i>databanks</i>		<i>mental</i>	<i>development</i>
	database		<i>Organisation for Economic</i>	<i>Development</i>
	<i>day care</i>		<i>Cooperation and</i>	<i>development</i>
	<i>day release</i>		<i>organisational</i>	<i>development</i>
Provence Alpes Côte	d'Azur		personal	development
	<i>deaf person</i>		regional	development
	decentralisation		research and	development
Community	decision		rural	development
<i>EC</i>	<i>decision</i>		skill	development
population	decline		staff	development
<i>painter and</i>	<i>decorator</i>		sustainable	development
	<i>decree</i>		training	development
educational	deficit			development aid
academic	degree			<i>development area</i>
<i>college</i>	<i>degree</i>			<i>development of education</i>
<i>university</i>	<i>degree</i>			<i>deviance</i>
	delinquency		social	dialogue
juvenile	delinquency			dictionary
				didactic use of computer

	didactics				documentation
	<i>dietician</i>				<i>documentation centre</i>
<i>wage</i>	<i>differential</i>			learning by	doing
learning	difficulty				<i>domestic worker</i>
European	dimension			documentary	dossier
	<i>diploma</i>				<i>downgrading</i>
recognition of	diplomas				draft
self	directed learning				<i>drawing</i>
Community	directive				Drenthe
<i>EC</i>	<i>Directive</i>				<i>dressmaking</i>
<i>training</i>	<i>director</i>				driver
	directory			educational	dropout
<i>learning</i>	<i>disability</i>			<i>school</i>	<i>dropout</i>
mentally	disabled person			training	dropout
physically	disabled person				<i>drug addiction</i>
socially	disabled person				<i>dual jobholding</i>
	disabled person				<i>dual labour market</i>
	disabled worker				<i>dual qualification</i>
<i>educational</i>	<i>disadvantage</i>				dual system
	<i>disadvantaged area</i>				<i>dumb person</i>
	disadvantaged group				<i>duration</i>
	<i>disclosure of information</i>			<i>study</i>	<i>duration</i>
	discrimination			<i>training</i>	<i>duration</i>
positive	discrimination			unemployment	duration
racial	discrimination				duration of studies
sex	discrimination				duration of training
social	discrimination				early retirement
	<i>discussion group</i>			<i>wage</i>	<i>early school leaver</i>
	discussion list			Far	earner
	<i>discussion paper</i>			Middle	East
occupational	disease			South	East
	disguised unemployment			South	East Asia
<i>job</i>	<i>dislocation</i>				East England
	<i>dismissal</i>				East Africa
	<i>displacement</i>				East Anglia
information	dissemination				East Midlands
	<i>dissertation</i>				East Timor
	<i>distance education</i>				Eastern Europe
	distance learning				EC agreement
	<i>distance study</i>				ECB
	<i>distance training</i>				<i>EC Commission</i>
age	distribution				<i>EC Council</i>
commercial	distribution				<i>EC countries</i>
population	distribution				<i>EC Court of Auditors</i>
sex	distribution				<i>EC Court of Justice</i>
	<i>distributive trade</i>				<i>EC decision</i>
	Djibouti				<i>EC directive</i>
	docker				<i>EC institution</i>
<i>medical</i>	<i>doctor</i>				<i>EC integration</i>
<i>legal</i>	<i>document</i>				EC internal market
<i>working</i>	<i>document</i>				<i>EC law</i>
	<i>documentalist</i>				<i>EC policy</i>
	documentary dossier				<i>EC programme</i>
	<i>documentary network</i>				<i>EC recommendation</i>
					<i>EC regulation</i>

	ecology		<i>elementary</i>	<i>education</i>
European	Economic and Social Committee		<i>entrepreneurial</i>	<i>education</i>
<i>European</i>	<i>Economic Area</i>		environmental	education
<i>Organisation for</i>	<i>Economic Cooperation and Development</i>		experimental	education
socio	economic conditions		financing of	education
	<i>economic aid</i>		<i>formal</i>	<i>education</i>
	<i>economic competition</i>		<i>fundamental</i>	<i>education</i>
	economic condition		general	education
	economic crisis		health	education
	economic development		higher	education
	<i>economic growth</i>		higher	education graduate
	economic legislation		higher	education institute
	economic planning		<i>higher</i>	<i>education school enterprise relationship</i>
	economic policy		higher	education teacher
	<i>economic recession</i>		<i>higher non-university</i>	<i>education</i>
	economic resource		level of	education
	economic sector		lower secondary	education
	economic situation		<i>management</i>	<i>education</i>
	economic statistics		<i>migrant</i>	<i>education</i>
	economic system		ministry of	education
	<i>economically active population</i>		<i>non-formal</i>	<i>education</i>
	economics		non-university higher	education
business	economics		out of school	education
	economics of education		<i>part time</i>	<i>education</i>
	<i>economics of training</i>		polytechnic	education
	<i>economist</i>		post compulsory	education
	economy		post secondary	education
<i>black</i>	<i>economy</i>		<i>pre primary</i>	<i>education</i>
international	economy		pre school	education
<i>local</i>	<i>economy</i>		primary	education
mixed	economy		private	education
<i>shadow</i>	<i>economy</i>		<i>psychology of</i>	<i>education</i>
social	economy		<i>public</i>	<i>education</i>
<i>underground</i>	<i>economy</i>		quality of	education
	Ecuador		<i>recurrent</i>	<i>education</i>
	education		right to	education
access to	education		<i>safety</i>	<i>education</i>
accreditation of	education and training providers		sciences of	education
<i>adult</i>	<i>education</i>		<i>second chance</i>	<i>education</i>
basic	education		secondary	education
<i>business</i>	<i>education</i>		<i>sectoral</i>	<i>education</i>
<i>careers</i>	<i>education</i>		<i>special</i>	<i>education</i>
college of	education		special needs	education
<i>college of further</i>	<i>education</i>		state	education
comparative	education		<i>statutory</i>	<i>education</i>
compulsory	education		<i>target groups of</i>	<i>education</i>
<i>consumer</i>	<i>education</i>		<i>teacher</i>	<i>education</i>
content of	education		<i>technical</i>	<i>education</i>
continuing	education		<i>theory of</i>	<i>education</i>
cost of	education		upper secondary	education
<i>demand for</i>	<i>education</i>		vocational	education
<i>development of</i>	<i>education</i>		<i>workers'</i>	<i>education</i>
<i>distance</i>	<i>education</i>			<i>education budget</i>
economics of	education			<i>education fees</i>

<i>education participation rate</i>		
education system	social	educationalist
education worker		effect
educational administration		<i>effectiveness</i>
<i>educational admission</i>	<i>cost</i>	<i>effectiveness</i>
<i>educational aid</i>	<i>training</i>	<i>effectiveness</i>
<i>educational aim</i>		efficiency
<i>educational assessment</i>		<i>efficiency wage</i>
educational background		<i>eforum</i>
<i>educational building</i>		EFTA
<i>educational counselling</i>		Egypt
<i>educational credit</i>		<i>EIB</i>
educational deficit		<i>ejournal</i>
educational development		El Salvador
<i>educational disadvantage</i>		<i>elderly</i>
educational dropout		eLearning
<i>educational establishment</i>		<i>eLearning material</i>
<i>educational expenditure</i>		<i>election</i>
educational facility		electrical engineering
educational game		<i>electrical fitter</i>
<i>educational grant</i>		electrical industry
educational guidance		electrician
educational innovation		electricity industry
educational institution		<i>electromechanical industry</i>
<i>educational leave</i>		electronic commerce
educational legislation		electronics
<i>educational level</i>		electronics industry
<i>educational loan</i>		<i>electrotyper</i>
<i>educational management</i>		<i>elementary education</i>
<i>educational material</i>		<i>elementary school</i>
<i>educational measurement</i>		elite
educational needs		email
educational objective		<i>embroiderer</i>
educational opportunity		emigrant
<i>educational orientation</i>		emigration
<i>educational philosophy</i>	United Arab	Emilia Romagna
educational planning		Emirates
educational policy		empirical research
educational psychology		employability
<i>educational quality</i>	self	<i>employed persons</i>
educational reform		employed worker
educational research		employee
educational resource	cultural sector	employee
educational sociology	travel agency	employee
<i>educational software</i>		<i>employee profile</i>
educational statistics		<i>employees' association</i>
<i>educational supply</i>		<i>employees' attitude</i>
<i>educational system</i>		<i>employees' participation</i>
educational technology		employer
educational television		<i>employers' attitude</i>
<i>educational testing</i>		employers' organisation
educational theory		employers' participation
<i>educational tour</i>		employers' role
<i>educational wastage</i>	access to	employment
		employment

<i>clandestine</i>	<i>employment</i>	computer	engineering
competitive	employment	electrical	engineering
conditions of	employment	mechanical	engineering
<i>contract of</i>	<i>employment</i>		engineering worker
female	employment		England
full	employment	North West	England
full time	employment	Northern	England
graduate	employment	South East	England
initial	employment	South West	England
migrant	employment	job	enlargement
multiple	employment	job	enrichment
<i>open</i>	<i>employment</i>		enlargement of the Community
part time	employment		<i>enrolment</i>
<i>precarious</i>	<i>employment</i>		enterprise
private	employment service	<i>competitive</i>	<i>enterprise</i>
public	employment service	<i>higher education school</i>	<i>enterprise relationship</i>
<i>regional</i>	<i>employment</i>	<i>international</i>	<i>enterprise</i>
self	employment	large	enterprise
sheltered	employment	<i>learning</i>	<i>enterprise</i>
<i>short term</i>	<i>employment</i>	medium	enterprise
temporary	employment	multinational	enterprise
termination of	employment	public	enterprise
training	employment contract	school	enterprise relationship
training	employment relationship	small	enterprise
youth	employment	small medium	enterprise
	<i>employment condition</i>	type of	enterprise
	employment creation	university	enterprise relationship
	<i>employment experience</i>		enterprise creation
	employment interview		enterprise culture
	<i>employment law</i>		<i>entertainment</i>
	employment monitoring system	<i>college</i>	<i>entrance certificate</i>
	employment opportunity	<i>university</i>	<i>entrance classification</i>
	<i>employment pattern</i>		entrance examination
	<i>employment planning</i>		entrepreneur
	employment policy		<i>entrepreneurial education</i>
	Employment programme		<i>entrepreneurial training</i>
	<i>employment promotion</i>		entrepreneurship
	employment protection		entry into working life
	<i>employment rehabilitation</i>		environment
	<i>employment security</i>	family	environment
	employment service	learning	environment
	<i>employment shortage</i>	multicultural	environment
	<i>employment situation</i>	<i>natural</i>	<i>environment</i>
	<i>employment statistics</i>	<i>occupational</i>	<i>environment</i>
	<i>employment status</i>	<i>physical</i>	<i>environment</i>
	<i>employment structure</i>	social	environment
	employment survey	work	environment
	<i>employment training relationship</i>		<i>environment personnel</i>
	encyclopedia		environment worker
	<i>energy industry</i>		<i>environmental conservation</i>
	engineer		environmental education
<i>business</i>	<i>engineer</i>		<i>environmental policy</i>
	engineering		environmental protection
civil	engineering		<i>environmental training</i>



	<i>EP</i>		European Economic and Social Committee
	Epirus		European Economic Area
	<i>EPSO</i>		European Foundation for the Improvement of Living and Working Conditions
	equal opportunities		<i>European Free Trade Association</i>
	Equal		European integration
	equal pay		European Investment Bank
	<i>equality of treatment</i>		European law
racial	equality		European Ombudsman
	Equatorial Guinea		European Parliament
training	equipment		European Personnel Selection Office
	equivalence of certificates		European Training Foundation
	Erasmus		European Treaty
	ergonomics		European Union
	Eritrea		European year
	EESC		Eurostat
<i>Treaty</i>	<i>establishing a Constitution for Europe</i>		Eurydice
<i>educational</i>	<i>establishment</i>		evaluation
<i>training</i>	<i>establishment</i>		evaluation
self	esteem		evaluation
	Estonia	self	evaluation
	<i>eTeaching</i>	training	evaluation
	<i>ETF</i>		<i>evaluation criteria</i>
	ethics		evaluation method
<i>business</i>	<i>ethics</i>		<i>evaluation of teaching</i>
	Ethiopia		<i>evaluation tool</i>
	ethnic group		evening class
	EU countries		<i>evening institute</i>
	EU policy		<i>evening school</i>
	<i>EU programme</i>	<i>skill</i>	<i>evolution</i>
	<i>EUROFOUND</i>		<i>ex offender</i>
	Europass		examination
	Europe	entrance	examination
Council of	Europe	practical	examination
Eastern	Europe		<i>examination system</i>
Northern	Europe		examiner
Southern	Europe	international	exchange
<i>Treaty establishing a Constitution for</i>	<i>Europe</i>	<i>labour</i>	<i>exchange officer</i>
Western	Europe	student	exchange
Office for Official Publications of the	European Communities	teacher	exchange
Council of the	European Union		<i>exclusion</i>
Translation Centre for Bodies of the	European Union	social	exclusion
	European Administrative School		<i>expatriate worker</i>
	European Agency for Safety Health at Work	<i>educational</i>	expenditure
	European baccalaureate	public	<i>expenditure</i>
	European Central Bank	<i>training</i>	<i>expenditure</i>
	<i>European Centre for the Development of Vocational Training</i>	<i>employment</i>	<i>experience</i>
	European Commission	<i>job</i>	<i>experience</i>
	European construction	work	experience
	European Court of Auditors	<i>training</i>	<i>experiential learning</i>
	European dimension		<i>experiment</i>
			experimental education
			experimental research
			<i>experimental teaching</i>

	experimentation	<i>in</i>	<i>firm training</i>
	expert system		fishing industry
	<i>export</i>	<i>electrical</i>	<i>fitter</i>
	export of training	<i>mechanical</i>	<i>fitter</i>
<i>oral</i>	<i>expression</i>	<i>precision instrument</i>	<i>fitter</i>
	<i>extension training</i>	<i>telecommunications</i>	<i>fitter</i>
Community	external relations		Flemish community
	extra company training institution		Flemish region
	Extremadura		Flevoland
child care	facilities		flexibility
educational	facility	labour market	flexibility
	<i>factory</i>	<i>training</i>	<i>flexibility</i>
	Faroes		flexible hours of work
	failure		<i>flexible learning</i>
<i>business</i>	<i>failure</i>		flexible manufacturing system
	<i>falling birthrate</i>		<i>flexible work</i>
	family		<i>flexible working time</i>
	family allowance		flexicurity
	family environment		<i>flight attendant</i>
	Far East		<i>floor and wall tiler</i>
	farmer		<i>folk arts</i>
Burkina	Faso		food industry
	Federal Republic of Germany		food worker
	fee		<i>footwear industry</i>
training	<i>fees</i>	<i>hidden labour</i>	<i>force</i>
<i>education</i>	<i>female</i>	<i>labour</i>	<i>force</i>
	female employment		forecasting
	<i>female labour</i>		<i>foreign language course</i>
	female status		foreign language learning
	female unemployment		foreign language skill
	<i>female worker</i>		foreign policy
	<i>fertiliser industry</i>		foreign student
<i>occupational</i>	<i>field</i>		<i>foreign worker</i>
research	field		<i>foreman</i>
	fight against unemployment		<i>forester</i>
	film industry		forestry
Community	finance		forestry worker
local	finance		<i>formal education</i>
private	finance	<i>non</i>	<i>formal education</i>
public	finance		formal learning
<i>administrative and</i>	<i>financial personnel</i>	non	formal learning
	<i>financial aid</i>	<i>validation of non</i>	<i>formal learning</i>
	financial control	<i>non</i>	<i>formal training</i>
	financial management		former GDR
	financial policy		former USSR
	financial resource		former Yugoslav Republic of Macedonia
	financial service		former Yugoslavia
	<i>financial support</i>	European	Foundation for the Improvement of Living and Working Conditions
	financing		Foundation
<i>company</i>	<i>financing</i>	European Training	framework
	financing of education	institutional	France
	financing of training		France
	fine arts	Ile-de	Franche Comté
	Finland	<i>European</i>	<i>Free Trade Association</i>

	<i>free lance worker</i>		<i>gifted child</i>
	<i>free movement</i>		gifted person
	freedom of movement		<i>gifted student</i>
	<i>freight handler</i>	Friuli Venezia	Giulia
	French community		glass industry
	French Overseas Departments		glass worker
	French Overseas Territories		<i>glazier</i>
	French West Indies		globalisation
	<i>frictional unemployment</i>	<i>industrial</i>	<i>globalisation</i>
<i>user</i>	<i>friendliness</i>		glossary
	Friesland		<i>goldsmith</i>
	Friuli Venezia Giulia	<i>leather</i>	<i>goods maker</i>
transition	from school to work		government
	frontier worker	central	government
	full employment	<i>city</i>	<i>government</i>
	full time course	<i>municipal</i>	<i>government</i>
	full time employment		<i>government department</i>
	<i>full time work</i>		government policy
training	function		<i>graduate</i>
	<i>functional illiteracy</i>	higher education	graduate
	<i>fundamental education</i>		graduate employment
	fundamental research		graduate trainee
Community	funds		graduate unemployment
<i>social</i>	<i>fund</i>		grant
<i>training</i>	<i>funds</i>	<i>educational</i>	<i>grant</i>
	<i>fur industry</i>		graphic arts
	furniture industry	computer	graphics
<i>college of</i>	<i>further education</i>		Greater Antilles
	<i>further training</i>		Greece
	futurology	Central	Greece
	<i>FYROM</i>	Western	Greece
	Gabon		green paper
	Galicia		Greenland
	Gambia		Groningen
educational	game	age	group
<i>business</i>	<i>games</i>	<i>client</i>	<i>group</i>
	gardener	disadvantaged	group
landscape	gardener	<i>discussion</i>	<i>group</i>
	<i>gas industry</i>	ethnic	group
former	GDR	interest	group
	Gelderland	<i>linguistic</i>	<i>group</i>
	general education	<i>lobby</i>	<i>group</i>
	<i>generic skill</i>	minority	group
	<i>geographer</i>	<i>pressure</i>	<i>group</i>
	geographical mobility	sociocultural	group
	geography	target	group
	geology	<i>vulnerable</i>	<i>group</i>
	Georgia		<i>group instruction</i>
	German Democratic Republic		group learning
	German speaking community		<i>group management</i>
	Germany		<i>group training</i>
<i>Federal Republic of</i>	<i>Germany</i>		<i>group work</i>
	Ghana	<i>target</i>	<i>groups of education</i>
	Gibraltar	<i>economic</i>	<i>growth</i>

<i>population</i>	<i>growth</i>	<i>highly qualified worker</i>
	Grundtvig	highly skilled worker
	Guatemala	<i>historian</i>
<i>career</i>	<i>guidance</i>	historical research
educational	guidance	history
<i>occupational</i>	<i>guidance</i>	history of training
<i>school</i>	<i>guidance</i>	holidays
<i>university</i>	<i>guidance</i>	North
vocational	guidance	South
<i>vocational</i>	<i>guidance council</i>	Schleswig
	<i>guidance centre</i>	work at
	guidance officer	home
	guidance service	<i>homeworking</i>
	<i>guidance teacher</i>	Honduras
	guide	Hong Kong
<i>tour</i>	<i>guide</i>	horticulture
travel	guide	host country
	Guinea	hotel industry
Equatorial	Guinea	<i>hotel manager</i>
	Guinea Bissau	hotel personnel
	Gulf States	<i>hotel worker</i>
	hairdresser	flexible
	Haiti	reduction of working
	Hamburg	hours of work
	<i>handbook</i>	hours
<i>social</i>	<i>handicap</i>	hours of work
<i>mentally</i>	<i>handicapped</i>	<i>housewife</i>
<i>physically</i>	<i>handicapped</i>	housing
	<i>handicapped person</i>	know
	<i>handicapped worker</i>	how
	handicraft	human capital
<i>freight</i>	<i>handler</i>	<i>human resource</i>
	hardware	<i>human resources development</i>
	<i>head hunting</i>	human resources management
	headteacher	human rights
	health	humanisation of work
European Agency for Safety	Health at Work	humanities
mental	health	humanities worker
physical	health	Yorkshire and
<i>public</i>	<i>health</i>	<i>head</i>
	<i>health and social studies</i>	<i>hunting</i>
	health education	hypermedia
	health service	Iceland
	health worker	<i>ICT</i>
Bosnia	Herzegovina	<i>identification of competences</i>
	Hessen	identification of learning outcomes
	<i>hidden labour force</i>	cultural
non-university	higher education	social
	higher education	<i>political</i>
	higher education graduate	<i>ideology</i>
	higher education institute	Ile-de-France
	<i>higher education school enterprise</i>	illegal work
	<i>relationship</i>	illiteracy
	higher education teacher	<i>adult</i>
	<i>higher non-university education</i>	<i>functional</i>
		<i>illiteracy</i>
		ILO
		<i>self</i>
		<i>image</i>
		<i>immigrant</i>
		immigration

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	<i>immigration country</i>	computer	industry
<i>social</i>	<i>implication</i>	construction	industry
	<i>import</i>	<i>dairy</i>	<i>industry</i>
European Foundation for the	Improvement of Living and Working Conditions	<i>data processing</i>	<i>industry</i>
	in company training	electrical	industry
	<i>in firm training</i>	electricity	industry
	<i>in plant training</i>	<i>electromechanical</i>	<i>industry</i>
	in service training	electronics	industry
<i>social</i>	<i>inclusion</i>	<i>energy</i>	<i>industry</i>
<i>corporate</i>	<i>income</i>	<i>fertiliser</i>	<i>industry</i>
<i>personal</i>	<i>income</i>	film	industry
	incomes policy	fishing	industry
	<i>independent learning</i>	food	industry
	<i>independent school</i>	<i>footwear</i>	<i>industry</i>
	<i>independent work</i>	<i>fur</i>	<i>industry</i>
	<i>independent worker</i>	furniture	industry
	India	<i>gas</i>	<i>industry</i>
<i>training</i>	<i>indicator</i>	glass	industry
British West	Indies	hotel	industry
French West	Indies	<i>instrumentation</i>	<i>industry</i>
	<i>individual development</i>	iron	industry
	<i>individual learning account</i>	leather	industry
	individual training	<i>machine tool</i>	<i>industry</i>
	individualism	machinery	industry
<i>mobility of</i>	<i>individuals</i>	manufacturing	industry
	Indonesia	<i>meat</i>	<i>industry</i>
	induction training	metalworking	industry
<i>workers'</i>	<i>induction</i>	<i>milling</i>	<i>industry</i>
	<i>industrial democracy</i>	<i>nuclear</i>	<i>industry</i>
	industrial development	<i>optical</i>	<i>industry</i>
	<i>industrial globalisation</i>	paper	industry
	industrial policy	<i>petrochemical</i>	<i>industry</i>
	industrial psychology	<i>petroleum</i>	<i>industry</i>
	<i>industrial relations</i>	pharmaceutical	industry
	<i>industrial robot</i>	plastics	industry
	industrial sociology	power	industry
	industry	printing	industry
<i>aerospace</i>	<i>industry</i>	<i>pulp and paper</i>	<i>industry</i>
aircraft	industry	recycling	industry
<i>armament</i>	<i>industry</i>	<i>rubber</i>	<i>industry</i>
audiovisual	industry	<i>school</i>	<i>industry links</i>
automobile	industry	<i>school</i>	<i>industry partnership</i>
beverage	industry	<i>services</i>	<i>industry</i>
<i>book</i>	<i>industry</i>	<i>steel</i>	<i>industry</i>
<i>building</i>	<i>industry</i>	<i>sugar</i>	<i>industry</i>
<i>canning</i>	<i>industry</i>	<i>tanning</i>	<i>industry</i>
<i>car</i>	<i>industry</i>	telecommunications	industry
<i>catering</i>	<i>industry</i>	textile	industry
<i>cement</i>	<i>industry</i>	<i>tobacco</i>	<i>industry</i>
<i>ceramics</i>	<i>industry</i>	<i>toy</i>	<i>industry</i>
<i>chamber of</i>	<i>industry and commerce</i>	woodworking	industry
chemical	industry	social	inequality
clothing	industry		informal learning
communications	industry		informal sector

	informatics	<i>precision</i>	<i>instrument fitter</i>
	information		<i>instrumentation industry</i>
access to	information	<i>control</i>	<i>instruments mechanic</i>
<i>career</i>	<i>information</i>		<i>insulator</i>
<i>disclosure of</i>	<i>information</i>		insurance
<i>occupational</i>	<i>information</i>	<i>national</i>	<i>insurance</i>
right to	information	<i>social</i>	<i>insurance</i>
training	information	<i>unemployment</i>	<i>insurance</i>
vocational	information		insurance personnel
	<i>information age</i>	cultural	integration
	information centre	<i>EC</i>	<i>integration</i>
	information dissemination	<i>European</i>	<i>integration</i>
	information needs	migrant	integration
	information network	social	integration
	information personnel		<i>integration to work</i>
	information processing		intellectual development
	information retrieval		intelligence
	<i>information revolution</i>	artificial	intelligence
	information science		intensive training
	information service	social	interaction
	information society		interactive learning
	information storage		<i>interactive skill</i>
	<i>information superhighway</i>		interactive video
	information system		intercompany training
	information technology		interest group
	information user		<i>interface</i>
	<i>information worker</i>	EC	<i>interim report</i>
	initial employment		internal market
	initial training		<i>internal migration</i>
<i>local</i>	<i>initiative</i>		international agreement
local training	initiative		<i>International Bank for Reconstruction and Development</i>
training	initiative		international cooperation
	<i>inland water transport</i>		international economy
	innovation		international enterprise
educational	innovation		<i>international exchange</i>
training	innovation		<i>International Labour Organisation</i>
<i>adult</i>	<i>innumeracy</i>		international migration
	inspector		international organisation
<i>evening</i>	<i>institute</i>		international policy
higher education	institute		international relations
<i>research</i>	<i>institute</i>		international trade
<i>EC</i>	<i>institution</i>		<i>international university</i>
educational	institution		<i>internationalisation</i>
<i>extra company training</i>	<i>institution</i>		Internet
training	institution		interpersonal communication
	institutional framework		interpersonal relations
<i>accreditation of training</i>	<i>institutions</i>		intercompany training
Community	institutions		<i>interpretation</i>
<i>audiovisual</i>	<i>instruction</i>		<i>interpreter</i>
<i>computer assisted</i>	<i>instruction</i>		interview
<i>group</i>	<i>instruction</i>	employment	interview
programmed	instruction	<i>job</i>	<i>interview</i>
<i>self</i>	<i>instruction</i>	entry	into working life
	<i>instructor</i>		investment

European	Investment Bank	job seeker
mixed	investment company	<i>job seeking</i>
<i>training</i>	<i>investment</i>	job sharing
	Ionian island	<i>job specification</i>
	Iran	<i>job splitting</i>
	Iraq	<i>job termination</i>
	Ireland	job vacancy
Northern	Ireland	<i>jobholding</i>
<i>Republic of</i>	<i>Ireland</i>	<i>joiner</i>
	iron industry	joint venture
Balearic	island	Jordan
Canary	island	journal
Caribbean	island	journal article
Channel	island	journal issue
Ionian	island	journalism worker
	Isle of Man	<i>journalist</i>
	Israel	<i>judge</i>
journal	issue	judgment
<i>special</i>	<i>issue</i>	<i>jurisprudence</i>
	Italy	Court of Justice
	Ivory Coast	<i>Justice</i>
	Jamaica	<i>EC Court of</i>
	Japan	juvenile delinquency
	jeweller	Kazakhstan
off the	job training	<i>book</i>
on the	job training	keeping
<i>semi skilled</i>	<i>job</i>	Kenya
	job analysis	key competences
	<i>job applicant</i>	<i>key qualification</i>
	<i>job application</i>	<i>key skill</i>
	<i>job centre</i>	United Kingdom
	job classification	<i>knitter</i>
	job content	know how
	<i>job creation</i>	knowledge
	job description	<i>technical</i>
	job design	<i>knowledge</i>
	<i>job dislocation</i>	<i>knowledge based system</i>
	job enlargement	knowledge management
	job enrichment	knowledge society
	<i>job experience</i>	<i>knowledge transfer</i>
	<i>job interview</i>	<i>knowledge worker</i>
	job loss	Hong Kong
	<i>job market</i>	North Korea
	job offer	South Korea
	<i>job opportunity</i>	Kosovo
	<i>job performance</i>	Kuwait
	job placement	Kyrgyzstan
	<i>job proposal</i>	Castille
	job requirements	La Mancha
	<i>job restructuring</i>	labour
	job rotation	<i>access to</i>
	job satisfaction	<i>dual</i>
	job search	<i>labour market</i>
	job security	<i>labour market</i>
		<i>labour</i>
		<i>labour force</i>
		<i>International</i>
		<i>Labour Organisation</i>
		ministry of
		labour
		regional
		labour market
		labour administration

	<i>learning site</i>		
	learning strategy		
	<i>learning style</i>		
	learning theory		
	<i>learning to learn</i>		
	<i>learning venue</i>		
	<i>leather goods maker</i>		
	leather industry		
	leather worker		
<i>educational</i>	<i>leave</i>		
<i>maternity</i>	<i>leave</i>		
training	leave		
<i>early school</i>	<i>leaver</i>		
school	leaving		
<i>school</i>	<i>leaving certificate</i>		
	Lebanon		
	<i>lecturer</i>		
	legal aspect		
	<i>legal document</i>		
	<i>legal personnel</i>		
	legal science		
	legal service		
	legal text		
	legislation		
Community	legislation		
economic	legislation		
educational	legislation		
labour	legislation		
social	legislation		
training	legislation		
	Leinster		
	leisure		
	<i>leisure service</i>		
	<i>leisure time</i>		
	<i>length of studies</i>		
Castille and	Leon		
	Leonardo da Vinci		
Sierra	Leone		
	Lesotho		
	Lesser Antilles		
	<i>lesser used language</i>		
A	level		
<i>educational</i>	<i>level</i>		
	level of education		
	level of qualification		
<i>skill</i>	<i>level</i>		
training	level		
training	levy		
	liberal profession		
	Liberia		
<i>civil</i>	<i>liberty</i>		
	<i>librarian</i>		
	library		
	<i>library catalogue</i>		
		entry into working	
		quality of	
		quality of working	
		working	
			Libya
			Liechtenstein
			life
			life
			life
			life
			lifelong learning
			Lifelong learning programme
			<i>lifelong learning strategy</i>
			Liguria
			Limburg
			Limousin
			Lingua
			<i>linguistic group</i>
			linguistics
		<i>school industry</i>	<i>links</i>
			Lisbon and the Tagus Valley
		discussion	list
		mailing	list
		computer	literacy
			literacy
			literature
			Lithuania
		<i>cost of</i>	<i>living</i>
		European Foundation for the Improvement of	Living and Working Conditions
		<i>standard of</i>	<i>living</i>
			living conditions
			loan
		<i>educational</i>	<i>loan</i>
			<i>lobby group</i>
		regional and	local authority
			<i>local administration</i>
			local authority
			<i>local community</i>
			<i>local economy</i>
			local finance
			local initiative
			local planning
			local training initiative
			<i>logger</i>
			Loire Region
			Lombardy
			long term unemployment
			Lorraine
		job	loss
			Lower Austria
			<i>lower class</i>
			Lower Normandy
			Lower Saxony
			lower secondary education
			Luxembourg
		<i>Treaty of</i>	<i>Maastricht</i>
			Macao
			Macedonia

former Yugoslav Republic of	Macedonia		<i>managerial competence</i>
	<i>machine tool industry</i>		<i>managerial personnel</i>
	<i>machine translation</i>		managerial skill
	machinery industry	Castille and La	Mancha
<i>setter of production</i>	<i>machines</i>		<i>manicurist</i>
<i>skilled</i>	<i>machinist</i>		manpower
	Madagascar		manpower needs
	Madeira		manpower planning
Community of	Madrid		<i>manpower policy</i>
	Maghreb		<i>manual</i>
	mailing list		manual worker
	maintenance repair	computer aided	manufacturing
<i>cabinet</i>	<i>maker</i>	flexible	manufacturing system
<i>leather goods</i>	<i>maker</i>		manufacturing industry
paper	maker		manufacturing worker
plastic products	maker		Marche
<i>pottery</i>	<i>maker</i>		<i>marginal worker</i>
	Malawi		marginalisation
	Malaysia		San
	Maldives		Marino
	<i>male</i>		market
	Mali	<i>access to labour</i>	<i>market</i>
	Malta	<i>dual labour</i>	<i>market</i>
	man	EC internal	market
	Man	<i>job</i>	<i>market</i>
<i>Isle of</i>	<i>man</i>	labour	market
<i>young</i>	management	<i>labour</i>	<i>market analysis</i>
	<i>management</i>	labour	market flexibility
<i>administration</i>	<i>management</i>	labour	market reform
<i>business</i>	<i>management</i>	labour	market segmentation
<i>career</i>	<i>management</i>	<i>labour</i>	<i>market structure</i>
company	management	<i>labour</i>	<i>market survey</i>
data	management	regional labour	market
<i>educational</i>	<i>management</i>	training	market
financial	management		<i>market research</i>
<i>group</i>	<i>management</i>		marketing
human resources	management		marketing
knowledge	management	training	Mashreq
personnel	management		<i>mason bricklayer</i>
production	management		mass media
quality	management		mastercraftsman
self	management	<i>educational</i>	<i>material</i>
<i>total quality</i>	<i>management</i>	<i>eLearning</i>	<i>material</i>
training	management	learning	material
	management attitude	<i>teaching</i>	<i>material</i>
	<i>management board</i>	training	material
	<i>management consultant</i>		<i>maternity leave</i>
	management counselling		mathematical model
	<i>management education</i>		mathematician
	<i>management of change</i>		mathematics
	<i>management skill</i>		mathematics worker
	management training		maturity
	<i>manager</i>		Mauritania
<i>hotel</i>	<i>manager</i>		Mauritius
training	manager		safety measure



	measurement	East	Midlands
<i>educational</i>	<i>measurement</i>	West	Midlands
	<i>meat industry</i>		<i>midwife</i>
	mechanic		migrant
<i>control instruments</i>	<i>mechanic</i>		<i>migrant education</i>
<i>motor</i>	<i>mechanic</i>		migrant employment
<i>service</i>	<i>mechanic</i>		migrant integration
	mechanical engineering		migrant training
	<i>mechanical fitter</i>		migrant unemployment
	mechanisation		migrant woman
	Mecklenburg West Pomerania		migrant worker
<i>mass</i>	<i>media</i>		migrant's child
<i>training</i>	<i>media</i>		migrants' rights
	<i>medical auxiliary</i>		migration
	<i>medical care</i>	<i>internal</i>	<i>migration</i>
	<i>medical doctor</i>	international	migration
	<i>medical personnel</i>	<i>return</i>	<i>migration</i>
	medical practitioner	<i>rural urban</i>	<i>migration</i>
	<i>medical science</i>		military personnel
	medicine		<i>milling industry</i>
<i>natural</i>	<i>medicine</i>	<i>child</i>	<i>minding service</i>
<i>veterinary</i>	<i>medicine</i>		miner
	Mediterranean countries	<i>coal</i>	<i>miner</i>
communication	medium		Minerva
small	medium enterprise		<i>mining</i>
	medium enterprise		ministry
	Melanesia		ministry of education
	Melilla		ministry of labour
	<i>mental development</i>		<i>minority</i>
	mental health		minority group
	<i>mental stress</i>		minority language
	mentally disabled person		mixed economy
	<i>mentally handicapped</i>		mixed investment company
	mentoring	geographical	mobility
	metalworker	labour	mobility
	metalworking industry	occupational	mobility
	<i>meteorology</i>	<i>personnel</i>	<i>mobility</i>
audiovisual	method	social	mobility
evaluation	method	<i>staff</i>	<i>mobility</i>
learning	method	student	mobility
project	method		<i>mobility of individuals</i>
research	method	mathematical	model
<i>study</i>	<i>method</i>		model
<i>teaching</i>	<i>method</i>		modernisation
training	method		modular training
	methodology	Republic of	Moldova
	Mexico		Molise
	microcomputer		Monaco
	microelectronics		<i>mondialisation</i>
	Micronesia		monetary policy
	<i>mid career break</i>		Mongolia
	<i>middle class</i>	employment	monitoring system
	Middle East	<i>self</i>	<i>monitoring</i>
	Midi-Pyrénées		monograph

	monograph part		new technologies
	Montenegro		New Zealand
	<i>moonlighting</i>		newsletter
	Morocco		<i>newspaper</i>
	mortality		Nicaragua
	mother tongue		<i>Nice Treaty</i>
	motivation		Niger
	<i>motor mechanic</i>		Nigeria
<i>free</i>	<i>movement</i>	<i>higher</i>	<i>non-university education</i>
freedom of	movement	validation of	non-formal learning
social	movement		non-formal education
	Mozambique		non-formal learning
	multi skill training		<i>non-formal training</i>
	multicultural environment		non-traditional occupation
	multilingualism		non-university higher education
	<i>multimedia</i>		Nord-Pas-de-Calais
	multimedia system	Lower	Normandy
	multinational enterprise	Upper	Normandy
	multiple employment		North Africa
	<i>municipal government</i>		North America
Region of	Munster		North Brabant
	Murcia		North Holland
	<i>museum</i>		North Korea
	music		North Rhine Westphalia
	<i>musician</i>		North West England
	Myanmar		Northern Aegean
	Namibia		Northern England
	<i>narcotic addiction</i>		Northern Europe
	national budget		Northern Ireland
	<i>national insurance</i>		Northern Portugal
	<i>national planning</i>		Norway
	<i>nationality</i>		<i>nuclear industry</i>
United	Nations		number of students
	<i>native language</i>		number of trainees
	<i>natural environment</i>		numeracy
	<i>natural medicine</i>		nurse
	natural sciences	<i>work place</i>	<i>nursery</i>
	<i>nature conservation</i>	educational	objective
educational	Navarre	<i>learning</i>	<i>objective</i>
information	needs	<i>teaching</i>	<i>objective</i>
manpower	needs	training	objective
<i>skill</i>	<i>needs</i>		observation
special	needs education	skill	obsolescence
training	needs		obsolescent occupation
training	needs analysis	<i>new</i>	occupation
	Nepal	non-traditional	<i>occupation</i>
	Netherlands	obsolescent	occupation
	Netherlands Antilles	<i>recognised</i>	<i>occupation</i>
computer	network	regulated	occupation
<i>documentary</i>	<i>network</i>	<i>sales</i>	<i>occupation</i>
information	network	<i>technical</i>	<i>occupation</i>
<i>training</i>	<i>network</i>		occupational accident
	<i>new occupation</i>		<i>occupational aspiration</i>



	<i>occupational change</i>		<i>career</i>	<i>opportunity</i>
	<i>occupational choice</i>		educational	opportunity
	<i>occupational classification</i>		employment	opportunity
	occupational disease		<i>job</i>	<i>opportunity</i>
	<i>occupational environment</i>		<i>training</i>	<i>opportunity</i>
	<i>occupational field</i>			<i>optical industry</i>
	<i>occupational guidance</i>			<i>optician</i>
	<i>occupational information</i>			<i>oral expression</i>
	occupational mobility			<i>organisation</i>
	<i>occupational organisation</i>		accreditation of training	organisation
	occupational profile		employers'	organisation
	<i>occupational psychology</i>		<i>International Labour</i>	<i>Organisation</i>
	<i>occupational qualification</i>		international	organisation
	<i>occupational rehabilitation</i>		learning	organisation
	occupational safety		<i>occupational</i>	<i>organisation</i>
	<i>occupational satisfaction</i>		student	organisation
	<i>occupational sociology</i>		<i>training</i>	<i>organisation</i>
	occupational status		voluntary	organisation
	occupational structure		work	organisation
	occupational success		youth	organisation
	<i>occupational transformation</i>			<i>Organisation for Economic Cooperation and Development</i>
<i>socio</i>	<i>occupational category</i>			organisational change
	Oceania			<i>organisational development</i>
	OECD			<i>organisational learning</i>
	OECD countries			<i>orientation</i>
	off the job training		<i>educational</i>	<i>orientation</i>
<i>ex</i>	<i>offender</i>		<i>vocational</i>	<i>orientation</i>
job	offer		country of	origin
European Personnel Selection	Office		social	origin
	office automation			OSHA
	<i>office clerk</i>		agencies and	other bodies
	Office for Official Publications of the European Communities			out of school education
	<i>office technology</i>		<i>learning</i>	<i>outcome</i>
	<i>office work</i>		<i>training</i>	<i>outcome</i>
	<i>office worker</i>		assessment of learning	outcomes
guidance	officer		certification of learning	outcomes
<i>labour exchange</i>	<i>officer</i>		Identification of learning	outcomes
	Official Publications of the European Communities		recognition of learning	outcomes
	older person		validation of learning	outcomes
	older worker			outplacement
	Oman			<i>outsourcing</i>
European	Ombudsman		French	Overijssel
	on the job training		French	Overseas Departments
	<i>online catalogue</i>			Overseas Territories
	online learning			<i>overseas student</i>
	OOPEC			overtime
	<i>open employment</i>		<i>learning</i>	<i>pace</i>
	open learning			<i>painter and decorator</i>
	open university			<i>painting</i>
<i>computer</i>	<i>operator</i>		Rhineland	Pakistan
	<i>opinion</i>		Autonomous Territories of	Palatinate
Community	opinion			Palestine
equal	opportunities			<i>Palestine authority</i>
				pamphlet
				Panama

conference	paper	disabled	person
<i>discussion</i>	<i>paper</i>	<i>dumb</i>	<i>person</i>
green	paper	gifted	person
<i>pulp and</i>	<i>paper industry</i>	<i>handicapped</i>	<i>person</i>
white	paper	mentally disabled	person
working	paper	older	person
	paper industry	physically disabled	person
	paper maker	sales	person
	Paraguay	young	person
	paramedical personnel		<i>personal computer</i>
	parental attitude		personal development
	parental role		<i>personal income</i>
	parents		<i>personal service personnel</i>
<i>science</i>	<i>park</i>		personality
<i>technology</i>	<i>park</i>		personnel
	parliament	<i>administrative and financial</i>	<i>personnel</i>
European	Parliament	air transport	personnel
	<i>parqueting worker</i>	<i>ambulance</i>	<i>personnel</i>
monograph	part	banking	personnel
	part time course	<i>catering</i>	<i>personnel</i>
	<i>part time education</i>	<i>clerical</i>	<i>personnel</i>
	part time employment	commercial	personnel
	<i>part time work</i>	<i>computer</i>	<i>personnel</i>
community	participation	computing	personnel
<i>education</i>	<i>participation rate</i>	<i>environment</i>	<i>personnel</i>
<i>employees'</i>	<i>participation</i>	European	Personnel Selection Office
<i>employers'</i>	<i>participation</i>	hotel	personnel
state	participation	information	personnel
trainee	participation	insurance	personnel
training	participation rate	<i>legal</i>	<i>personnel</i>
workers'	participation	<i>managerial</i>	<i>personnel</i>
social	partners	<i>medical</i>	<i>personnel</i>
<i>school industry</i>	<i>partnership</i>	military	personnel
training	partnership	paramedical	personnel
political	party	<i>personal service</i>	<i>personnel</i>
Nord	Pas de Calais	public service	personnel
<i>training</i>	<i>passport</i>	<i>scientific</i>	<i>personnel</i>
<i>employment</i>	<i>pattern</i>	<i>security</i>	<i>personnel</i>
equal	pay	<i>social services</i>	<i>personnel</i>
	<i>pedagogics</i>	teaching	personnel
	<i>pedagogy</i>	<i>technical</i>	<i>personnel</i>
	Peloponnese	tourism	personnel
	pension scheme	<i>training and teaching</i>	<i>personnel</i>
	<i>people at risk</i>	training	personnel
unqualified young	people	<i>travel</i>	<i>personnel</i>
	performance	<i>welfare</i>	<i>personnel</i>
<i>job</i>	<i>performance</i>		personnel assessment
work	performance		<i>personnel committee</i>
	performance appraisal		personnel management
	performing artist		<i>personnel mobility</i>
	<i>permanent vocational training</i>		<i>personnel policy</i>
work	permit		personnel regrading
<i>blind</i>	<i>person</i>		personnel selection
<i>deaf</i>	<i>person</i>		<i>personnel shortage</i>

	personnel supervision		poaching
	<i>personnel supply</i>		Poitou-Charentes
<i>employed</i>	<i>persons</i>		Poland
	Peru		police
	<i>petrochemical industry</i>	agricultural	policy
	<i>petroleum industry</i>	Community	policy
	pharmaceutical industry	cultural	policy
	Philippines	<i>EC</i>	<i>policy</i>
	philosophy	economic	policy
<i>educational</i>	<i>philosophy</i>	educational	policy
	<i>photographer</i>	employment	policy
	<i>photography</i>	<i>environmental</i>	<i>policy</i>
	<i>physical environment</i>	<i>EU</i>	<i>policy</i>
	physical health	financial	policy
	physical science worker	foreign	policy
	physically disabled person	government	policy
	<i>physically handicapped</i>	incomes	policy
	<i>physician</i>	industrial	policy
	physicist	international	policy
	physics	<i>labour</i>	<i>policy</i>
	<i>physiotherapist</i>	<i>manpower</i>	<i>policy</i>
	Picardy	monetary	policy
	Piedmont	<i>personnel</i>	<i>policy</i>
<i>aircraft</i>	<i>pilot</i>	regional	policy
	pilot project	<i>regional training</i>	<i>policy</i>
	<i>pilot study</i>	research	policy
<i>work</i>	<i>place nursery</i>	social	policy
	place of work	trade	policy
	<i>placement</i>	training	policy
job	placement	training	policy coordination
training	placement	youth	policy
	<i>placement service</i>		<i>political ideology</i>
<i>action</i>	<i>plan</i>		political party
training	plan		<i>political regime</i>
	planning		political science
career	planning		political system
<i>city</i>	<i>planning</i>		politics
economic	planning		pollution
educational	planning		Polynesia
<i>employment</i>	<i>planning</i>		<i>polytechnic</i>
local	planning		polytechnic education
manpower	planning		polyvalence
<i>national</i>	<i>planning</i>		<i>polyvalent training</i>
regional	planning	Mecklenburg West	Pomerania
<i>town</i>	<i>planning</i>	<i>economically active</i>	<i>population</i>
urban	planning		population
<i>vocational training</i>	<i>planning</i>		population decline
	planning of training		population distribution
<i>in</i>	<i>plant training</i>		<i>population growth</i>
	<i>plant shutdown</i>		population trends
	<i>plasterer</i>	<i>rural</i>	<i>population</i>
	plastic products maker	student	population
	plastics industry	<i>urban</i>	<i>population</i>
	<i>plumber</i>	working age	population

	<i>porter</i>		
Central	Portugal	<i>setter of</i>	production management
Northern	Portugal		<i>production machines</i>
	Portugal	plastic	productivity
	positive discrimination	liberal	products maker
	post compulsory education	<i>teaching</i>	profession
	post secondary education	<i>continuous</i>	<i>profession</i>
	postgraduate study		<i>professional development</i>
	<i>pottery maker</i>		professional association
	poverty		<i>professional status</i>
	power industry		professional worker
	practical examination		<i>professionalisation</i>
	practical skill		professionalism
	practical training	<i>career</i>	<i>professor</i>
<i>best</i>	<i>practice</i>	<i>employee</i>	<i>profile</i>
<i>workshop</i>	<i>practice</i>	occupational	<i>profile</i>
medical	practitioner	<i>qualificational</i>	profile
	<i>pre primary education</i>	<i>training</i>	<i>profile</i>
	pre school education		profit
	<i>precarious employment</i>	Community	programme
	<i>precariousness</i>	<i>EC</i>	<i>programme</i>
	<i>precision instrument fitter</i>	Employment	programme
vocational	preparation	<i>EU</i>	<i>programme</i>
	press	Lifelong learning	programme
	press release	research	programme
	<i>pressure group</i>	training	programme
<i>accident</i>	<i>prevention</i>	work	programme
	<i>prevocational training</i>	Youth	programme
<i>pre</i>	<i>primary education</i>		programmed instruction
	primary education		<i>programmed learning</i>
	primary school	<i>computer</i>	<i>programmer</i>
	primary sector		<i>progress report</i>
	<i>printer</i>	pilot	progression
	printing industry		project
	printing worker		project method
<i>accreditation of</i>	<i>prior learning</i>		<i>project report</i>
	<i>prior learning</i>		<i>prolongation of schooling</i>
	prisoner training		prolonged schooling
	private education	<i>training</i>	<i>promoter</i>
	private employment service	<i>employment</i>	<i>promotion</i>
	private finance		promotion
	<i>private school</i>	<i>sales</i>	<i>promotion</i>
	private sector	social	promotion
	problem solving	<i>job</i>	<i>proposal</i>
social	problem	career	prospects
selection	procedure	employment	protection
	proceedings	environmental	protection
cognitive	process	youth	protection
learning	process		Provence Alpes Côte d'Azur
<i>data</i>	<i>processing</i>	<i>training</i>	<i>provider</i>
<i>data</i>	<i>processing industry</i>	accreditation of education and training	providers
information	processing		psychologist
	<i>producer</i>	educational	psychology
	production	industrial	psychology

<i>occupational</i>	<i>psychology</i>		racial discrimination
	psychology		racial equality
	<i>psychology at work</i>		<i>racial segregation</i>
	<i>psychology of education</i>		<i>racism</i>
	<i>psychology of learning</i>		radio
	public administration		<i>radiographer</i>
	public body		<i>railway transport</i>
	<i>public education</i>		<i>railway worker</i>
	public employment service	<i>education participation</i>	<i>rate</i>
	public enterprise	schooling	rate
	public expenditure	training participation	rate
	public finance	<i>trainer trainee</i>	<i>ratio</i>
	<i>public health</i>		<i>reading</i>
	<i>public relations</i>		<i>receptionist</i>
	<i>public school</i>	<i>economic</i>	<i>recession</i>
	public sector		<i>recognised occupation</i>
	<i>public servant</i>		<i>recognition of certificates</i>
	public service		<i>recognition of competences</i>
	public service personnel		recognition of learning outcomes
Office for Official	Publications of the European Communities		<i>recognition of diplomas</i>
	publishing	Community	recognition of qualifications
	Puerto Rico	<i>EC</i>	recommendation
	<i>pulp and paper industry</i>	<i>International Bank for</i>	<i>recommendation</i>
	<i>pupil</i>	career	<i>Reconstruction and Development</i>
training	purchase	<i>trainee</i>	record
	pure sciences		<i>record</i>
Midi	Pyrénées		<i>recreation</i>
	Qatar		recreation service
	qualification		recruitment
<i>dual</i>	<i>qualification</i>		<i>recurrent education</i>
<i>key</i>	<i>qualification</i>		recycling industry
level of	qualification		reduction of working hours
<i>occupational</i>	<i>qualification</i>		redundancy
<i>recognition of</i>	<i>qualification</i>	<i>curriculum</i>	reengineering
vocational	qualification	educational	<i>reform</i>
	<i>qualificational profile</i>	labour market	reform
<i>comparability of</i>	<i>qualifications</i>	training	reform
<i>comparison of</i>	<i>qualifications</i>		refreshing training
<i>correspondence of</i>	<i>qualifications</i>		refugee
transparency of	qualifications	<i>political</i>	<i>regime</i>
<i>highly</i>	<i>qualified worker</i>	Brussels Capital	Region
	qualitative analysis	Flemish	Region
<i>educational</i>	<i>quality</i>	Loire	Region
<i>teaching</i>	<i>quality</i>	Walloon	region
<i>total</i>	<i>quality management</i>		Region of Murcia
	<i>quality assurance</i>		regional and local authority
	<i>quality control</i>		regional authority
	quality management		regional cooperation
	quality of education		regional development
	quality of life		regional employment
	quality of training		regional labour market
	quality of working life		regional planning
	questioning		regional policy
	questionnaire		

	regional training policy		job requirements
	regional unemployment		<i>vocational requirements</i>
Committee of the Regions	Regions		research
	registered unemployed worker		research
	registration	<i>comparative</i>	<i>research</i>
personnel	regrading		curriculum research
	regulated occupation		educational research
Community	regulation		empirical research
	regulation		experimental research
<i>EC</i>	<i>regulation</i>		fundamental research
<i>employment</i>	<i>rehabilitation</i>		historical research
<i>occupational</i>	<i>rehabilitation</i>	<i>market</i>	<i>research</i>
<i>vocational</i>	rehabilitation		social research
<i>vocational</i>	rehabilitation centre		training research
Community external	relations		research centre
<i>industrial</i>	<i>relations</i>		research and development
international	relations		research field
interpersonal	relations		<i>research institute</i>
labour	relations		research method
<i>public</i>	<i>relations</i>		research policy
<i>employment training</i>	<i>relationship</i>		research programme
<i>higher education school enterprise</i>	<i>relationship</i>		research technique
school enterprise	relationship		resolution
trainer trainee	relationship		<i>capital resource</i>
training employment	relationship		economic resource
university enterprise	relationship		educational resource
<i>day</i>	<i>release</i>		financial resource
press	release	<i>human</i>	<i>resource</i>
	religion		resource centre
	remuneration	<i>human</i>	<i>resources development</i>
	repair	human	resources management
	repair		<i>responsible body</i>
maintenance	replacement		restoration
	report	<i>business</i>	<i>restructuring</i>
annual	report	<i>job</i>	<i>restructuring</i>
<i>conference</i>	<i>report</i>		retail trade
<i>interim</i>	<i>report</i>		retirement
<i>progress</i>	<i>report</i>		retirement
<i>project</i>	<i>report</i>	early	retraining
	<i>reporter</i>		retrieval
workers'	representation		return migration
<i>sales</i>	<i>representative</i>		return to work
Central African Republic	Republic		Reunion
Congo Democratic Republic	Republic		review
Czech Republic	Republic	<i>information</i>	<i>revolution</i>
<i>Federal</i>	<i>Republic of Germany</i>		North Rhine Westphalia
former Yugoslav Republic of Macedonia	Republic of Macedonia		Rhineland Palatinate
<i>German Democratic</i>	<i>Republic</i>		Rhône-Alpes
Slovak Republic	Republic		Rica
	<i>Republic of Ireland</i>	Costa	Rico
	Republic of Moldova	Puerto	right to education
<i>labour</i>	<i>requirement</i>		right to information
<i>skill</i>	<i>requirement</i>		right to training
admission	requirements		right to work

	<i>rights of the child</i>		<i>sandwich course</i>
children's	rights		<i>sanitation service</i>
civil	rights		Sardinia
<i>cultural</i>	<i>rights</i>	<i>communications</i>	<i>satellite</i>
human	rights		satellite communication
migrants'	rights	job	satisfaction
social	rights	<i>occupational</i>	<i>satisfaction</i>
women's	rights		Saudi Arabia
	Rioja		Saxony
	<i>rising birthrate</i>	Lower	Saxony
<i>people at</i>	<i>risk</i>		Saxony Anhalt
	road transport		Scandinavia
	robot	pension	scheme
<i>industrial</i>	<i>robot</i>		Schleswig Holstein
	robotics		<i>scholarship</i>
employers'	role	<i>attitude toward</i>	school
parental	role	early	<i>school</i>
social	role	<i>elementary</i>	school leaver
teacher	role		<i>school</i>
trade union	role	European Administrative	School
<i>training</i>	<i>role</i>	<i>evening</i>	<i>school</i>
Emilia	Romagna	higher education	school enterprise relationship
	Romania	<i>independent</i>	<i>school</i>
<i>Treaty of</i>	<i>Rome</i>	out of	school education
	<i>roof slater and tiler</i>	pre	school education
job	rotation	primary	school
Languedoc	Roussillon	<i>private</i>	<i>school</i>
	<i>rubber industry</i>	<i>public</i>	<i>school</i>
	rural area	secondary	school
	rural development	specialised secondary	school
	<i>rural population</i>	<i>technical</i>	<i>school</i>
	<i>rural urban migration</i>	transition from	school to work
	rural youth	vocational	school
	Russia		<i>school dropout</i>
	Rwanda		school enterprise relationship
	Saarland		<i>school guidance</i>
European Agency for	Safety Health at Work		<i>school industry links</i>
occupational	safety		<i>school industry partnership</i>
<i>staff</i>	<i>safety</i>		school leaving
	<i>safety at work</i>		<i>school leaving certificate</i>
	<i>safety education</i>		<i>school subject</i>
	safety measure		schooling
	safety training	<i>prolongation of</i>	<i>schooling</i>
Western	Sahara	prolonged	schooling
	<i>sailor</i>		schooling rate
	<i>salary</i>	second chance	schools
	<i>sales occupation</i>	<i>computer</i>	<i>science</i>
	sales person	information	science
	<i>sales promotion</i>	legal	science
	<i>sales representative</i>	<i>medical</i>	<i>science</i>
	<i>sales worker</i>	physical	science worker
EI	Salvador	political	science
	Salzburg		<i>science park</i>
	San Marino		science worker

<i>administrative</i>	<i>sciences</i>	<i>racial</i>	<i>segregation</i>
applied	sciences	European Personnel	Selection Office
natural	sciences	personnel	selection
pure	sciences	trainee	selection
social	sciences		selection criteria
social	sciences worker		selection procedure
technological	sciences		<i>self concept</i>
	sciences of education		self directed learning
	<i>scientific personnel</i>		self employed worker
	<i>scientist</i>		self employment
<i>computer</i>	<i>scientist</i>		self esteem
<i>social</i>	<i>scientist</i>		self evaluation
	Scotland		<i>self image</i>
	sea transport		<i>self instruction</i>
	seafarer		self management
	<i>seamstress</i>		<i>self monitoring</i>
job	search		<i>semi skilled job</i>
	seasonal unemployment		semi skilled worker
	<i>seasonal work</i>		<i>semi state body</i>
	seasonal worker		Senegal
	<i>second chance education</i>		seniority
	second chance schools		Serbia
	<i>second language</i>		serial
	secondary education		series
lower	secondary education	civil	servant
post	secondary education	<i>public</i>	<i>servant</i>
upper	secondary education	business	service
	secondary school	<i>careers</i>	<i>service</i>
	secondary sector	<i>child minding</i>	<i>service</i>
specialised	secondary school	civil	service
	secondment	cultural	service
	<i>secretarial training</i>	employment	service
	secretary	financial	service
<i>administrative</i>	<i>sector</i>	guidance	service
cultural	sector employee	health	service
economic	sector	in	service training
informal	sector	information	service
primary	sector	<i>legal</i>	<i>service</i>
private	sector	<i>leisure</i>	<i>service</i>
public	sector	<i>personal</i>	<i>service personnel</i>
secondary	sector	<i>placement</i>	<i>service</i>
<i>service</i>	<i>sector</i>	private employment	service
tertiary	sector	public employment	service
	<i>sectoral education</i>	public	service
	sectoral training	public	service personnel
<i>employment</i>	<i>security</i>	recreation	service
job	security	<i>sanitation</i>	<i>service</i>
social	security	social	service
	<i>security personnel</i>	<i>tourist</i>	<i>service</i>
	security services worker	voluntary	service
job	seeker		<i>service mechanic</i>
<i>job</i>	<i>seeking</i>		<i>service sector</i>
labour market	segmentation		services
	segregation	security	services worker

<i>social</i>	<i>services personnel</i>		skill obsolescence
social	services worker		<i>skill requirement</i>
transport	services worker		skill shortage
	<i>services industry</i>		<i>skill training</i>
	services worker	highly	skilled worker
	<i>setter of production machines</i>	<i>semi</i>	<i>skilled job</i>
	sex discrimination	semi	skilled worker
	sex distribution		<i>skilled machinist</i>
	<i>sexism</i>		skilled worker
	<i>shadow economy</i>	<i>roof</i>	<i>slater and tiler</i>
job	sharing		Slovak Republic
	sheltered employment		Slovenia
	shipbuilding		<i>small business</i>
	<i>shipping</i>		small enterprise
	<i>shoemaker</i>		small and medium enterprise
	short course		<i>SME</i>
	<i>short term employment</i>	European Economic and	Social Committee
	<i>short term unemployment</i>	<i>health and</i>	<i>social studies</i>
<i>employment</i>	<i>shortage</i>		<i>social adjustment</i>
labour	shortage		<i>social assimilation</i>
<i>personnel</i>	<i>shortage</i>		social assistance
skill	shortage		social behaviour
<i>staff</i>	<i>shortage</i>		<i>social benefits</i>
<i>plant</i>	<i>shutdown</i>		social change
	Sicily		social class
	Sierra Leone		<i>social competence</i>
	<i>silversmith</i>		<i>social consequence</i>
	<i>silviculture</i>		social dialogue
	simulation training		social discrimination
	Singapore		social economy
	<i>singer</i>		social effect
<i>learning</i>	<i>site</i>		social environment
<i>economic</i>	<i>situation</i>		social exclusion
<i>employment</i>	<i>situation</i>		<i>social fund</i>
	skill		<i>social handicap</i>
basic	skill		social identity
communication	skill		<i>social implication</i>
<i>core</i>	<i>skill</i>		<i>social inclusion</i>
foreign language	skill		social inequality
<i>generic</i>	<i>skill</i>		<i>social insurance</i>
<i>interactive</i>	<i>skill</i>		social integration
<i>key</i>	<i>skill</i>		social interaction
<i>management</i>	<i>skill</i>		social legislation
managerial	skill		social mobility
multi	skill training		social movement
practical	skill		social origin
social	skill		social partners
transferable	skill		social policy
<i>vocational language</i>	<i>skill</i>		social problem
	skill analysis		social promotion
	skill development		social research
	<i>skill evolution</i>		social rights
	<i>skill level</i>		social role
	<i>skill needs</i>		social sciences

	social sciences worker		speech
	<i>social scientist</i>	<i>job</i>	<i>splitting</i>
	social security		<i>sponsorship</i>
	social service		sport
	<i>social services personnel</i>		Sri Lanka
	social services worker		<i>staff</i>
	social skill	<i>training</i>	<i>staff</i>
	social status		<i>staff appraisal</i>
	social structure		<i>staff assessment</i>
	<i>social system</i>		staff development
	social work		<i>staff mobility</i>
	social worker		<i>staff safety</i>
	socialisation		<i>staff shortage</i>
	socially disabled person		<i>staff supply</i>
	society		staff training
information	society		standard
knowledge	society	training	standard
	socio economic conditions		<i>standard of living</i>
	<i>socio occupational category</i>		state
	sociocultural group	<i>semi</i>	<i>state body</i>
	sociologist		state aid
	sociology		<i>state body</i>
educational	sociology		state education
industrial	sociology		state participation
<i>occupational</i>	<i>sociology</i>	Baltic	States
	<i>sociology at work</i>	Gulf	States
	Socrates	United	States
	software		statistical analysis
<i>educational</i>	<i>software</i>		<i>statistician</i>
training	software		statistics
	<i>soldier</i>	economic	statistics
problem	solving	educational	statistics
	Somalia	<i>employment</i>	<i>statistics</i>
	South Africa	labour	statistics
	South America	training	statistics
	South Asia	<i>employment</i>	<i>status</i>
	South East Asia	female	status
	South East England	occupational	status
	South Holland	<i>professional</i>	<i>status</i>
	South Korea	social	status
	South West England	<i>women's</i>	<i>status</i>
	Southern Aegean		<i>statutory education</i>
	Southern Africa		<i>steel industry</i>
	Southern Europe		<i>stonemason and cutter</i>
	Spain	information	storage
German	speaking Community	learning	strategy
	<i>special education</i>	<i>lifelong learning</i>	<i>strategy</i>
	special needs education	<i>training</i>	<i>strategy</i>
	<i>special issue</i>	<i>mental</i>	<i>stress</i>
	specialised secondary school		strike
	<i>specialised worker</i>		structural unemployment
	specialist training	administrative	structure
<i>job</i>	<i>specification</i>	<i>employment</i>	<i>structure</i>
training	specification	<i>labour market</i>	<i>structure</i>

occupational	structure	labour	supply
social	structure	<i>personnel</i>	<i>supply</i>
	student	<i>staff</i>	<i>supply</i>
foreign	student	training	supply
<i>gifted</i>	<i>student</i>	<i>financial</i>	<i>support</i>
<i>overseas</i>	<i>student</i>		Suriname
undergraduate	student		survey
working	student	employment	survey
	student allowance	<i>labour market</i>	<i>survey</i>
	student exchange		sustainable development
	student mobility		Swaziland
	student organisation		Sweden
	student population		Switzerland
number of	students		Syria
	<i>students' attitude</i>	<i>authoring</i>	<i>system</i>
<i>business</i>	<i>studies</i>	<i>credit</i>	<i>system</i>
choice of	studies	dual	system
duration of	studies	economic	system
<i>health and social</i>	<i>studies</i>	education	system
<i>length of</i>	<i>studies</i>	<i>educational</i>	<i>system</i>
university	studies	employment monitoring	system
case	study	<i>examination</i>	<i>system</i>
<i>comparative</i>	<i>study</i>	expert	system
<i>distance</i>	<i>study</i>	flexible manufacturing	system
<i>pilot</i>	<i>study</i>	information	system
postgraduate	study	<i>knowledge based</i>	<i>system</i>
<i>time</i>	<i>study</i>	multimedia	system
undergraduate	study	political	system
work	study	<i>social</i>	<i>system</i>
	<i>study abroad</i>	training	system
	<i>study duration</i>		<i>systems analyst</i>
	<i>study method</i>		<i>systems designer</i>
	study tour	Lisbon and the	Tagus Valley
	<i>study visit</i>		<i>tailor</i>
learning	style		Taiwan
	Styria		Tajikistan
	subcontracting		<i>tanning industry</i>
	<i>subcontractor</i>		Tanzania
<i>compulsory</i>	<i>subject</i>	<i>training</i>	<i>target</i>
<i>course</i>	<i>subject</i>		target group
curriculum	subject		<i>target groups of education</i>
<i>school</i>	<i>subject</i>		<i>tariff agreement</i>
<i>teaching</i>	<i>subject</i>		<i>task analysis</i>
	subsidy		tax
	success		teacher
occupational	success	<i>guidance</i>	<i>teacher</i>
	Sudan	higher education	teacher
	<i>sugar industry</i>	<i>university</i>	<i>teacher</i>
<i>information</i>	<i>superhighway</i>	vocational	teacher
personnel	supervision		<i>teacher education</i>
	supervisor		teacher exchange
	supervisory training		<i>teacher role</i>
	<i>supplementary training</i>		teacher training
<i>educational</i>	<i>supply</i>		<i>teacher training college</i>

<i>training of</i>	teachers	<i>job</i>	<i>termination</i>
	teaching		termination of employment
<i>evaluation of</i>	<i>teaching</i>		terminology
<i>experimental</i>	<i>teaching</i>	Autonomous	Territories of Palestine
<i>training and</i>	<i>teaching personnel</i>	French Overseas	Territories
	<i>teaching aid</i>		tertiary sector
	<i>teaching material</i>		test
	<i>teaching method</i>	aptitude	test
	<i>teaching objective</i>	<i>attainment</i>	<i>testing</i>
	teaching personnel	<i>educational</i>	<i>testing</i>
	<i>teaching profession</i>	legal	text
	<i>teaching quality</i>		<i>textbook</i>
	<i>teaching subject</i>		textile industry
	<i>teaching technique</i>		textile worker
	team work		Thailand
	technical assistance		theatre
	<i>technical education</i>	educational	theory
	<i>technical knowledge</i>	learning	theory
	<i>technical occupation</i>	training	theory
	<i>technical personnel</i>		<i>theory of education</i>
	<i>technical school</i>		thesaurus
	technical training		thesis
	technician		Thessaly
research	technique	<i>creative</i>	<i>thinking</i>
<i>teaching</i>	<i>technique</i>		Thuringia
	technological change	<i>floor and wall</i>	<i>tiler</i>
	technological sciences	<i>roof slater and</i>	<i>tiler</i>
	<i>technological training</i>	<i>flexible working</i>	<i>time</i>
new	technologies		time course
	technology		time employment
advanced	technology		<i>full</i>
<i>college of</i>	<i>technology</i>	<i>leisure</i>	<i>time work</i>
educational	technology		<i>time</i>
information	technology	part	time course
<i>office</i>	<i>technology</i>	<i>part</i>	<i>time education</i>
	<i>technology park</i>	part	time employment
	technology transfer	<i>part</i>	<i>time work</i>
	telecommunication	<i>working</i>	<i>time</i>
	<i>telecommunications fitter</i>	working	time arrangement
	telecommunications industry		<i>time study</i>
	telematics	East	Timor
	<i>telephonist</i>		<i>tobacco industry</i>
	television	mother	Togo
educational	television	<i>evaluation</i>	tongue
	teleworking	<i>machine</i>	<i>tool</i>
	temporary employment		<i>tool industry</i>
	temporary unemployment		<i>toolmaker</i>
	<i>temporary work</i>	<i>educational</i>	<i>total quality management</i>
	temporary worker	study	<i>tour</i>
	Tempus	<i>training</i>	tour
long	term unemployment		<i>tour</i>
<i>short</i>	<i>term employment</i>		<i>tour guide</i>
<i>short</i>	<i>term unemployment</i>		tourism
	<i>terminal</i>		tourism personnel
			<i>tourist service</i>

<i>attitude</i>	<i>toward school</i>	<i>continuing vocational</i>	<i>training</i>
	<i>town planning</i>	cost of	training
	<i>toy industry</i>	craft	training
	trade	<i>distance</i>	<i>training</i>
<i>distributive</i>	<i>trade</i>	duration of	training
<i>European Free</i>	<i>Trade Association</i>	<i>economics of</i>	<i>training</i>
international	trade	employment	training relationship
retail	trade	<i>entrepreneurial</i>	<i>training</i>
wholesale	trade	<i>environmental</i>	<i>training</i>
	<i>trade certificate</i>	<i>European Centre for the</i>	<i>Training</i>
	trade policy	<i>Development of Vocational</i>	Training Foundation
	trade union	European	training
	trade union role	export of	<i>training</i>
	trade union training	<i>extension</i>	training institution
	<i>trades' training</i>	extra company	training
non	traditional occupation	financing of	training
<i>air</i>	<i>traffic controller</i>	further	training
	trainee	<i>group</i>	<i>training</i>
graduate	trainee	history of	training
<i>trainer</i>	<i>trainee ratio</i>	in company	training
trainer	trainee relationship	<i>in firm</i>	<i>training</i>
	<i>trainee assessment</i>	<i>in plant</i>	<i>training</i>
	trainee participation	in service	training
	<i>trainee record</i>	individual	training
	trainee selection	induction	training
number of	trainees	initial	training
	trainees' attitude	intensive	training
	trainer	intercompany	training
	<i>trainer trainee ratio</i>	<i>leadership</i>	<i>training</i>
	trainer trainee relationship	local	training initiative
training of	trainers	management	training
	trainers' attitude	migrant	training
<i>accelerated</i>	<i>training</i>	modular	training
access to	training	multi skill	training
accreditation of	training	<i>non-formal</i>	<i>training</i>
<i>accreditation of</i>	<i>training institutions</i>	off the job	training
<i>accreditation of</i>	<i>training organisation</i>	on the job	training
accreditation of education and	training providers	<i>permanent vocational</i>	<i>training</i>
<i>adaptation</i>	<i>training</i>	planning of	training
<i>adjustment</i>	<i>training</i>	<i>polyvalent</i>	<i>training</i>
<i>admission to</i>	<i>training</i>	practical	training
adult	training	<i>prevocational</i>	<i>training</i>
<i>adult vocational</i>	<i>training</i>	prisoner	training
<i>alternance</i>	<i>training</i>	quality of	training
alternating	training	<i>refreshing</i>	<i>training</i>
<i>appreciation</i>	<i>training</i>	regional	training policy
basic	training	right to	training
<i>business administration</i>	<i>training</i>	safety	training
<i>choice of</i>	<i>training</i>	<i>secretarial</i>	<i>training</i>
clerical	training	sectoral	training
completion of	training	simulation	training
computer	training	<i>skill</i>	<i>training</i>
<i>continued</i>	<i>training</i>	specialist	training
continuing	training	staff	training
		supervisory	training

<i>supplementary</i>	<i>training</i>	<i>training indicator</i>
teacher	training	training information
teacher	training college	training initiative
technical	training	training innovation
<i>technological</i>	<i>training</i>	training institution
trade union	training	<i>training investment</i>
<i>trades'</i>	<i>training</i>	training leave
type of	training	training legislation
<i>updating</i>	<i>training</i>	training level
<i>valorisation of</i>	<i>training</i>	training levy
vocational	training	training management
<i>vocational</i>	<i>training planning</i>	training manager
work based	training	training market
youth	training	training marketing
	training abroad	training material
	training administration	<i>training media</i>
	<i>training agreement</i>	training method
	training aid	training needs
	training allowance	training needs analysis
	<i>training and teaching personnel</i>	<i>training network</i>
	<i>training assessment</i>	training objective
	training assistance	<i>training of teachers</i>
	<i>training audit</i>	training of trainers
	<i>training bay</i>	<i>training opportunity</i>
	<i>training benefit</i>	<i>training organisation</i>
	training budget	<i>training outcome</i>
	training centre	training participation rate
	<i>training concept</i>	training partnership
	<i>training conference</i>	training passport
	training consultant	training personnel
	<i>training contracting</i>	training placement
	<i>training convention</i>	training plan
	<i>training coordination</i>	training policy
	<i>training cost</i>	training policy coordination
	training course	<i>training profile</i>
	training credit	training programme
	<i>training demand</i>	<i>training promoter</i>
	<i>training description</i>	<i>training provider</i>
	training development	training purchase
	<i>training director</i>	training reform
	training dropout	training research
	<i>training duration</i>	<i>training role</i>
	training effectiveness	training software
	training employment contract	training specification
	training employment relationship	<i>training staff</i>
	training equipment	training standard
	<i>training establishment</i>	training statistics
	training evaluation	<i>training strategy</i>
	<i>training expenditure</i>	training supply
	<i>training experiment</i>	training system
	training fee	<i>training target</i>
	<i>training flexibility</i>	training theory
	training function	<i>training tour</i>
	<i>training funds</i>	training tutor

	<i>training type</i>		<i>data</i>	<i>typist</i>
	training validation			Tyrol
	training wastage			Uganda
	training workshop			Ukraine
	<i>traits</i>			Ulster
<i>knowledge</i>	<i>transfer</i>			Umbria
technology	transfer			underemployment
	transfer of learning			<i>undergraduate</i>
	transferable skill			undergraduate student
<i>occupational</i>	<i>transformation</i>			undergraduate study
	transition from school to work			<i>underground economy</i>
	translation			underqualified worker
<i>automated</i>	<i>translation</i>		<i>registered</i>	<i>unemployed worker</i>
<i>machine</i>	<i>translation</i>			unemployed worker
	Translation Centre for Bodies of the European Union			<i>unemployed youth</i>
	<i>translator</i>			unemployment
	<i>transnational corporation</i>		disguised	unemployment
	transparency of qualifications		female	unemployment
	transport		fight against	unemployment
<i>air</i>	<i>transport</i>		<i>frictional</i>	<i>unemployment</i>
air	transport personnel		graduate	unemployment
<i>inland water</i>	<i>transport</i>		long term	unemployment
<i>land</i>	<i>transport</i>		migrant	unemployment
<i>railway</i>	<i>transport</i>		regional	unemployment
road	transport		seasonal	unemployment
sea	transport		<i>short term</i>	<i>unemployment</i>
<i>urban</i>	<i>transport</i>		structural	unemployment
	transport services worker		temporary	unemployment
	<i>transport worker</i>		youth	unemployment
	<i>transportation</i>			unemployment benefit
	<i>transversal competences</i>			unemployment duration
	<i>travel agency</i>			<i>unemployment insurance</i>
	travel agency employee			<i>unemployment of women</i>
	travel guide			Unesco
	<i>travel personnel</i>			<i>unfilled vacancy</i>
<i>equality of</i>	<i>treatment</i>		Council of the European	Union
<i>Amsterdam</i>	<i>Treaty</i>		European	Union
European	Treaty		<i>labour</i>	<i>union</i>
<i>Nice</i>	<i>Treaty</i>		trade	union
	<i>Treaty establishing a Constitution for Europe</i>		trade	union role
	<i>Treaty of Maastricht</i>		trade	union training
	<i>Treaty of Rome</i>		Translation Centre for Bodies of the European	Union
	trend		<i>of the European</i>	<i>unit</i>
	trends		<i>credit</i>	United Arab Emirates
population	Trentino Alto Adige			United Kingdom
	Tunisia			United Nations
	Turkey			United States
	Turkmenistan			university
	Tuscany		higher non	university education
training	tutor		<i>international</i>	<i>university</i>
<i>training</i>	<i>type</i>		non	university higher education
	type of enterprise		open	university
	type of training			<i>university degree</i>
	typist			university enterprise relationship

	<i>university entrance classification</i>		<i>study</i>	<i>visit</i>
	<i>university guidance</i>			visual learning
	university studies		curriculum	vitae
	<i>university teacher</i>			<i>viticulture</i>
	unqualified young people		<i>adult</i>	<i>vocational training</i>
	unskilled worker		<i>continuing</i>	<i>vocational training</i>
	<i>updating training</i>		<i>European Centre for the Development of</i>	<i>Vocational Training</i>
	upskilling		<i>permanent</i>	<i>vocational training</i>
	Upper Austria			vocational aspiration
	<i>upper class</i>			vocational assessment
	Upper Normandy			<i>vocational change</i>
	upper secondary education			<i>vocational choice</i>
<i>rural</i>	<i>urban migration</i>			vocational counselling
	urban area			vocational counsellor
	urban planning			vocational education
	<i>urban population</i>			vocational guidance
	<i>urban transport</i>			<i>vocational guidance council</i>
	urban youth			vocational information
	Uruguay			<i>vocational language skill</i>
<i>didactic</i>	<i>use of computer</i>			<i>vocational orientation</i>
<i>lesser</i>	<i>used language</i>			vocational preparation
information	user			vocational qualification
	<i>user friendliness</i>			vocational rehabilitation
learning by	using			vocational rehabilitation centre
	<i>USSR</i>			<i>vocational requirements</i>
former	USSR			vocational school
	Utrecht			vocational teacher
	Uzbekistan			vocational training
job	vacancy			<i>vocational training planning</i>
<i>unfilled</i>	<i>vacancy</i>			Vojvodina
Community of training	Valencia			<i>voluntary agency</i>
	validation			voluntary organisation
	<i>validation of competences</i>			voluntary service
	<i>validation of non-formal learning</i>			Vorarlberg
	validation of learning outcomes			<i>vulnerable group</i>
	Valle d'Aosta			<i>wage</i>
Lisbon and the Tagus	Valley		<i>basic efficiency</i>	<i>wage</i>
	valorisation of learning			wage
	<i>valorisation of training</i>			<i>wage differential</i>
	Vatican			<i>wage earner</i>
	Veneto			<i>waiter</i>
Friuli	Venezia Giulia			Wales
	Venezuela			<i>wall tiler</i>
joint	venture		<i>floor and</i>	Walloon region
<i>learning</i>	<i>venue</i>			<i>wastage</i>
Cape	Verde		educational training	wastage
	<i>veterinarian</i>		<i>inland</i>	<i>water transport</i>
	<i>veterinary medicine</i>			wealth
	veterinary worker			<i>weaver</i>
	video			<i>web</i>
interactive	video		<i>world wide</i>	<i>webmaster</i>
	Vienna			website
	Vietnam			welder
Leonardo da Vinci	Vinci			<i>welfare personnel</i>

	British	West Indies	work organisation
	French	West Indies	work performance
Mecklenburg	West Pomerania		work permit
North	West England		<i>work place nursery</i>
South	West England		work programme
	West Africa		work study
	West Midlands		worker
	Western Europe	<i>administration</i>	<i>worker</i>
	Western Greece	<i>ageing</i>	<i>worker</i>
	Western Sahara	<i>agricultural</i>	<i>worker</i>
North Rhine	Westphalia	agriculture	worker
	white paper	<i>atypical</i>	<i>worker</i>
	wholesale trade	<i>beverage</i>	<i>worker</i>
<i>world</i>	<i>wide web</i>	<i>blue collar</i>	<i>worker</i>
	woman	<i>bus</i>	<i>worker</i>
migrant	woman	business	worker
<i>young</i>	<i>woman</i>	casual	worker
<i>unemployment of</i>	<i>women</i>	<i>ceramics</i>	<i>worker</i>
	<i>woman worker</i>	clerical	worker
	women's rights	construction	worker
	<i>women's status</i>	disabled	worker
	<i>women's work</i>	<i>domestic</i>	<i>worker</i>
	wood worker	education	worker
	woodworking industry	engineering	worker
<i>clandestine</i>	<i>work</i>	environment	worker
clerical	work	<i>expatriate</i>	<i>worker</i>
European Agency		<i>female</i>	<i>worker</i>
for Safety Health at	Work	food	worker
flexible hours of	work	<i>foreign</i>	<i>worker</i>
<i>flexible</i>	<i>work</i>	forestry	worker
<i>full time</i>	<i>work</i>	<i>free lance</i>	<i>worker</i>
<i>group</i>	<i>work</i>	frontier	worker
hours of	work	glass	worker
humanisation of	work	<i>handicapped</i>	<i>worker</i>
illegal	work	health	worker
<i>independent</i>	<i>work</i>	<i>highly qualified</i>	<i>worker</i>
<i>integration to</i>	<i>work</i>	highly skilled	worker
<i>office</i>	<i>work</i>	<i>hotel</i>	<i>worker</i>
<i>part time</i>	<i>work</i>	humanities	worker
place of	work	<i>independent</i>	<i>worker</i>
<i>psychology at</i>	<i>work</i>	<i>information</i>	<i>worker</i>
return to	work	journalism	worker
right to	work	<i>knowledge</i>	<i>worker</i>
<i>safety at</i>	<i>work</i>	law	worker
<i>seasonal</i>	<i>work</i>	leather	worker
social	work	manual	worker
<i>sociology at</i>	<i>work</i>	manufacturing	worker
team	work	<i>marginal</i>	<i>worker</i>
<i>temporary</i>	<i>work</i>	mathematics	worker
transition from school to	work	migrant	worker
<i>women's</i>	<i>work</i>	<i>office</i>	<i>worker</i>
	work at home	older	worker
	work attitude	<i>parqueting</i>	<i>worker</i>
	work based training	physical science	worker
	work environment		

	printing	worker			<i>writing</i>
	professional	worker		Baden	Württemberg
	<i>railway</i>	<i>worker</i>		European	year
	<i>registered unemployed</i>	<i>worker</i>			yearbook
	<i>sales</i>	<i>worker</i>			Yemen
	science	worker			Yorkshire and Humberside
	seasonal	worker		unqualified	young people
	security services	worker			<i>young man</i>
	self employed	worker			young person
	semi skilled	worker			<i>young woman</i>
	services	worker			young worker
	skilled	worker			youth
	social sciences	worker		rural	youth
	social services	worker		<i>unemployed</i>	<i>youth</i>
	social	worker		urban	youth
	<i>specialised</i>	<i>worker</i>			youth aid
	temporary	worker			youth employment
	textile	worker			youth organisation
	transport services	worker			youth policy
	<i>transport</i>	<i>worker</i>			Youth programme
	underqualified	worker			youth protection
	unemployed	worker			youth training
	unskilled	worker			youth unemployment
	veterinary	worker			youth worker
	<i>woman</i>	<i>worker</i>		Former	Yugoslav Republic of Macedonia
	wood	worker		former	Yugoslavia
	young	worker			Zambia
	youth	worker		New	Zealand
		<i>worker adaptation</i>			Zealand
		<i>workers' education</i>			Zimbabwe
		<i>workers' induction</i>			<i>zoology</i>
		workers' participation			
		workers' representation			
		<i>workforce</i>			
	entry into	working life			
European Foundation for the Improvement of Living and		Working Conditions			
quality of	<i>flexible</i>	<i>working time</i>			
reduction of		working life			
		working hours			
		working age population			
		working class			
		working conditions			
		<i>working document</i>			
		work experience			
		working life			
		working paper			
		working student			
		<i>working time</i>			
		working time arrangement			
		works council			
training		workshop			
		<i>workshop practice</i>			
		World Bank			
		<i>world wide web</i>			



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